

City of Deltona
Proposed Starting Firefighter Pay Increase based on Archer Study

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Current Base</u> <u>Hourly Rate</u>	<u>Effective 10/01/2020</u> <u>Per Archer Study</u>			<u>Effective 10/01/2021</u> <u>\$15.00 Minimum Wage</u>		
				<u>Starting Pay</u>	<u>New Base</u>	<u>Est. Annual</u>	<u>Starting Pay</u>	<u>New Base</u>	<u>Est. Annual</u>
				<u>to \$13.27</u>	<u>Hourly Rate</u>	<u>Cost</u>	<u>to \$15.00</u>	<u>Hourly Rate</u>	<u>Cost</u>
BOWEN	DANIEL	FIRE DIVISION CHIEF	29.75	1.13	30.88	3,378.70	1.73	32.61	5,172.70
SABIA	JOHN	FIRE DIVISION CHIEF	23.71	1.13	24.84	3,378.70	1.73	26.57	5,172.70
DREXLER	BRENT	FIRE DIVISION CHIEF	21.90	1.13	23.03	3,378.70	1.73	24.76	5,172.70
BLAKE	STEVEN	LIEUTENANT	25.34	1.13	26.47	3,378.70	1.73	28.20	5,172.70
NIPPER	MELANIE	LIEUTENANT	24.63	1.13	25.76	3,378.70	1.73	27.49	5,172.70
MOTLEY	JOHN	LIEUTENANT	21.52	1.13	22.65	3,378.70	1.73	24.38	5,172.70
DONALDSON	ROBERT	LIEUTENANT	21.97	1.13	23.10	3,378.70	1.73	24.83	5,172.70
VICCARO	JOHN	LIEUTENANT	21.97	1.13	23.10	3,378.70	1.73	24.83	5,172.70
LANGSTON	HEATHER	LIEUTENANT	20.92	1.13	22.05	3,378.70	1.73	23.78	5,172.70
YOCUM	JOHN	LIEUTENANT	20.34	1.13	21.47	3,378.70	1.73	23.20	5,172.70
BENGELSDORF	SHANE	LIEUTENANT	19.77	1.13	20.90	3,378.70	1.73	22.63	5,172.70
VROMAN	KURT	LIEUTENANT	19.20	1.13	20.33	3,378.70	1.73	22.06	5,172.70
MAPLES	BRYAN	LIEUTENANT	20.17	1.13	21.30	3,378.70	1.73	23.03	5,172.70
NIPPER	LARRY	LIEUTENANT	18.90	1.13	20.03	3,378.70	1.73	21.76	5,172.70
FLEEMIN	JOHN	LIEUTENANT	18.89	1.13	20.02	3,378.70	1.73	21.75	5,172.70
CHUCCI	ANSON	LIEUTENANT	19.30	1.13	20.43	3,378.70	1.73	22.16	5,172.70
THURSTON	MITCHELL	LIEUTENANT	19.30	1.13	20.43	3,378.70	1.73	22.16	5,172.70
HART	KATY	LIEUTENANT	19.30	1.13	20.43	3,378.70	1.73	22.16	5,172.70
SHERRILL	RYAN	LIEUTENANT	19.20	1.13	20.33	3,378.70	1.73	22.06	5,172.70
DREW	MICHAEL	LIEUTENANT	18.82	1.13	19.95	3,378.70	1.73	21.68	5,172.70
SIEVERT	JOSHUA	LIEUTENANT	20.17	1.13	21.30	3,378.70	1.73	23.03	5,172.70
SIEVERT	RANDELL	ENGINEER	24.29	1.13	25.42	3,378.70	1.73	27.15	5,172.70
HALPERN	DAVID	ENGINEER	18.84	1.13	19.97	3,378.70	1.73	21.70	5,172.70
ESPINOZA	ABRAHAM	ENGINEER	18.47	1.13	19.60	3,378.70	1.73	21.33	5,172.70
NAZARIO	JOSE	ENGINEER	17.93	1.13	19.06	3,378.70	1.73	20.79	5,172.70
BAUMEISTER	ERICH	ENGINEER	17.93	1.13	19.06	3,378.70	1.73	20.79	5,172.70
ZEVALLOS	KEITH	ENGINEER	17.93	1.13	19.06	3,378.70	1.73	20.79	5,172.70
WYCHE	KEITH	ENGINEER	17.96	1.13	19.09	3,378.70	1.73	20.82	5,172.70
PRATT	JASON	ENGINEER	17.80	1.13	18.93	3,378.70	1.73	20.66	5,172.70
NIETO	EDDIE	ENGINEER	16.48	1.13	17.61	3,378.70	1.73	19.34	5,172.70
JEFFERIS	JACOB	ENGINEER	17.79	1.13	18.92	3,378.70	1.73	20.65	5,172.70
BELLEFLEUR	CHANCE	ENGINEER	16.48	1.13	17.61	3,378.70	1.73	19.34	5,172.70
MANDARINO	DANNY	ENGINEER	16.47	1.13	17.60	3,378.70	1.73	19.33	5,172.70
BEVERLY	CONNOR	ENGINEER	16.46	1.13	17.59	3,378.70	1.73	19.32	5,172.70
PAYLER	AARON	ENGINEER	16.46	1.13	17.59	3,378.70	1.73	19.32	5,172.70
SHINALULT	STEVEN	ENGINEER	16.49	1.13	17.62	3,378.70	1.73	19.35	5,172.70
NABICHT	KEVIN	ENGINEER	15.84	1.13	16.97	3,378.70	1.73	18.70	5,172.70
BROWN	BRANDON	ENGINEER	15.80	1.13	16.93	3,378.70	1.73	18.66	5,172.70
OAKES	KYLE	ENGINEER	15.36	1.13	16.49	3,378.70	1.73	18.22	5,172.70
BOOTH	DANIEL	ENGINEER	15.33	1.13	16.46	3,378.70	1.73	18.19	5,172.70
RODRIGUEZ	ROBERTO	ENGINEER	14.50	1.13	15.63	3,378.70	1.73	17.36	5,172.70
MURPHY	AARON	ENGINEER	14.50	1.13	15.63	3,378.70	1.73	17.36	5,172.70
DALTON	MARK	FIREFIGHTER	17.52	1.13	18.65	3,378.70	1.73	20.38	5,172.70
ROTHWELL	MARK	FIREFIGHTER	17.04	1.13	18.17	3,378.70	1.73	19.90	5,172.70
ARNOLD	BRADY	FIREFIGHTER	17.04	1.13	18.17	3,378.70	1.73	19.90	5,172.70
PAULK	TANYA	FIREFIGHTER	17.04	1.13	18.17	3,378.70	1.73	19.90	5,172.70
BROWER	BRANDON	FIREFIGHTER	16.56	1.13	17.69	3,378.70	1.73	19.42	5,172.70
JACINTO	ANTHONY	FIREFIGHTER	16.56	1.13	17.69	3,378.70	1.73	19.42	5,172.70
JOHNSON	CHARLES	FIREFIGHTER	15.66	1.13	16.79	3,378.70	1.73	18.52	5,172.70
HANLEY	RYAN	FIREFIGHTER	15.66	1.13	16.79	3,378.70	1.73	18.52	5,172.70
PAILLANT	JAMIE	FIREFIGHTER	15.05	1.13	16.18	3,378.70	1.73	17.91	5,172.70
GRIFFITH	ALEXANDER	FIREFIGHTER	13.40	1.13	14.53	3,378.70	1.73	16.26	5,172.70
BRUCE	JASON	FIREFIGHTER	13.40	1.13	14.53	3,378.70	1.73	16.26	5,172.70
GARCIA VELAZQUEZ	RICARDO	FIREFIGHTER	13.40	1.13	14.53	3,378.70	1.73	16.26	5,172.70
MERCED MARRERO	ALFREDO	FIREFIGHTER	13.14	1.13	14.27	3,378.70	1.73	16.00	5,172.70
CARRASQUILLO	ANTHONY	FIREFIGHTER	13.14	1.13	14.27	3,378.70	1.73	16.00	5,172.70
MULLEE	PAUL	FIREFIGHTER	13.06	1.13	14.19	3,378.70	1.73	15.92	5,172.70
BOWEN	JACOB	FIREFIGHTER	13.02	1.13	14.15	3,378.70	1.73	15.88	5,172.70
SANCHEZ	STEPHANIE	FIREFIGHTER	12.95	1.13	14.08	3,378.70	1.73	15.81	5,172.70
FLORES	JOSEPH	FIREFIGHTER	12.95	1.13	14.08	3,378.70	1.73	15.81	5,172.70
GALLEGO	KEVIN	FIREFIGHTER	12.95	1.13	14.08	3,378.70	1.73	15.81	5,172.70
RUNDGREN	JACOB	FIREFIGHTER	12.95	1.13	14.08	3,378.70	1.73	15.81	5,172.70
TAKACS	CHRISTOPHER	FIREFIGHTER	12.55	1.13	13.68	3,378.70	1.73	15.41	5,172.70
NEAL	JOHN	FIREFIGHTER	12.55	1.13	13.68	3,378.70	1.73	15.41	5,172.70
OROZCO	NICHOLAS	FIREFIGHTER	12.55	1.13	13.68	3,378.70	1.73	15.41	5,172.70
BERRY	BRANDON	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70
FELICIANO RIVERA	AUBREY	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70
SIEVERT	NOAH	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70
DOTTEN	ROBERT	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70
MERO	MATTHEW	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70
HAWKINS	BRITTANY	FIREFIGHTER	12.17	1.13	13.30	3,378.70	1.73	15.03	5,172.70

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				<u>Starting Pay</u>	<u>New Base</u>	<u>Est. Annual</u>	<u>Starting Pay</u>	<u>New Base</u>	<u>Est. Annual</u>
				<u>to \$13.27</u>	<u>Hourly Rate</u>	<u>Cost</u>	<u>to \$15.00</u>	<u>Hourly Rate</u>	<u>Cost</u>
MARTINEZ	JUAN	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
EGAN	WHITNEY	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
GARCIA	BRANDEN	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
BROWN	JOSEPH	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
WILDER	HOGAN	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
BARBOSA	HEITOR	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
O'HARA	BLAKE	FIREFIGHTER	12.14	1.13	13.27	3,378.70	1.73	15.00	5,172.70
						263,538.60			403,470.60
				FICA/Medicare		20,160.70			30,865.50
				Pension		74,054.35			113,375.24
				Estimated Total		357,753.65			547,711.34