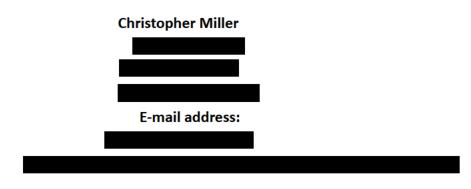
RESUME



SUMMARY

A dedicated and innovative executive servant leader with proven public communication, organizational, team-building, strategic planning and analytical skills with significant years of successful experience in regional and local government management throughout the country.

Relevant Professional Experience:

County Administrator, King George County, Virginia: July 2021 to January 2024:

King George County is a full-service, rapidly growing county of close to 30,000 residents approximately 50 miles south of the Washington, D.C. metropolitan area and approximately 60 miles north of the Richmond, Virginia metropolitan area and home to the United States Naval Support Facility and United States Naval Surface Weapons Program and Research Center.

Duties and Responsibilities Include:

Served five (5) member Board of Supervisors as County Administrator in the management of approximately 265 employees and budgets in excess of \$115,300,000 and directly oversee the delivery of such complex county services as general administration, courts and judicial services, fire and emergency services, law enforcement, community and economic development, tourism, financial services, information services, human resources, engineering and construction services, solid waste, social services, library, parks and recreation. Served as liaison to six separately elected constitutional officers (Sheriff, Circuit Court Clerk, Commonwealth Attorney, Commissioner of Revenue, County Treasurer. Provide oversight of the financial administration of County school system annual budgetary allocation.

 Served five (5) member Public Service Authority Board of Directors as General Manager with management oversight of nine (9) water wells and treatment facilities, five (5) wastewater treatment facilities, eight (8) employees, a private water and wastewater operator and budgets in excess of \$8.2 million in the delivery of water, sewer and maintenance services to approximately 4,600 customers.

Executive Director, Northeast Texas Regional Mobility Authority (NETRMA): June 2016-June 2020.

The NETRMA is a quasi-independent governmental entity serving a fourteen county region with over 800,000 residents in Northeast Texas responsible for the delivery of transportation related services including operation of a 33-mile Tolled Highway (Toll 49), non-tolled highways, rail, air and multimodal transportation services.

Duties and Responsibilities Included:

- Served as the first, permanent Executive Director with responsibilities to advise and facilitate the leadership of twenty-one (21) member Board of Directors in the governance of a regional mobility authority serving a fourteen (14) county region and over 800,000 citizens in Northeast Texas. Worked in cooperation with the Texas Department of Transportation (TXDOT), county and municipal governments, transit agencies, economic development organizations and citizens in the delivery of essential regional transportation services including operation of a 33-mile long toll road (Toll 49) and related transportation services such as non-tolled road projects, rail, transit, and aviation services.
- Steered the overall performance of a team of ten (10) full time employees and over sixty (60) general engineering consultants and contractors while managing total operating budgets in excess of \$18 million.
- Successfully managed construction projects and engineering and planning projects totaling over \$126 million.
- Coordinated delivery of transportation related financial grants to member counties totaling \$1,400,000.
- Facilitated \$10 million environmental impact study and traffic and revenue analysis for proposed development of 13.5 mile addition to Toll 49 (projected total construction costs of \$374 million known as Segment 6).
- Provided leadership in legislative and intergovernmental advocacy and assisted in monitoring federal transportation policy for the NETRMA board of directors and ensured effective communication provided to the NETRMA's member counties and other governmental, private and non-profit organizations.

Executive Director, South Alabama Regional Planning Commission (SARPC), November 2013 to the June 2016:

SARPC is a three-county regional planning commission located in Southern Alabama Gulf Coast serving the three (3) counties of Mobile, Baldwin and Escambia, Alabama and thirty-three (33) towns and municipalities and over 800,000 citizens.

Duties and Responsibilities Included:

- Successfully served a Twenty-Five (25) member Board of Directors for the governance of a regional planning organization representing three (3) counties and thirty-three (33) municipalities and approximately 800,000 citizens on Mobile Bay in Southwest Alabama.
- Supervised and led sixty-five (65) full time employees and total budgets in excess of \$17 million.
- Coordinated the successful delivery of services including finance and administration, information technology, planning and community development, workforce and economic development, Revolving Loan Fund, the Mobile Metropolitan Planning Organization, other transportation planning services, the Area Agency on Aging and related senior services, environmental management and grant administration.

Deputy Executive Director, South Alabama Regional Planning Commission (SARPC), January 2006 to October 2013:

Duties and Responsibilities Included:

- Serve as Chief advisor and liaison to the Executive Director and Twenty-Five (25) member Board of Directors in the governance of a regional planning organization.
- Aided in the supervision of sixty-five (65) full time employees and total budgets of \$15 million.
- Facilitated the successful delivery of services including finance and administration, information technology, planning and community development, workforce and economic development, Revolving Loan Fund, the Mobile Metropolitan Planning Organization, other transportation planning services, the Area Agency on Aging and related senior services, environmental management and grant administration.
- Serve in the capacity of the Executive Director in his absence.

City Administrator, City of Bay Minette, Alabama, April 1999 to January 2006:

The City of Bay Minette, Alabama is a full-service municipality located in Baldwin County, Alabama with a population of 8,500 residents and over 15,000 in the immediate service area receiving police and planning services.



Duties and Responsibilities Included:

- Successfully performed as the <u>first</u> City Administrator for a City of approximately 8,500 residents.
- Responsible to the Mayor and five-member City Council for the leadership of approximately 110 employees and budgets in excess of \$10 million.
- Led the successful delivery of services including Building and Code services, Fire and Rescue, Police and Emergency Communications, Parks, Recreation, Library, Streets, Sanitation, Central Garage, Grounds Maintenance, and General Aviation Airport and facilitated delivery of water, wastewater and gas services.

City Administrator, City of Lamar, Colorado, December 1994 to April 1999:

Lamar is a full-service city of approximately 8,600 residents located in Southeastern Colorado and provides extra-territorial police and land use planning services to over 10,000 citizens in its immediate service area.

Duties and Responsibilities Included:

- Served as City Administrator of full-service City of 8,600 (service area of 10,000).
- Served the Mayor and six-member City Council for the leadership of 130 full-time employees and budgets in excess of \$12 million.
- Led the successful delivery of services including Administrative Services, Development Services, Fire and Ambulance, General and Commercial Aviation Airport, Parks, Recreation, Cemeteries, Police, Emergency Communications, Library, Streets, Sanitation, Water/Wastewater and Electric Services.

Assistant to the City Administrator, City of Louisville, Colorado, February 1993 November 1994:

The City of Louisville is a full-service city located in the Northwest Denver Metropolitan area with a population of over 20,000.

Duties and Responsibilities Included:

- Assisted the City Administrator, City Department staff, Mayor and City Council in special projects concerning multiple areas of operations and policy implementation.
- Responsibility for the administration of the City's compliance with the Americans with Disability Act, Cable Television Division, and Community Services Division.
- Performed special financial analysis and budget development on policy and program areas of City.
- Coordinated capital improvement projects.
- Conducted research and analysis on land use issues, intergovernmental services and



state and federal legislation.

Education:

- Master of Public Administration University of Colorado Graduate School of Public Affairs.
- Bachelor of Arts, History and Political Science University of Northern Colorado.