



Legislation Text

File #: 15-8578, **Version:** 1

TO: Mayor and Commission

AGENDA DATE: 3/4/2024

FROM: Interm City Manager

AGENDA ITEM: 11 - A

SUBJECT:

Request approval for the purchase and annual service agreement for Lexipol Software. - Fire Chief Bill Snyder, Fire Department (386) 575-6902.

Strategic Goal: Public Safety

LOCATION:

Citywide

COST:

FY23-24 Capital \$33,004.79

SOURCE OF FUNDS:

Capital Computer Equipment

ORIGINATING DEPARTMENT:

Fire Department

STAFF RECOMMENDATION PRESENTED BY:

Fire Chief Bill Snyder

POTENTIAL MOTION:

I move to approve the purchase and annual service agreement for Lexipol Software.

BACKGROUND:

The Fire Department has budgeted capital funds for a data analytics software and saved \$20,000 by implementing it with fellow county departments. We also budgeted \$21,000 to purchase software for our incident commanders. At this time, this software is not able to integrate with our air pack software as expected and will not be beneficial. We would like to use these budgeted capital funds to purchase a different software that will help the department with policies and wellness.

Lexipol's software offers a comprehensive library of customizable fire department policies tailored to each state's requirements. These policies are regularly updated to reflect changes in state and federal laws, court rulings, and industry best practices. Additionally, they provide a health and wellness policy specifically designed for firefighters, addressing the unique challenges of their high-stress profession. Lexipol also provides an online training platform featuring courses and videos to ensure personnel stay informed about new policies and maintain compliance. This training prioritizes

high-risk, low-frequency scenarios where split-second decisions are crucial. This program is used all across the United States, to included Volusia County, Deland, and Ormond Beach Fire Departments.

The Fire Department is also interested in Lexipol's wellness program, due to the invaluable support it offers to our firefighters. Every day, our firefighters bravely navigate through challenging situations, witnessing scenes that can deeply impact their mental well-being. Constant exposure to stress and critical incidents can take a toll over time. Moreover, the heightened risk of exposure to carcinogens underscores the importance of prioritizing our personnel's health. Lexipol's wellness program provides a vital resource for our team, offering direct access to a wealth of educational materials, including videos, guides, and articles covering over 60 behavioral health topics. With features like one-touch calling to peer support, therapists, and chaplains, as well as self-assessment tools accessible right from their phones, our personnel can proactively address their well-being needs. Additionally, the program includes valuable resources on cancer prevention and support, along with tailored physical fitness programs, ensuring comprehensive support for our firefighters' holistic health.

Lexipol's cost-effective solutions will help our department enhance accountability, professionalism and safety so we can focus on protecting and serving our community. The expected cost of \$ 33,004.79 will be for the implantation and a pro-rated cost until September 30, 2024. The \$29,664.10 annual cost will be requested in FY24-25's operating budget and will be purchased upon commission appropriation.