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PLEASE REPLY TO:
WEST PALM BEACH

July 2, 2025

VIA EMAIL: gforcivia@tgjustice.com

Gemma Torcivia, Esq.
TG Law, PLLC
515 N. Flagler Dr., Ste. 350
West Palm Beach, FL 33401

Re: Engagement Letter for City of Deltona

Dear Ms. Torcivia:

Roberts, Reynolds, Bedard & Tuzzio, PLLC (hereinafter "law firm"), has agreed to undertake representation of the defense of the City of Deltona (hereinafter "City"), with regard to any assigned litigation matters. We will undertake representation of the City on the following terms and conditions:

ATTORNEY'S FEES AND COSTS

The City has engaged our law firm to represent the City on an hourly basis at the following rates:

- | | | |
|----|-----------|------------------|
| a. | Partner | \$350.00 an hour |
| b. | Associate | \$275.00 an hour |
| c. | Paralegal | \$125.00 an hour |

In addition to the attorney's fees, the City will pay all necessary costs which are incurred including, but not limited to, filing fees, investigation fees, expert witness fees, travel expenses, courier services, Federal Express and other delivery costs, on-line legal research fees, photocopying, long distance telephone if applicable, wire transfer, postage, and other miscellaneous out-of-pocket costs and disbursements.

While many expense costs are generally paid by the firm and then charged to the client, it is our practice to forward invoices for significant filing fees or disbursements (e.g. \$1,000.00 or higher) to the client for approval and payment in advance. In addition, if substantial costs are to be advanced in connection with the matter for an expert, we will send those expert invoices directly to the City.

REPRESENTATIONS AND GUARANTEES

While we will use our best efforts to give the City our professional opinion on the merit and success of its claims, we do not guarantee the projected results.

TERMINATION OF AGREEMENT

If either party defaults on the terms of this Agreement, the non-defaulting party may terminate the Agreement and pursue any and all other remedies. Either party may terminate this Agreement with seven (7) days-notice to the other party. Should the City wish to terminate this Agreement, and litigation is pending, the City will cooperate with the law firm in order to obtain a Court Order allowing the withdrawal of the law firm from the litigation.

I hope this accurately reflects our Agreement with regard to the engagement of our law firm to represent the City. Please sign this retainer agreement and return it to me via email and keep an executed copy for your records.

With best regards,



LYMAN H. REYNOLDS, JR.
For the Firm

LHR, jr./rls

cc: Zackery Good, Esq., via email: zgood@tgjustice.com
Debbie James, City, via email: djames@deltonafl.gov
Robin Hayes, City, via email: rhayes@deltonafl.gov
Ryan Hengehold, City, via email: rhengehold@deltonafl.gov
Pam Wu, City, via email: pwu@deltonafl.gov

READ, APPROVED & AGREED:

By: _____
GEMMA TORCIVIA, ESQ.
City Attorney for City of Deltona

Dated: _____