

HOURLY RATE SCHEDULE [1][2]

| Labor Category | Hourly Rate |
|-------------------------------|-------------|
| Subject Matter Expert | \$245.00 |
| Program Manager | \$195.00 |
| Project Manager | \$175.00 |
| Consultant/ Engineer IV | \$185.00 |
| Consultant/ Engineer III | \$165.00 |
| Consultant/ Engineer II | \$145.00 |
| Consultant/ Engineer I | \$125.00 |
| Consulting Aide IV | \$115.00 |
| Consulting Aide III | \$105.00 |
| Consulting Aide II | \$95.00 |
| Consulting Aide I | \$85.00 |
| Documentation Specialist IV | \$105.00 |
| Documentation Specialist III | \$95.00 |
| Documentation Specialist II | \$75.00 |
| Documentation Specialist I | \$55.00 |
| Finance Specialist IV | \$110.00 |
| Finance Specialist III | \$100.00 |
| Finance Specialist II | \$90.00 |
| Finance Specialist I | \$80.00 |
| Administrative Specialist IV | \$65.00 |
| Administrative Specialist III | \$55.00 |
| Administrative Specialist II | \$45.00 |
| Administrative Specialist I | \$35.00 |
| Legal Specialist | \$292.80 |
| Senior Legal Specialist | \$420.00 |
| Principal Legal Specialist | \$510.00 |

[1] The hourly rates are fully burdened to include overhead and profit. Pre-approved travel expenses will be billed to the City at cost with no markup.

[2] The hourly rates shall remain firm for the first year of the Agreement. Hourly rates for subsequent years shall be subject to an annual adjustment based on the latest yearly percentage increase of the Consumer Price Index for all Urban Consumers (CPI-U) (All Items) as published by the Bureau of Labor Statistics, U.S. department of Labor. Such annual adjustments shall be evidenced by a letter from the Consultant to the City's Administrative Agent, provided for the Administrative Agent's consideration no later than thirty (30) days prior to the end of each Agreement year and associated hourly rates. The letter shall include the revised rates along with supporting evidence demonstrating how such rates were calculated pursuant to the preceding adjustment provision. Upon written acceptance by the Administrative Agent, the revised hourly rates shall be deemed to replace the hourly rates listed above. No amendment to the Agreement shall be necessary for this rate revision to take effect.