



Legislation Details (With Text)

File #: 2015-3777 **Version:** 1

Type: Resolution **Status:** Agenda Ready

File created: 9/14/2021 **In control:** City Commission

On agenda: 9/20/2021 **Final action:** 9/20/2021

Title: Approval of Memorandum of Understanding memorializing the Union's agreement to extend the deadline for the City completion of wage and benefit study provided for in Article 17, Section 6 of the CBA. - John Peters, Acting City Manager, (386) 878-8850.

Strategic Goal: Fiscal

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2021 REVISED Draft MEMORANDUM OF UNDERSTANDING re Delta wage increases, 2. Firefighter Pay Increases 10.01.2020 and 10.01.2021

Date	Ver.	Action By	Action	Result
9/20/2021	1	City Commission	accept	
9/20/2021	1	City Commission	approve	Pass

TO: Mayor and Commission

AGENDA DATE: 9/20/2021

FROM: John A. Peters, III, PE, Acting City Manager **AGENDA ITEM:** 8 - E

SUBJECT:

Approval of Memorandum of Understanding memorializing the Union's agreement to extend the deadline for the City completion of wage and benefit study provided for in Article 17, Section 6 of the CBA. - John Peters, Acting City Manager, (386) 878-8850.

Strategic Goal: Fiscal

LOCATION:

Fire Department

BACKGROUND:

This is a Memorandum of Understanding memorializing the Union's agreement to extend the deadline for the City completion of wage and benefit study provided for in Article 17, Section 6 of the CBA with the understanding that any wage increase (Delta) resulting from that wage and benefit study called for under the terms of the CBA shall be applied retroactively to employee base wage rates effective with the first full pay period following October 1, 2020. Each bargaining unit member shall then have that new adjusted base hourly rate of pay applied retroactively to October 1, 2020, receiving the difference in a paycheck to be delivered as soon as practical.

In addition to the retro active pay increase and effective with the first full pay period in October 2021, the new starting hourly rate of pay for Firefighters shall be fifteen dollars and zero cents (\$15.00).

The Acting City Manager has the authority to make corrections of scrivener's errors and the like.

OPTIONS:

1. Approve MOU
2. Deny approval of MOU

COST:

Estimated Cost \$547,711.34

SOURCE OF FUNDS:

General Revenue

ORIGINATING DEPARTMENT:

Office of the City Manager

STAFF RECOMMENDATION PRESENTED BY:

John Peters, Acting City Manager, Staff recommends approval of the Memorandum of Understanding between the City of Deltona and the Deltona Professional Fire Fighters, IAFF Local 2913.

POTENTIAL MOTION:

"I move to approve the Memorandum of Understanding between the City of Deltona and the Deltona Professional Fire Fighters, IAFF Local 2913. The Acting City Manager has the authority to make corrections of scrivener's errors and the like."