



City of Deltona, Florida

Miscellaneous Land Acquisition Services

Solicitation No. 26019



Bowman

SUBMITTED TO:

Kate Duffy, CPPO, CPPB
Purchasing Manager
City of Deltona
2345 Providence Blvd.
Deltona, FL 32725
P: 386.878.8570
E: kduffy@deltona.gov

SUBMITTED BY:

Katie Hudson, SR/WA
Vice President, Regional Manager
ROW Services
Principal in Charge
Bowman Consulting Group Ltd.
141 Sage Brush Trail, Suite A
Ormond Beach, FL 32174
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May 21, 2026

Cover Letter

May 21, 2026

Kate Duffy, CPPO, CPPB
City of Deltona
Purchasing Manager
2345 Providence Blvd.
Deltona, FL 32725

RE: RFP #26019 – Miscellaneous Land Acquisition Services

Dear Ms. Duffy,

The City of Deltona's investment in land acquisition services directly supports important community objectives, including flood mitigation, infrastructure improvements and long-term resilience initiatives funded through local, state and federal programs. Successfully delivering these efforts requires a consultant that understands not only the technical components of acquisition services, but also the importance of regulatory compliance, stakeholder coordination and responsive project delivery. Bowman Consulting Group Ltd. (Bowman) is pleased to submit our proposal to provide Miscellaneous Land Acquisition Services for the City of Deltona.

Bowman has an extensive local precise and is a trusted Right-of-Way services provided in Florida. We have been working on behalf of Florida Power and Light since 2019, acquiring over 24,000+ easements for their Storm Secure Underground Program. We also have experience working with various local municipalities on both On-Calls and specific projects spanning from sidewalks, bus facilities, and expanding roadway design. We are familiar with the Uniform Act and understand the intricacies of working with many different landowners from larger corporations to local residents and tenants.

Our experience spans the full acquisition lifecycle, including title research and coordination, appraisal support and review, property owner outreach, negotiations, administrative settlements, closing coordination and records management. **We understand the importance of maintaining organized, accurate and audit-ready documentation while delivering timely acquisition services that support project schedules and funding requirements.**

A key differentiator for Bowman is our integrated service model. Our land acquisition professionals work alongside surveyors, GIS specialists, planners and engineers within a single organization, allowing for streamlined communication, efficient coordination and responsive service throughout each assignment. This collaborative structure enables our team to **quickly adapt to changing project conditions while maintaining consistency across all phases of work.**

Bowman also recognizes that successful acquisition services depend on proactive communication and professional representation of the City throughout the process. Our team prioritizes transparent coordination with property owners, regulatory agencies and project stakeholders to help **minimize delays, facilitate informed decision-making** and support **successful** project outcomes.

The enclosed proposal demonstrates Bowman's qualifications, experience and commitment to providing responsive, compliant and professional land acquisition services to the City of Deltona. We appreciate your consideration and look forward to the opportunity to support the City's ongoing and future acquisition initiatives.

Sincerely,

A handwritten signature in blue ink, appearing to read 'K. Hudson', with a stylized flourish at the end.

Katie Hudson, SR/WA
Vice President - ROW Services
Principal in Charge

Bowman Consulting Group Ltd.
P: (804) 616-3250; ext. 2050
E: khudson@bowman.com

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Proposer Profile

1,560+
Overhead Miles

24,000+
Easements

100,000+
Customers

Bowman is a national professional services firm with more than **31 years** of experience providing integrated engineering, infrastructure, environmental and real estate solutions to public and private sector clients. With approximately **2,500 employees across 107 offices nationwide**, Bowman provides scalable resources and multidisciplinary support for projects of varying size and complexity.

Bowman provides integrated land acquisition and right-of-way services to support public sector projects. **Our work includes appraisal coordination, title research, property owner coordination, negotiation support, documentation and closing services, delivered in accordance with applicable federal, state and local requirements.**

Our team supports the full acquisition lifecycle, from initial property identification through final settlement, with an emphasis on maintaining accurate records, meeting required timelines and coordinating with project stakeholders. We have experience working on projects involving federal funding and are familiar with associated compliance, documentation and reporting requirements.

For assignments issued by the City of Deltona, **Bowman can provide on-call support for property acquisition activities, including managing multiple parcels, coordinating with property owners and agencies and preparing required deliverables for review and approval.** Bowman also maintains in-house capabilities in surveying, permitting and design, allowing for coordination across related project functions when needed.

Office Locations

With 15 offices throughout Florida, Bowman has a 25+ year history of projects in the state. As we continue to grow and expand our Florida footprint, Bowman is dedicated to giving our clients innovative designs and a 100% commitment to the success of their projects. With office locations throughout the state, Bowman's expert team of professional engineers, landscape architects, registered land surveyors and design professionals are ready to make your next project more successful together.

- Melbourne
- Boynton Beach
- Doral
- Ft. Lauderdale
- Fort Myers (2 offices)
- Jacksonville
- Naples

- Orlando
- Pensacola
- Port St. Lucie
- Stuart
- Sunrise
- Tampa
- West Palm Beach

Bowman has office locations throughout the state and ample staff familiar with the region. The contract will be managed from our Ormond Beach office.



Right of Way Land Solutions

Right of way and easements are critical components on all transportation, utility and energy projects, many of which require the acquisition of rights to utilize the land. **Bowman provides “turn-key” right of way and land services from conception to reality for our private and public sector clients on transportation, utility and other infrastructure projects.** Our team understands the challenges that our clients face and we provide solutions to meet their complex and time sensitive issues through good communications and trusted relationships with project stakeholders.

From renewable energy generation to gas and electric distribution and transmission, to water, sewer and other utilities, to local, federal and state transportation projects, our teams are experienced at researching, negotiating and acquiring right of way for linear projects and supporting our engineers and surveyors. **Bowman is a fully integrated firm that provides land, survey, permitting and design which allows us to perform all the necessary functions for a project from start to finish.** Our survey, GIS and land group function as a seamless team providing one point of contact for our clients.



- Feasibility Studies and Right-of-Entry and Easement Cost Estimates
- Public Information Meeting Support
- Right-of-Entry Project Management
- Right-of-Entry Plan Review
- Right-of-Entry Agreements
- Title Searches/Title Curative
- Appraisals/Appraisal Reviews
- Parking, Access and Site Impact Studies
- Document Preparations and Parcel File Management and Reporting
- Cloud-Based Data Management
- Negotiations
- Settlements/Closing/Recordation
- Property Management
- Relocation Advisory Assistance
- Relocation Plan & Impact Statements/Report
- Site Acquisition
- Relocation Budget Estimates
- Relocation Payment Computations
- Encroachment Resolutions
- Expert Witness Court Testimony
- Eminent Domain/Condemnation Support
- Parcel File Management and Close-Out
- Replacement Housing Plans (RHP)
- Easement and Right-of-Entry Training



Staff Availability

Bowman will manage this contract through its Ormond Beach, Florida office, with additional support available through Bowman's broader Florida and national resources as needed. The proposed Project Manager, **Demonta Brown**, is based in the Ormond office and will serve as the City of Deltona's primary point of contact for task authorizations, scheduling, coordination and day-to-day project management activities.

Key personnel assigned to this contract are located throughout Florida and are supported by Bowman's integrated right of way, land services, surveying, engineering and planning teams. This structure allows Bowman to efficiently support multiple concurrent assignments while maintaining responsiveness and coordination across project disciplines.

The majority of the proposed team will operate from their primary office locations while coordinating remotely and through field activities as required for individual assignments. Team members routinely support projects across multiple regions and are experienced working within distributed project delivery environments.

Primary Point of Contact

Demonta Brown

Project Manager

141 Sage Brush Trail, Suite A
Ormond Beach, FL 32174
(321) 430-2866; ext. 4566
dbrown@bowman.com

Team Member	Role	Primary Office Location	Hours Available / Week
Katie Hudson, SR/WA	Principal in Charge	Ormond Beach, FL	10
Demonta Brown	Project Manager	Ormond Beach, FL	30
Kelly Garcia	Document Specialist / QA/QC	Ormond Beach, FL	36
Heather Gutterson	Supervisor	Ormond Beach, FL	20
Richard Christman	Right of Way Agent III	Melbourne, FL	32
Mitchell Spradling	Right of Way Agent III	Melbourne, FL	32
Thomas Rhodes, MAI, SRI, AI-GRS	Appraiser (<i>subconsultant</i>)	Ocala, FL	26
Nick Chop, MAI	Appraisal Reviewer (<i>subconsultant</i>)	Jacksonville, FL	20
Tammi Luxton, CLC Shelley Stewert, CLC, LTA	Title Services (<i>subconsultant</i>)	Deltona, FL	20

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Project Understanding

Bowman understands that the City of Deltona requires responsive, compliant and well-coordinated land acquisition services to support a variety of municipal initiatives, including federally funded programs such as FEMA-supported flood mitigation acquisitions. These projects require disciplined coordination, adherence to federal, state and local acquisition requirements and the ability to manage strict timelines and documentation standards throughout the acquisition lifecycle.

Bowman recognizes that successful acquisition delivery for the City requires more than standard right-of-way services.

Assignments may involve complex ownership conditions, title verification through direct owner confirmation, coordination across multiple data sources and management of acquisition activities that must comply with Uniform Relocation Assistance (URA) requirements and federally funded program standards. The City's requirements also emphasize

Bowman provides a full lifecycle acquisition approach designed to support the City from initial parcel review through negotiation, closing and final record delivery.

timely execution, including initiation of negotiations within established timeframes, maintenance of complete parcel files and delivery of closing documentation that meets both local and federal compliance standards.

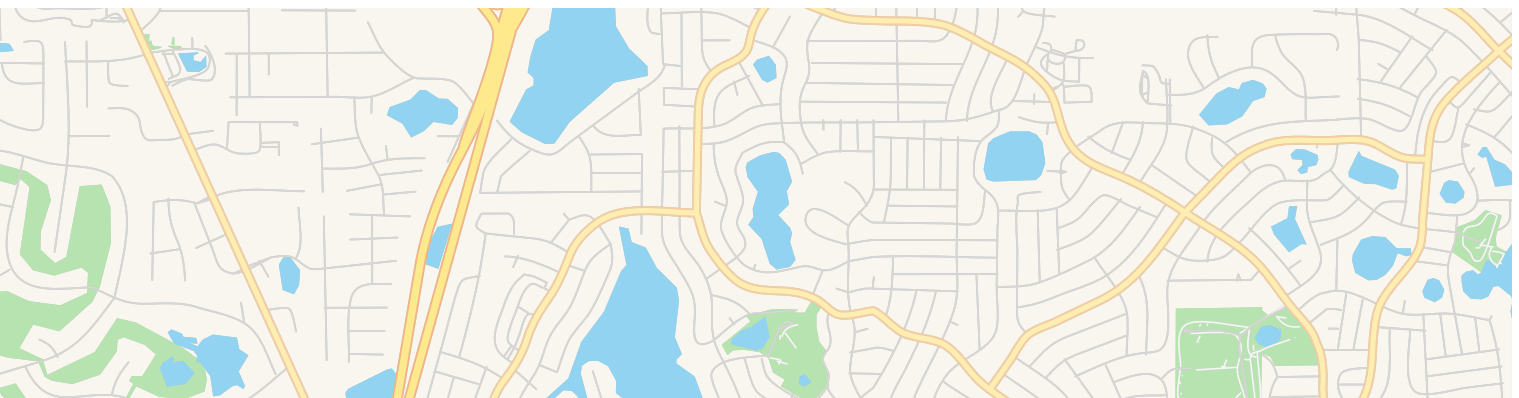
Bowman's approach is structured to address these requirements through proactive due diligence, coordinated valuation and negotiation processes, disciplined records management and consistent communication with City staff and project stakeholders.

Our team understands the importance of defensible documentation, transparent owner coordination and early identification of issues that may affect acquisition schedules or outcomes.

Acquisition Methodology

The Project Manager, **Demonta Brown**, will serve as the City's primary point of contact and provide overall coordination of acquisition services. The Project Manager will oversee scope, schedule, staffing, reporting and communication throughout each work authorization while coordinating closely with City staff, appraisers, title professionals, survey teams, legal representatives and other project stakeholders.

Project schedules and parcel tracking logs will be maintained throughout the duration of each assignment to support transparency, accountability and timely decision-making. Weekly updates will be provided to the City summarizing parcel progress,





upcoming activities, outstanding issues and items requiring City direction or review. Parcel files and supporting documentation will be maintained in an organized and accessible format to support ongoing coordination and compliance requirements.

Bowman will review and validate all parcel documentation provided by the City, including legal descriptions, right-of-way maps, parcel sketches, surveys, construction plans and appraisal documentation.

This review process is intended to confirm consistency across project records and identify discrepancies or issues requiring clarification prior to advancing valuation, negotiation, or closing activities.

As part of this effort, Bowman evaluates ownership characteristics, title conditions and acquisition complexity to support development of appropriately scoped acquisition strategies and task authorizations.

Title and due diligence services will include verification of current ownership, confirmation of authorized signing parties, identification of easements and encumbrances and coordination of title discrepancies using publicly available records and direct owner confirmation where necessary. Potential issues affecting acquisition activities, including jurisdictional interests or title conditions requiring additional coordination, will be identified early and communicated to the City for direction and resolution.

Where conventional closing services, escrow coordination, title commitments, or title insurance are required, Bowman will coordinate these activities through qualified title and closing professionals.

Bowman's title research efforts are intended to support acquisition planning, ownership verification and document execution while integrating with any additional title services required for closing or conveyance.

Bowman's approach emphasizes proactive coordination, structured documentation and consistent communication throughout every phase of the acquisition lifecycle.

Appraisal and valuation coordination services will be performed in accordance with USPAP requirements and applicable federal, state and local regulations. Valuation activities will support determination of just compensation for each parcel and will be coordinated with the City for review and approval prior to initiation of negotiations. Bowman understands that acquisitions may involve easements, partial acquisitions, multiple acquisition components, or other parcel-specific considerations requiring additional valuation coordination and documentation.

Negotiation activities will begin following completion of due diligence and approval of valuation documentation. Bowman will coordinate directly with property owners or their authorized representatives and will conduct all negotiations in a professional, transparent and well-documented manner. All owner contacts, communications, offers, counteroffers and negotiation outcomes will be documented to support a complete and defensible acquisition record.

Where counteroffers are received, Bowman will review supporting materials, coordinate with the City and provide analysis and recommendations for consideration. **If acquisition issues cannot be resolved through negotiation, Bowman will prepare the documentation necessary to support further City action in accordance with project requirements and applicable timelines.**

Settlement and closing coordination services will include preparation of closing documentation, coordination with property owners, title professionals and legal representatives, updated title verification prior to closing and coordination of recording activities and final conveyance documentation. Bowman will work closely with the City to ensure all negotiated terms and closing requirements are properly reflected and executed prior to final transfer.



Records Management & Quality Control

Bowman will establish and maintain comprehensive acquisition files for each parcel throughout the duration of each assignment. Parcel files will include title documentation, valuation materials, notices, correspondence, negotiation records and closing documentation developed during the acquisition process. Weekly reporting and supporting parcel documentation will be transmitted to the City to ensure continued visibility into acquisition progress and coordination needs.

All records will be maintained in an organized format suitable for audit review, FEMA reimbursement documentation, grant compliance requirements and long-term retention.

Bowman understands the importance of maintaining complete and defensible acquisition records for federally funded projects and incorporates these standards into all phases of project delivery.

Bowman maintains a structured Quality Assurance / Quality Control process to ensure acquisition activities are accurate, complete, timely and compliant with applicable requirements. QA/QC procedures include review of title information, valuation documentation, legal descriptions, offer packages, negotiation records and final parcel files to

confirm consistency and completeness prior to submission to the City.

All services will be performed in accordance with applicable City, State and Federal regulations, including Uniform Relocation Assistance requirements, FEMA acquisition requirements and other applicable funding and compliance standards.

Staffing & Subconsultants

Bowman will staff each assignment with experienced personnel appropriate to the scope, schedule and complexity of the work, supported by centralized project oversight and communication.

Bowman anticipates utilizing **Tammi Luxton, CLC**, Director of Closing Operations for Southern Title, to provide title and closing services, including title coordination, document execution, and closing support, as well as **Thomas E. Rhodes, MAI, SRA, AI-GRS**, of Rhodes & Rickolt, PA and **Nick Chop, MAI**, of Cushman & Wakefield to provide appraisal and valuation services in accordance with USPAP and applicable federal and state requirements. Appraisal and valuation services are anticipated to represent approximately **10-15%** of the overall contract services, while title and closing services are anticipated to represent approximately **50%** of closing-related activities. All remaining acquisition, negotiation, coordination, reporting, and project management services will be performed directly by Bowman.

QUALITY BY DESIGN (QBD) PROCESS





We **KNOW** Land Acquisition & Right-of-Way Services

Bowman provides integrated land acquisition and right-of-way services to support municipal, infrastructure, utility and federally funded projects from project initiation through final acquisition and closeout. Our team understands the operational, regulatory and stakeholder coordination challenges associated with public-sector acquisition programs and provides structured support designed to maintain schedule, compliance and transparency throughout the acquisition lifecycle.

Our services include property research, title verification, appraisal coordination, owner outreach, negotiation support, settlement coordination, closing services and comprehensive parcel file management. **Bowman routinely supports projects involving FEMA, FDOT Local Agency Program (LAP) and other federally funded initiatives requiring strict adherence to Uniform Relocation Assistance (URA) requirements, defensible documentation practices and audit-ready records management.**

Bowman's approach emphasizes proactive coordination, early issue identification and disciplined communication with property owners, agencies, appraisers, title professionals, survey teams and legal representatives. **By maintaining centralized project oversight and organized acquisition workflows, Bowman supports efficient delivery of multiple concurrent task assignments while ensuring consistency across all phases of work.**

As a fully integrated firm, Bowman also provides in-house surveying, GIS, engineering, permitting and planning support, allowing acquisition activities to remain coordinated with related project disciplines and reducing delays caused by fragmented project delivery.

Bowman provides responsive, organized and fully compliant land acquisition services in support of municipal and federally funded programs. Through disciplined project management, coordinated acquisition processes and comprehensive records management, our team supports successful acquisition outcomes while maintaining compliance with applicable requirements and project timelines.



EXPERIENCED

Bowman has supported municipalities, utilities, transportation agencies and federally funded programs throughout Florida and nationwide with acquisition, easement and right-of-way services.



RECOGNIZED

We have successfully delivered acquisition and right-of-way services for large-scale municipal, utility, transportation and FEMA-related programs involving thousands of parcels and easements.



PREFERRED

Bowman continues to support repeat clients through responsive service, consistent project delivery and reliable acquisition support across ongoing and multi-phase programs.

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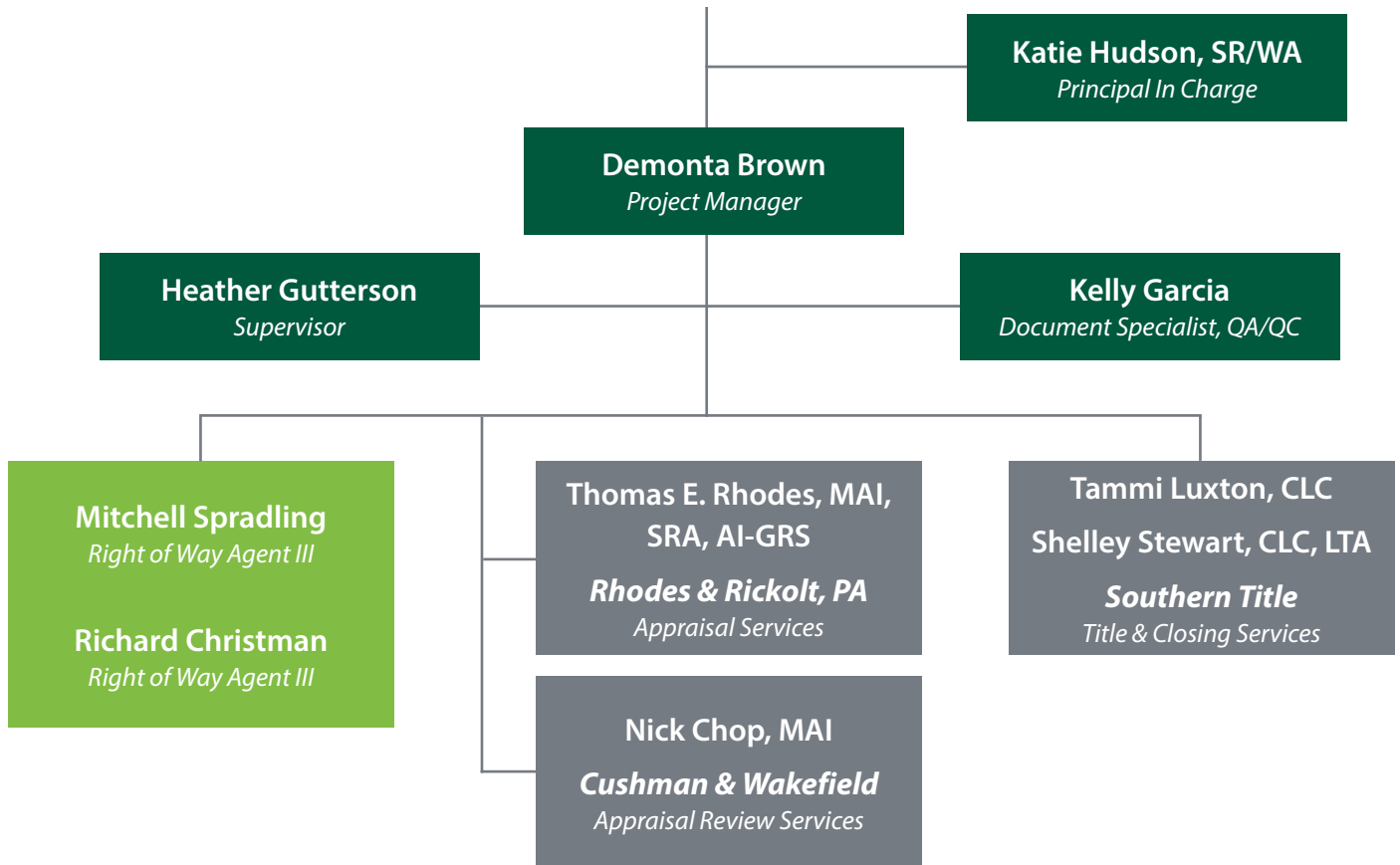
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Organizational Chart



Bowman



KEY

-  Bowman Project Management Team
-  Bowman Project Team
-  Subcontractor Team

**Contact**

khudson@bowman.com

11 Years with Bowman**Education**

M.B.A. Business Administration
& Management, Capella
University

Registrations

Real Estate Brokerage License:
Florida (BK3554419)
Illinois (471.022874)
Vermont (081.0134414)
North Carolina (#365869)
Tennessee (383566)
Nebraska (20257254)

Senior Right of Way Professional
(SR/WA) (#7401) Designation
6/5/2024

Associations

International Right of Way
Association (IRWA)

Katie Hudson, SR/WA

Principal in Charge

Katie Hudson is a senior right of way professional with more than 11 years of experience leading high-volume acquisition programs for major utility and transportation infrastructure projects. She specializes in managing multidisciplinary ROW teams, complex easement and acquisition efforts and public-facing outreach initiatives for large-scale, fast-paced programs. Katie currently directs right of way operations throughout the United States, working closely with utility providers, contractors and public agencies to deliver compliant, efficient and community-focused right of way solutions.

Experience**Florida Power & Light (FP&L) – Storm Secure Undergrounding Program | *East Coast, FL***

As Director of Right of Way, she led the right of way technician team for the ramp up and execution of a program of customer outreach specialists and surveyors to enable the relocation of overhead electrical distribution lines to underground conduit and devices. Working through Pike Electric, Bowman managed the outreach and easement and agreement acquisition efforts on behalf of FPL.

Tampa Electric (TECO) Storm Protection Program | *Tampa, FL*

As Director of Right of Way, she led Bowman in providing right of way services for this storm protection program throughout Florida. The project involves undergrounding lines and managing natural resources by trimming trees. Bowman is working with TECO on the right of way needs for undergrounding the power lines.

I-66 Express Lane P3 Project | *Fairfax and Prince William Counties, VA*

As Director of Right of Way, she led the right of way technician group and provided project management for the team providing right of way advisory services to Cintra US as a part of their preparation of the concessionaire proposal / bid for this 20-plus-mile project in northern Virginia. The project will provide managed toll lanes in both directions as well as make improvements to the overall transportation facilities.

VDOT - Route 7 Improvements Design-Build | *Loudoun County, VA*

As Director of Right of Way, she led the right of way technician team contracted with Shirley Contracting. The project included widening of Route 7 to six lanes and a shared-use path for approximately seven miles. Bowman provided appraisals, appraisal reviews, VDOT's RUMS data entry, negotiations and relocation advisory services.

Highway 78 Widening Project | *Various Locations, SC*

Project manager responsible for valuation and acquisition efforts for multiple parcels for SouthPointe Phase 3 project.

**Contact**

dbrown@bowman.com

7 Years with Bowman**Education**

B.A. Criminal Justice, North
Carolina A&T State University

Licenses & Certifications

Real Estate License: Florida
(#SL3494495)

Notary Public: Florida

Demonta Brown

Project Manager

Demonta Brown, right of way (ROW) project manager, manages acquisition of easements and other property rights on projects. He is a highly motivated and detail-oriented project manager with years of comprehensive experience overseeing residential, commercial and industrial projects. Demonta is well-versed in contract negotiations, resource allocations and project scheduling. He is skilled at managing change and maintaining flexibility in a variety of challenging environments and has an ability to work in diverse teams and to effectively communicate well with others.

Experience**South Carolina Department of Transportation (SCDOT) - I-85 Widening Project* | Spartanburg, SC**

Served as ROW agent / assistant project manager for this state-led design-build project to improve I-85 roadway of congestion and decrease motor vehicle accidents. Services provided included title research, acquisitions and closings of over 350 impacted parcels across Spartanburg and Cherokee Counties in South Carolina. Multiple exits, bridges and secondary roadways were corrected to meet current SCDOT standards.

York County - South Carolina Highway 557 Road Widening Project* | Clover, SC

Served as ROW agent on this project funded by Pennies for Progress. The project included the widening of state route 557 to add a median along with sidewalks. Title research, acquisitions, relocation and closing services were provided to the county for the project.

Campco - SC Highway 160 West Widening Project* | Fort Mill, SC

Served as ROW agent on this road widening project in which SC-160 W was widened to expand lane width and create safer road shoulders. Title research, acquisitions and closing services were provided for the project.

ENERGY**Tampa Electric Company - Storm Protection Plan | Tampa, FL**

Served as project manager on this project, providing title research, land acquisition services and customer relations service during construction for conversion of overhead transmission lines to underground. Bowman has converted approximately 30 miles of overhead lines since 2020 and set to clear an additional 42 miles in 2022 - 2023.

Florida Power & Light - Storm Secure Underground Program | Statewide, FL

Serving as ROW supervisor for this ongoing project with Florida Power & Light (FP&L). Since 2019, Bowman has been providing title research, land acquisition services and customer relations service during construction for conversion of overhead transmission lines to underground.

**Contact**

hgutterson@bowman.com

4 Years with Bowman**Education**

M.B.A. Business Administration
& Management, Western
Governors University

B.A.S. Organization
Management, Sales / Marketing
Engagement, Eastern Florida
State College

Licenses & Certifications

Notary Public: Florida

Associations

International Right of Way
Association (IRWA)

Heather Gutterson

Supervisor

Heather Gutterson is a Project Manager within Bowman's right of way and land services practice, responsible for directing acquisition activities across several regions in support of major utility infrastructure programs. She provides structured leadership to right of way agents and support staff, establishes clear expectations and manages workflows that maintain consistency and accuracy across all project phases. Heather works closely with Survey, Design, COS and Construction teams to coordinate requirements, address parcel-specific challenges and maintain alignment with program schedules. Her leadership approach centers on organized communication, timely decision-making and a commitment to dependable, client-focused service.

Experience

Florida Power & Light - Storm Secure Underground Program | *Statewide, FL*
As Project Manager, Heather oversees Bowman's right of way efforts supporting Florida Power & Light's continuing undergrounding initiative. Since 2019, Bowman's team has delivered title research, land acquisition and construction-phase customer coordination to enable the transition of overhead distribution lines to underground systems.

Northern Indiana Public Service Company (NIPSCO) | *Statewide, IN*
Heather provides office-based project support for Bowman's NIPSCO right of way projects, coordinating internal teams, maintaining accurate documentation and facilitating communication with client contacts and field agents. She manages schedules, organizes parcel files, prepares project deliverables and assists with landowner correspondence. Her work ensures right of way activities remain structured, timely and aligned with NIPSCO project requirements.

Various Projects | *Nationwide*

Serving as Title Supervisor, Heather directed daily title operations for Bowman's right of way projects, overseeing research, document preparation and coordination with project leadership. She prepared and distributed title packages, tracked deliverables, assisted staff with complex parcels and resolved issues that could affect project progress. Heather ensured all title reviews, ownership documentation and easement files met established company standards and were ready for timely project release.

Various Projects | *Nationwide*

Heather oversaw scheduling, meeting coordination and administrative operations for multiple Bowman projects. She prepared project materials, distributed reports and ensured documentation was complete and ready for release. Heather supported leadership by reviewing project information, facilitating team discussions and helping define both immediate and long-range priorities. Her work ensured organized communication and smooth workflow across project areas.

**Contact**

kgarcia@bowman.com

6 Years with Bowman**Education**

High School Diploma

Kelly Garcia

Document Specialist, QA/QC

Kelly Garcia is a right of way and title services leader with extensive experience supporting large-scale utility infrastructure projects nationwide. As Principal and Director of Title Services & Quality Assurance at Bowman, she leads remote teams delivering title research, land acquisition support, quality control and right of way coordination for major undergrounding initiatives, including work with Florida Power & Light and Tampa Electric.

Her background as a Loan Closer/Processor strengthened her expertise in compliance, documentation management and stakeholder coordination, enabling her to deliver accurate, efficient results in complex project environments.

Experience**Florida Power & Light - Storm Secure Underground Program | *Statewide, FL***

As a Project Manager, Kelly oversees Bowman's title and quality control teams within the right of way efforts supporting Florida Power & Light's continuing undergrounding initiative. Since 2019, Bowman's team has delivered title research, land acquisition and construction phase customer coordination to enable the transition of overhead distribution lines to underground systems.

Tampa Electric (TECO) Storm Protection Program | *Tampa, FL*

As Project Manager, she led Bowman in providing title and quality control within the right of way services for this storm protection program throughout Florida. The project involves undergrounding lines and managing natural resources by trimming trees. Bowman is working with TECO on the right of way needs for undergrounding the power lines.

Various Projects | *Nationwide*

Kelly manages a team of remote right of way technicians to preform title research, assist in database development, complete quality control on all research to ensure necessary research obtained. She also conducts title research to ensure all parties identified, performs curative title in search of easements. Identifying all pertinent PLAT information to ensure things such as property lines and easements located. Preparing necessary project documentation such as easements. Processing signed legal documents from land owners. Recording all easements with the corresponding counties.

Patriot Title Company* | *Nationwide*

As a Loan Closer/Processor, Kelly managed loan files from initial processing through closing and post-closing. She worked closely with customers, builders and internal teams to ensure timely and efficient closings. Kelly reviewed and cleared all underwriting conditions to meet approval requirements and maintained accurate, compliant documentation throughout the entire process.

**Contact**

mspradling@bowman.com

5 Years with Bowman**Education**

A.A. Santa Fe College

Certifications

Real Estate License: Florida
(#SL3534941)

Notary Public: Florida

Mitchell Spradling

Right of Way Agent III

Mitchell Spradling is a project management professional with a strong foundation in real estate and infrastructure coordination. He facilitates team operations, resolves stakeholder concerns and keeps projects on track through effective communication and organization. With experience supporting right of way and development efforts, he brings adaptability and problem-solving skills. His ability to manage administrative, technical and field-related tasks makes him a versatile contributor across project phases. Licensed in Florida as a real estate professional and notary, he supports successful outcomes.

Experience**Florida Power and Light Storm Secure Underground Project | Tampa, FL**

Assistant project manager for this project. The program replaces overhead neighborhood power lines with underground lines to improve resiliency during hurricanes and severe weather and enhance reliability during day-to-day conditions. Bowman oversees the title research and document preparation as well as conducting outreach to all required parties for acquisition of easements and additional documentation. The outreach is done via meeting with landowners at property as well as via phone for nonlocal owners. All documentation is then uploaded to the database and provided to clientele for construction planning.

Various Projects | FL

As assistant project manager for Bowman, Mitchell manages right of way projects in the Western Region of Florida. He coordinates and attends meetings and conferences with leadership to ensure our team is working to its fullest efficiency. Provides clientele final reports and project updates. Prepares and distributes project files and other relevant materials for on time project releases. Monitors, manages and resolves potential issues pertaining to staff and homeowners. Reviews easement acquisitions ensuring quality control is completed and company standards are met.

Various Projects | FL

As a supervisor for Bowman, Mitchell managed calendars, scheduled appointments and arranged meetings and conferences. He reviewed design changes for approval or denial. Prepared and distributed reports, presentations and other materials to team for project release and assignment. Facilitated team meetings while setting short and long term goals. Coordinated with company liaison for construction walkthroughs and issues.

Various Projects | FL

As a team lead for Bowman, Mitchell conducted research and analyzed reports on land ownership through public records. He prepared customer correspondence through research and vetting of information materials provided. Mentored team members on customer concerns and provided resolutions. Prepared clientele reports for supervisors.

**Contact**

rchristman@bowman.com

7 Years with Bowman**Education**

B.S. Business Management,
Norwich University

Registrations

Real Estate License: Florida
(SL3488716)

Notary Public: Florida

Richard Christman

Right-of-Way Agent III

Rich Christman has more than 15 years of experience supporting right-of-way, real estate portfolio management and energy infrastructure projects throughout Florida. His expertise includes easement acquisition, title research, quality control review, staff supervision and portfolio due diligence for large-scale underground utility and property initiatives. Rich works closely with leadership teams, legal counsel and field agents to support efficient, compliant project delivery.

Experience**FPL, Storm Secure Undergrounding Program | Various Locations, FL**

As agent, supervisor and assistant project manager, Rich was responsible for overseeing right-of-way acquisition efforts supporting the conversion of overhead electric infrastructure to underground systems. The project included coordinating and attending leadership meetings to ensure operational efficiency, reviewing easement acquisitions for quality control and preparing final reports and project updates for the client. As a result of these efforts, acquisition packages met company standards and supported timely underground conversion initiatives. Internal reviews and compliance checks were completed to ensure adherence to regulatory and client requirements.

REO, Portfolio Management Projects* | Melbourne, FL

As REO manager, Rich was responsible for managing a team of four to six staff conducting comprehensive due diligence for loan portfolios ranging from 300 to 1,500 properties with aggregate values exceeding \$100M. The project included title research, property condition assessments, tax reviews, listing history evaluations and coordination with legal counsel to obtain certificates of title, special warranty deeds and notices to vacate. As a result of these efforts, more than 1,000 evictions were successfully completed and over 500 cash-for-keys agreements were negotiated. Market analyses and direct sales comparisons were completed to determine property valuation and support competitive bid development for investors pursuing foreclosure acquisitions.

Assistant Project Manager* | Melbourne, FL

Rich coordinated and attended meetings and conferences with leadership to ensure team is working to fullest efficiency. Provided clientele final reports and project updates. Reviewed easement acquisitions ensuring quality control is completed and company standards are met.

Right-of-Way Supervisor* | Melbourne, FL

Rich provided day-to-day supervision of right of way agents and acquisition activities, overseeing title research, easement and agreement preparation, negotiations and quality control. Coordinated staff assignments, reviewed work products, resolved complex parcel issues and ensured compliance with city, FDOT and Uniform Act requirements while supporting timely and accurate project delivery.



Subcontractor Team



Rhodes & Rickolt, PA – Appraisal Services

Thomas E. Rhodes, MAI, SRA, AI-GRS

1701 NE 42nd Avenue, Unit 101

Ocala, Florida 34470

Office: 352.732.2288

Cell: 352.62.3337

Email: tom@rhodesandrickolt.com

County of Residence: Marion County, Florida

Rhodes & Rickolt, PA will provide appraisal and valuation services supporting acquisition activities in accordance with USPAP and applicable federal and state requirements.

Mr. Rhodes has more than 50 years of appraisal experience, including extensive support for public-sector and federally funded acquisition programs involving right-of-way acquisitions, easement valuations, partial takings, appraisal review, and litigation support. He is a Florida State Certified General Appraiser and holds MAI, SRA, and AI-GRS designations through the Appraisal Institute.



Southern Title – Title & Closing Service

Tammi Luxton, CLC

Director of Closing Operations

Shelley Stewert, CLC, LTA

Senior Closing Specialist

440 Deltona Blvd.

Deltona, Florida 32725

Phone: 386.860.2788

Toll-Free: 866.297.5535

County of Residence: Volusia County, Florida

Southern Title will provide title and closing services supporting acquisition activities, including title coordination, settlement coordination, and closing support for acquisition parcels.

Ms. Luxton oversees closing operations and coordination activities for Southern Title and has extensive experience supporting residential and commercial real estate transactions throughout Florida. **Ms. Stewart** provides closing and transaction coordination services and has experience working directly with property owners, agencies, lenders, and legal representatives to support timely and accurate transaction completion.

Together, Southern Title's Deltona-based team provides responsive local support and coordinated closing services for acquisition and real estate transactions throughout Central Florida.



Cushman & Wakefield– Appraisal Services

Nick Chop, MAI

Executive Director

121 W. Forsyth St.

Jacksonville, Florida 32202

Office: 352.732.2288

Cell: 352.62.3337

Email: Nick.Chop@cushwake.com

County of Residence: Duval County, Florida

Cushman & Wakefield will provide appraisal and valuation services in support of acquisition activities, including right-of-way valuation, easement valuation, appraisal review support, and litigation support services. Services will be performed in accordance with USPAP and applicable federal and state requirements.

Mr. Chop will provide appraisal and valuation services supporting right-of-way acquisition activities in accordance with USPAP and applicable federal and state requirements.



Licenses / Certifications

The International Right of Way Association



acknowledges that

Katie Hudson, SR/WA

has qualified as

Senior Right of Way Professional

The SR/WA Designation signifies the commitment to professional growth and development, and the aptitude to understand, communicate and perform within standards of the right of way profession.

SR/WA Number: 7401

Designated: 06/05/2024

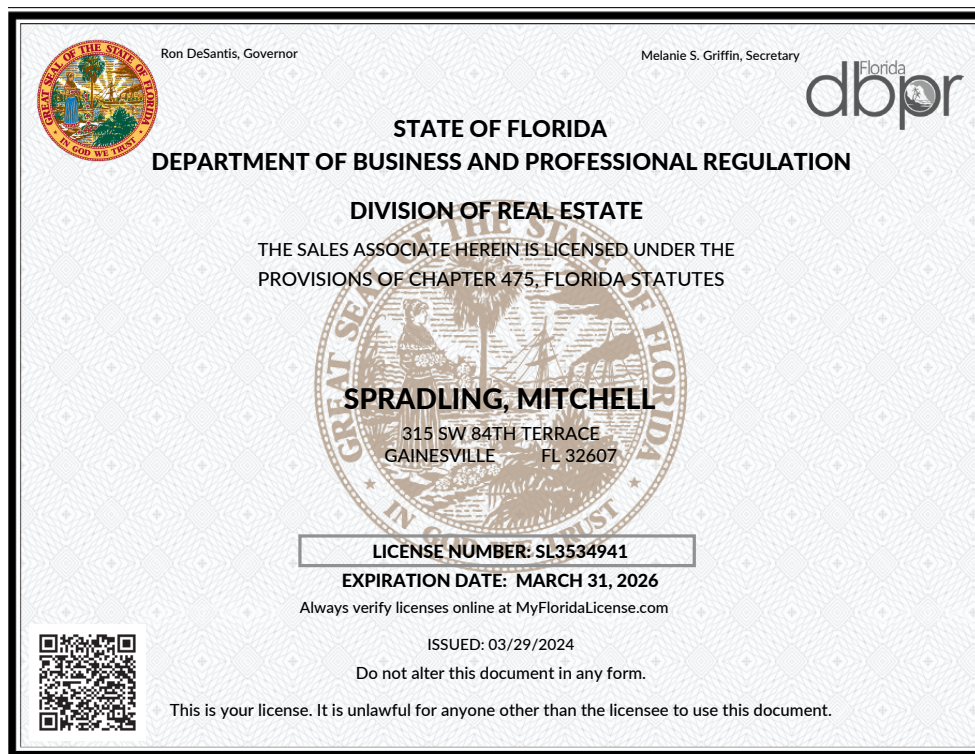
Recertification Due: 06/05/2029

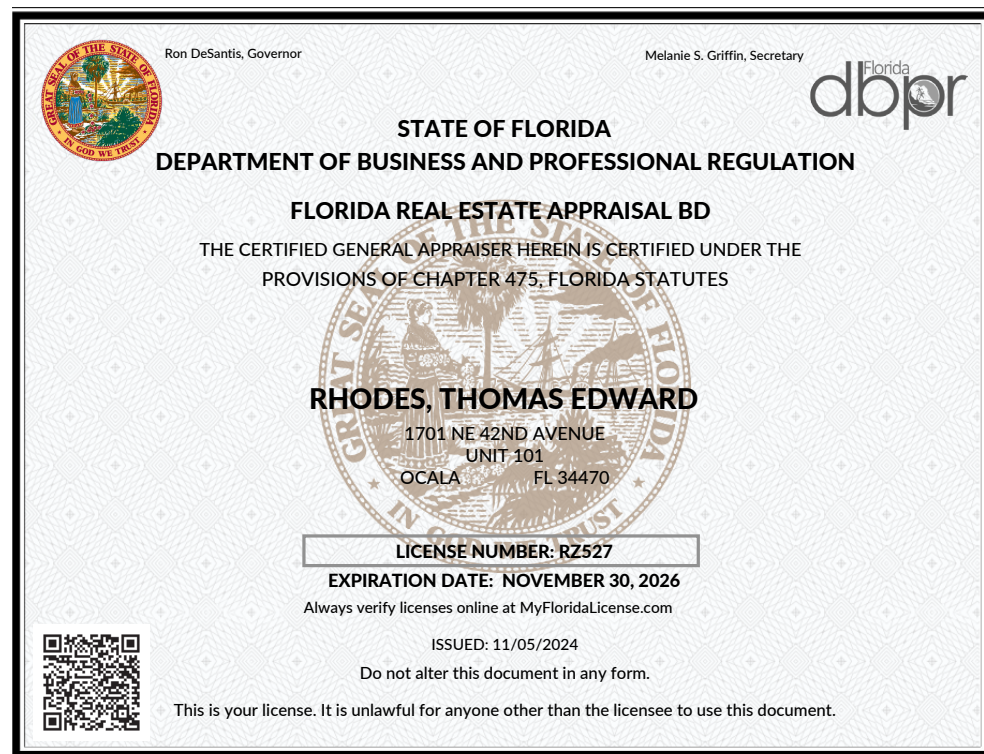
Fred Easton, SR/WA, R/W-AMC
International President



Elizabeth Smith, SR/WA
Vice Chair, International Professional
Education Committee











Licensee Search

Licensee Detail

License #:

E058407

Full Name:

SOUTHERN TITLE HOLDING COMPANY LLC

Business Address:2335 BEVILLE RD 2335 BEVILLE ROAD
DAYTONA BEACH, FL 321198720**Mailing Address:**2335 BEVILLE RD 2335 BEVILLE ROAD
DAYTONA BEACH, FL 321198720**Email:**

SSTEWART@STITLE.COM

Phone:

(386) 760-9010

County:

Volusia

NPN #:

7624788

Agent in Charge:

SHELLEY STEWART (A018916)

Valid Licenses

Type	Issue Date	Qualifying Appointment
TITLE INS AGENCY - CORP OR FIRM (0412)	2/10/2003	YES

Active Appointments



TITLE INS AGENCY - CORP OR FIRM (0412)

Company Name	Issue Date	Exp Date
STEWART TITLE GUARANTY COMPANY	3/14/2003	2/29/2028
FIRST AMERICAN TITLE INSURANCE COMPANY	9/29/2005	9/30/2027
OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY	5/8/2009	5/31/2027
ALLIANT NATIONAL TITLE INSURANCE COMPANY, INC.	8/15/2011	8/31/2027
CHICAGO TITLE INSURANCE COMPANY	9/13/2018	9/30/2026
FIDELITY NATIONAL TITLE INSURANCE COMPANY	9/13/2018	9/30/2026
WESTCOR LAND TITLE INSURANCE COMPANY	6/12/2014	6/30/2026
TITLE RESOURCES GUARANTY COMPANY	3/7/2013	3/31/2027
ESSENT TITLE INSURANCE, INC.	7/19/2018	7/31/2026
COMMONWEALTH LAND TITLE INSURANCE COMPANY	6/9/2025	6/30/2027

Invalid Licenses

No invalid licenses found.

Inactive Appointments

TITLE INS AGENCY - CORP OR FIRM (0412)

Company Name	Issue Date	Exp Date	Status Date
CHICAGO TITLE INSURANCE COMPANY	7/7/2003	2/29/2012	8/25/2011
FIDELITY NATIONAL TITLE INSURANCE COMPANY	12/29/2008	12/31/2010	9/3/2010

Agency Locations

Street Address	City	State	Zip	County	Location Agent In Charge
7726 WINEGARD RD. 2ND FLOOR., SUITE 37	ORLANDO	Florida	32809		THERESA VARELA (W227437)



SECTION 4 | STAFF CREDENTIALS & PROJECT TEAM

400 SEABREEZE BOULEVARD	DAYTONA BEACH	Florida	32118	DAWN JONES (A134097)
2335 BEVILLE RD.	DAYTONA BEACH	Florida	32119	TAMI LUXTON (A160582)
440 DELTONA BOULEVARD	DELTONA	Florida	32725	TAMI LUXTON (A160582)
14785 OLD ST. AUGUSTINE ROAD SUITE 3, #141	JACKSONVILLE	Florida	32258	JENNIFER WARE (W686924)
8541 US HIGHWAY 441	LEESBURG	Florida	34788	CINDY LABONTE (W792002)
555 WEST GRANADA BOULEVARD SUITE H-12	ORMOND BEACH	Florida	32174	RONDA ALLEY (W136021)
908 TAYLOR ROAD SUITE B	PORT ORANGE	Florida	32127	HEATHER NOGA (W287555)
50 LEANNI WAY SUITE D4	PALM COAST	Florida	32137	ANJANETTE STUART (A096737)

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Licensee Search

Licensee Detail

License #:

A018916

Full Name:

STEWART, SHELLEY MARIE

Business Address:SOUTHERN TITLE HOLDING COMPANY LLC 2335 BEVILLE RD
DAYTONA BEACH, FL 321198720**Mailing Address:**6074 HAWK OWL TRAIL
PORT ORANGE, FL 32128**Email:**

SSTEWART@STITLE.COM

Phone:

(386) 760-9010Ext. 16

County:

Volusia

NPN #:

483813

Continuing Education Statistics**CE Due Date:** 6/30/2027**Continuing Education Status:** Compliant**Number of Hours Required:** 10**Number of Hours Completed:** 10



SECTION 4 | STAFF CREDENTIALS & PROJECT TEAM

Type	Issue Date	Qualifying Appointment
TITLE (0410)	3/24/1993	YES

Active Appointments

TITLE (0410)

Company Name	Issue Date	Exp Date
OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY	5/8/2009	6/30/2027
FIRST AMERICAN TITLE INSURANCE COMPANY	7/2/2020	6/30/2027
STEWART TITLE GUARANTY COMPANY	4/27/2000	6/30/2026
ALLIANT NATIONAL TITLE INSURANCE COMPANY, INC.	8/15/2011	6/30/2026
ESSENT TITLE INSURANCE, INC.	8/20/2018	6/30/2027
CHICAGO TITLE INSURANCE COMPANY	9/18/2018	6/30/2027
FIDELITY NATIONAL TITLE INSURANCE COMPANY	9/18/2018	6/30/2027
WESTCOR LAND TITLE INSURANCE COMPANY	6/12/2014	6/30/2026
TITLE RESOURCES GUARANTY COMPANY	3/7/2013	6/30/2027
COMMONWEALTH LAND TITLE INSURANCE COMPANY	6/9/2025	6/30/2027

Invalid Licenses

No invalid licenses found.

Inactive Appointments

TITLE (0410)

Company Name	Issue Date	Exp Date	Status Date
TICOR TITLE INSURANCE COMPANY OF FLORIDA	4/8/1993	6/30/1995	12/1/1994
TICOR TITLE INSURANCE COMPANY OF FLORIDA	7/26/1995	6/30/2002	5/17/2001
CHICAGO TITLE INSURANCE COMPANY	6/7/1995	6/30/2012	8/25/2011
LAWYERS TITLE INSURANCE CORPORATION	9/16/1994	6/30/1995	6/30/1995

<https://licenseesearch.fldfs.com/Licensee/22999>

2/3



5/18/26, 3:39 PM

Licensee Detail

LAWYERS TITLE INSURANCE CORPORATION	6/30/1995	6/30/2002	4/30/2002
TICOR TITLE INSURANCE COMPANY	6/1/1993	6/30/1996	6/1/1996

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Licensee Search

Licensee Detail

License #:

A160582

Full Name:

LUXTON, TAMI MARIE

Business Address:

SOUTHERN TITLE HOLDING COMPANY LLC 2335 BEVILLE ROAD
DAYTONA BEACH, FL 32119

Mailing Address:

3122 VISTA PALM DR
EDGEWATER, FL 321416016

Email:

TLUXTON@STITLE.COM

Phone:

(386) 760-9010Ext. 39

County:

Volusia

NPN #:

589919

Continuing Education Statistics**CE Due Date:** 12/31/2027**Continuing Education Status:** Compliant**Number of Hours Required:** 10**Number of Hours Completed:** 10



Type	Issue Date	Qualifying Appointment
TITLE (0410)	3/25/1993	YES

Active Appointments**TITLE (0410)**

Company Name	Issue Date	Exp Date
OLD REPUBLIC NATIONAL TITLE INSURANCE COMPANY	5/8/2009	12/31/2027
STEWART TITLE GUARANTY COMPANY	12/21/2000	12/31/2026

Invalid Licenses

No invalid licenses found.

Inactive Appointments**TITLE (0410)**

Company Name	Issue Date	Exp Date	Status Date
TICOR TITLE INSURANCE COMPANY OF FLORIDA	12/11/1995	12/31/2002	5/17/2001
CHICAGO TITLE INSURANCE COMPANY	12/31/1997	12/31/2011	8/1/2011
LAWYERS TITLE INSURANCE CORPORATION	9/16/1994	12/31/2002	4/30/2002

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KNOWLEDGE & METHODOLOGY

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APPENDIX



References

REFERENCE 1	
Client Name:	Pike Engineering
Address / Phone:	5850 Lee Blvd Orlando, FL 32822 P: 239.336.4981
Client Contact:	Eric Gustin, Operations Manager P: 239.336.498 E: egustin@pike.com
Description of Services Provided:	Bowman provides right of way research and acquisition services supporting FPUC distribution line conversions from overhead to underground. Through targeted outreach, Bowman secures voluntary easements for new equipment and underground facilities, enabling compliant design and construction that meet current state and national standards through ongoing, on-demand support.
Time Period of Contract / Project:	08/2023 - Ongoing
Contract Amount:	\$500,000
Project Cost:	Ongoing, but on budget
Size:	Varies
Key Staff Members:	Katie Hudson, SR/WA, Demonta Brown, Kelly Garcia



References

REFERENCE 2	
Client Name:	Loudoun County
Address / Phone:	106 Catoctin Circle Leesburg, VA 20175 M: 571.627.6644
Client Contact:	Karen Lanham M: 571.627.6644 E: karen.lanham@loudoun.gov
Description of Services Provided:	Bowman is provided right-of-way (ROW) acquisition services for the Sugarland Road and East Church Road Intersection Improvement Project in Sterling, Virginia. The project involved construction of a mini-roundabout intended to improve traffic operations and roadway safety as part of Loudoun County's Intersection Improvement Program (IIP). Bowman supported acquisition activities for six parcels, including BARs/appraisals, offer package preparation, negotiations with property owners, lender coordination, acquisition tracking and coordination with County staff throughout the process
Time Period of Contract / Project:	2024 - 2025
Contract Amount:	\$55,000
Project Cost:	\$45,000
Size:	6 Parcels
Key Staff Members:	Katie Hudson, SR/WA



References

REFERENCE 3	
Client Name:	I-66 Mobility Partners, LLC
Address / Phone:	12600 Fair Lake Circle, Suite LL Fairfax, VA 22033 P: 512.745.2016
Client Contact:	Luis Tejerina, COO P: 512.745.2016 E: ltejerina@i66emp.us
Description of Services Provided:	Bowman supported the I-66 Outside the Beltway public-private partnership by delivering right of way acquisition, relocation consulting and plan preparation for 275 parcels. Services included utility analysis and coordination for over 350 facilities, along with corridor-wide survey, lidar, DTM development and mobile mapping to support multimodal transportation infrastructure.
Time Period of Contract / Project:	2016 - 2024
Contract Amount:	\$23M
Project Cost:	\$23M
Size:	22.5 Miles, 275 Parcels
Key Staff Members:	Katie Hudson, SW/RA

Letters of Recommendation



I-66 Express Mobility Partners LLC
7450 Century Park Dr.
Manassas, VA 20109

January 20th, 2024

Re: Project Reference Letter

To Whom It May Concern:

I am writing this letter to provide a reference for the VDOT I-66 Express Lane Project completed in concert with Bowman Consulting. This 20 plus mile project had extensive challenges and was delivered on schedule and within the expected budget. The team showed exceptional dedication and professionalism throughout.

This confirms the successful execution and completion of assigned duties and obligations by the Bowman Team that included negotiations, relocations and personal property move services to affected landowners along the corridor. The outcome demonstrated the team's commitment to excellence and efficiency.

This project required extensive collaboration and attention to detail. I am confident that the team's expert skills and dedication would be an asset to future projects.

Should you have any questions, please don't hesitate to contact me.

Best regards,

A handwritten signature in blue ink, appearing to read "Luis Tejerina", with a stylized flourish at the end.

Luis Tejerina
Chief Executive Officer
I-66 Express Mobility Partners LLC
LTEJERINA@I66EMP.US

SECTION 01

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Appendix



RATE FORM FOR RFP #26019
MISCELLANEOUS LAND ACQUISITION SERVICES

Payment shall be made at the following contract billing rates after receipt, review and acceptance by City of all services pursuant to each work authorization.

Task	Unit	Unit Cost (\$)
Parcel Acquisition (Standard)	Per Parcel	\$ 4,500.00
Parcel Acquisition (Complex)	Per Parcel	\$ 4,800.00
Appraisal (Residential)	Each	\$ 4,100.00
Appraisal Review	Each	\$ 2,500.00
Title Search	Each	\$ 550.00
Closing Services	Each	\$ 350.00
Easement Acquisition	Each	\$ 4,300.00

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OFFICIAL RESPONSE FORM (continued)

The undersigned Proposer hereby represents that he has carefully examined the RFP Documents, and will execute the Contract and perform all its items, covenants and conditions, all in strict compliance with the requirements of the specifications. The Proposer, by and through the submission of his response, agrees that he has examined all costs pertaining to the work and hereby provide for the satisfactory completion thereof, including the removal, relocation or replacement of any objects or obstructs which will be encountered in doing the proposed work.

Katie Hudson, SR/WA

(Name of License Holder)

BK3554419

(State Certificate No.)

F12000004832

(State Registration No.)

In witness whereof, the Proposer has hereunto set his signature and affixed their seal this 18th day of May, 2026

ATTEST: 

Assistant Secretary

By: Printed Kathryn Williams

(CORPORATE SEAL)

By: Signature TITLE: VP - ROW ServicesBowman Consulting Group Ltd.

Company Name

141 Sage Brush Trail, Suite A

Mailing Address

Ormond Beach, FL 32174

City, State, Zip

Katie Hudson, SR/WA

Contact Person

(804) 616-3250; ext. 2050

Phone Number

khudson@bowman.com

Email



HOLD HARMLESS AND INDEMNITY AGREEMENT

Bowman Consulting Group Ltd., agrees through the signing of this document by an authorized party or agent that it shall indemnify and hold harmless the City of Deltona, and its agents, employees, and public officials from and against all suits, losses, claims, demands, judgments of every name and description arising out of or incidental to the performance of this contract or work performed thereunder, whether or not due to or caused by the negligence of the City of Deltona, its agents, employees, and public officials excluding only the sole negligence of the City of Deltona, its agents, employees, and Public Officials.

This provision shall also pertain to any claims brought against the City of Deltona, its agents, employees, and public officials by an employee of the named Contractor, any Sub-contractor, or anyone directly or indirectly employed by any of them.

The Contractor's obligation to indemnify the City of Deltona, its agents, employees and public officials under this provision shall be limited to \$1,000,000 per occurrence which the parties agree bears a reasonable commercial relationship to the contract.

The Contractor agrees to accept, and acknowledges as adequate remunerations, the consideration of \$10, which is part of the agreed response price, the promises contained herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, for agreement to enter into this Hold Harmless and Indemnity Agreement.

Bowman Consulting Group Ltd.
CONTRACTOR

May 21, 2026
DATE

This Form Must Be Completed and Returned with your Submittal.



**CITY OF DELTONA
RESPONDER INFORMATION FORM**

The information below is required to complete your response packet. Type or print only.

Company Name: Bowman Consulting Group Ltd.

Address: 141 Sage Brush Trail, Suite A

City: Ormond Beach

State: Florida

Zip Code: 32174

Phone Number: (804) 616-3250; ext. 2050

Fax Number: _____

Project Contact: Demonta Brown

e-mail address: dbrown@bowman.com

Remittance (Payment) Mailing Information

Address: Bowman Consulting Group Ltd. P.O. Box 748548

City: Atlanta State: GA Zip Code: 30374-8645

Phone Number: 703.464.1000

Fax Number: N/A

Project Contact: Accounts Receivable / Accounting Department

e-mail address: sadams@bowman.com labovitz@bowman.com

Federal Tax ID No.: 54-1762351

Tax ID Type: ☒ Federal Tax ID ☐ Social Security Number

This Form Must Be Completed and Returned with your Submittal.



References

CUSTOMER NAME	CONTACT PERSON	TELEPHONE AND FAX NUMBER	SCOPE OF SERVICES PROVIDED/JOB NAME
Pike Engineering	Eric Gustin Operations Manager	(239) 336.4981 egustin@pike.com ()	Bowman provides right-of-way research and acquisition services supporting FPUC underground utility conversions, including securing voluntary easements through ongoing, on-demand owner outreach and coordination.
Loudoun County	Karen Lanham	(571) 627.6644 karen.lanham@loudoun.gov ()	Bowman provided ROW acquisition services for six parcels supporting the Sugarland Road and East Church Road Intersection Improvement Project in Sterling, Virginia. Services included appraisals, offer preparation and property owner negotiations.
I-66 Mobility Partners, LLC	Luis Tejerina COO	(512) 745.2016 ltejerina@i66emp.us ()	Bowman supported the I-66 Outside the Beltway project by providing right-of-way acquisition, relocation consulting, utility coordination, surveying, lidar, and mobile mapping services for 275 parcels and more than 350 utility facilities.

Does Responder have any similar work in progress at time of Response Opening?

Yes ☒ No ☐

If "Yes", explain:

Bowman currently provides land acquisition, right-of-way, easement acquisition, appraisal coordination, title services, and negotiation support for municipal and federally funded infrastructure projects nationwide. Similar projects include the City of Greenville, NC On-Call Land Acquisition contract, the City of Jacksonville, FL Right-of-Way and Property Acquisition contract, and multiple roadway and utility easement acquisition programs.

References who are located in foreign countries are not acceptable.

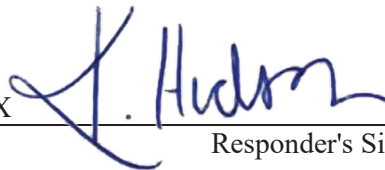
This Form Must Be Completed and Returned with your Submittal.

**DRUG-FREE WORK PLACE FORM**

The undersigned Respondent in accordance with Florida Statute 287.087, hereby certifies that
Bowman Consulting Group Ltd. does:
(Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are proposed a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under response, the employee will aresponsee by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this Proposer complies fully with the above requirements.

X 

Responder's Signature

5.21.26

Date

This Form Must Be Completed and Returned with your Submittal, if applicable



(To be signed in the presence of a notary public or other officer authorized to administer oaths.)

Before me, the undersigned authority, personally appeared Katie Hudson, SR/WA who, being by me first duly sworn, made the following statements:

1. The business address of Bowman Consulting Group Ltd.
(name of Proposer or contractor)
is 141 Sage Brush Trail, Suite A Ormond Beach, FL 32174.
2. My relationship to Bowman Consulting Group Ltd.
(name of Proposer or contractor)
is Vice President, ROW Services
(relationship such as sole proprietor, partner, president, vice president, etc.)
3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any response or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
4. I understand that "convicted" or "conviction" is defined by the statute to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
5. I understand that "affiliate" is defined by the statute to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.
6. Neither the Proposer or contractor nor any officer, director, executive, partner, shareholder, employee, member or agent who is active in the management of the Proposer or contractor nor any affiliate of the Proposer or contractor has been convicted of a public entity crime subsequent to July 1, 1989.

K. Hudson 5.18.26
Signature/Date (undersigned authority)

Sworn to and subscribed before me in the state of Florida and county of Palm Beach
on the 18th day of May, 20 26.

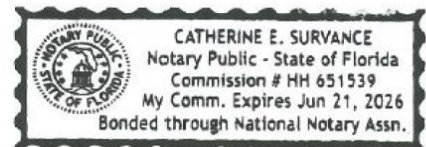
Catherine E. Survanice

Notary Public

(affix seal)

Catherine E. Survanice

My commission expires
6/21/2026



**E-VERIFY FORM**

Project Name:	MISCELLANEOUS LAND ACQUISITION SERVICES
Project No.:	#26019

ACKNOWLEDGEMENT

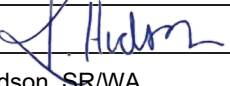
Definitions:

“Contractor” means a person or entity that has entered or is attempting to enter into a contract with a public employer to provide labor, supplies, or services to such employer in exchange for salary, wages, or other remuneration.

“Subcontractor” means a person or entity that provides labor, supplies, or services to or for a contractor or another subcontractor in exchange for salary, wages, or other remuneration.

Effective January 1, 2021, public and private employers, contractors and subcontractors will begin required registration with, and use of the E-verify system in order to verify the work authorization status of all newly hired employees. Vendor/Proposer/Contractor acknowledges and agrees to utilize the U.S. Department of Homeland Security’s E-Verify System to verify the employment eligibility of:

- a) All persons employed by Vendor/Proposer/Contractor to perform employment duties within Florida during the term of the contract; and
- b) All persons (including sub vendors/sub-Proposers/subcontractors) assigned by Vendor/Proposer/Contractor to perform work pursuant to the contract with the Department. The Vendor/Proposer/Contractor acknowledges and agrees that use of the U.S. Department of Homeland Security’s E-Verify System during the term of the contract is a condition of the contract with the City of Deltona; and
- c) Should vendor become successful Contractor awarded for the above-named project, by entering into this Contract, the Contractor becomes obligated to comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes but is not limited to utilization of the E-Verify System to verify the work authorization status of all newly hired employees, and requiring all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The contractor shall maintain a copy of such affidavit for the duration of the contract. Failure to comply will lead to termination of this Contract, or if a subcontractor knowingly violates the statute, the subcontract must be terminated immediately. Any challenge to termination under this provision must be filed in the Circuit Court no later than 20 calendar days after the date of termination. If this contract is terminated for a violation of the statute by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination.

Company Name:	Bowman Consulting Group Ltd.
Authorized Signature:	
Print Name:	Katie Hudson, SR/WA
Title	Vice President - ROW Services
Date:	5.21.26
Phone:	(804) 616-3250; ext. 2050
Email:	khudson@bowman.com
Website:	bowman.com

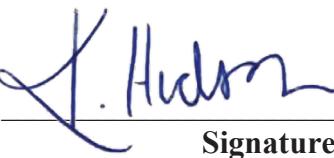


**Certification Regarding
Debarment, Suspension, Ineligibility
And Voluntary Exclusion**

Subcontractor Covered Transactions

The prospective subcontractor, Bowman Consulting Group Ltd., of the Sub-Recipient certifies, by submission of this document, that neither it, its principals, nor affiliates are presently debarred, suspended, proposed for debarment, declared ineligible, voluntarily excluded, or disqualified from participation in this transaction by any Federal department or agency.

SUBCONTRACTOR

By: 
Signature

Katie Hudson, SR/WA

Name and Title

141 Sage Brush Trail, Suite A

Street Address

Ormond Beach, FL 32174

City, State, Zip

5.21.26

Date

City of Deltona
Sub-Recipient's Name

DEM Contract Number

FEMA Project Number

Notes:

“Sub-Recipient” refers to: City of Deltona

“Subcontractor” refers to: Proposer Firm



City of Deltona
COMPLIANCE WITH 2 C.F.R. §200.321:
"Contracting with small and minority business enterprises (MBEs),
women's business enterprises (WBEs),
veteran-owned businesses (VOBs), and labor surplus area Proposers (LSAFs)"

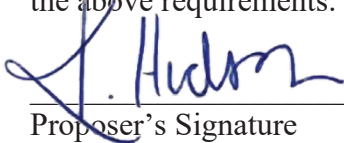
The undersigned Proposer hereby certifies that Bowman Consulting Group Ltd.
(Name of Business)

has taken the necessary steps, if subcontractors are to be used, to ensure that MBEs/WBEs/ VOBs/ LSAFs are used, whenever possible:

- i. Placing qualified MBEs/WBEs/VOBs/LSAFs enterprises on solicitation lists;
- ii. Assuring that MBEs/WBEs/VOBs/LSAFs are solicited whenever they are potential sources;
- iii. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by MBEs/WBEs/VOBs/LSAFs (however, this requirement does not authorize the City to break a single project down into smaller components in order to circumvent the micro-purchase or small purchase thresholds so as to utilize streamlined acquisition procedures (e.g. "project splitting");
- iv. Establishing delivery schedules, where the requirement permits, which encourage participation by MBEs/WBEs/VOBs/LSAFs; and
- v. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

The requirement outlined above does not impose an obligation to set aside either the award of a subcontract to MBEs/WBEs/VOBs/LSAFs. Rather, the requirement only encourages carrying out and documenting the affirmative steps identified above.

As the person authorized to sign this statement, I certify that this Proposer has complied fully with the above requirements.



Proposer's Signature

5.21.26

Date

Katie Hudson, SR/WA

Proposer's Name and Title



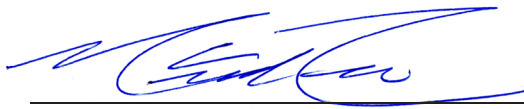
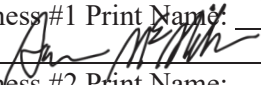
**AFFIDAVIT ATTESTING TO
NONCOERCIVE CONDUCT FOR LABOR OR SERVICES**

Effective July 1, 2024, Section 787.06, Florida Statutes, a nongovernmental entity executing, renewing, or extending a contract with a governmental entity is required to provide an affidavit, signed by an officer or a representative of the nongovernmental entity under penalty of perjury, attesting that the nongovernmental entity does not use coercion for labor or services as defined in Section 787.06(2)(a), Florida Statutes.

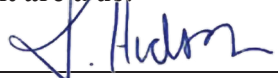
By signing below, I hereby affirm under penalty of perjury that:

1. I have read Section 787.06, Florida Statutes, and understand that this affidavit is provided in compliance with the requirement that, upon execution, renewal, or extension of a contract between a nongovernmental entity and a governmental entity, the nongovernmental entity must attest to the absence of coercion in labor or services.
2. I am an officer or representative of Bowman Consulting Group Ltd., a nongovernmental entity.
3. Bowman Consulting Group Ltd. does not use coercion for labor or services as defined in the relevant section of the law.

In the presence of:


Witness #1 Print Name: Mitchell Ross

Witness #2 Print Name: Aaron McMillan

Under penalties of perjury, I declare that I have read the foregoing and the facts stated in it are true:


Print Name: Katie Hudson, SR/WA
Title: Vice President - ROW Services
Entity Name: Bowman Consulting Group Ltd.

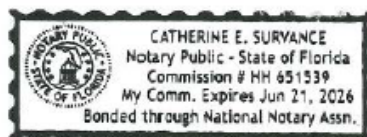
OATH OR AFFIRMATION

State of Florida
City of West Palm Beach

Sworn to (or affirm) and subscribed before me by means of ☐ physical presence or ☒ online notarization, this 18th day of May, 2026, by Katie Hudson (name of person) as Vice President (type of authority) for Bowman Consulting Group Ltd. (name of party on behalf of whom instrument is executed).

Catherine E. Survance 
Notary Public (Print, Stamp, or Type as Commissioned)

- ☒ Personally known to me; or
Produced identification (Type of Identification: N/A)
☒ Did take an oath; or
☐ Did not take an oath





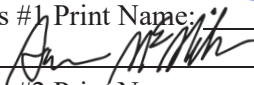
AFFIDAVIT REGARDING PROHIBITION ON CONTRACTING WITH ENTITIES OF FOREIGN COUNTRIES OF CONCERN

Pursuant to Section 287.138, Florida Statutes (which is expressly incorporated herein by reference), a governmental entity may not knowingly enter into a contract with an entity which would give access to an individual's personal identifying information if (a) the entity is owned by the government of a foreign country of concern; (b) the government of a foreign country of concern has a controlling interest in the entity; or (c) the entity is organized under the laws of or has its principal place of business in a foreign country of concern.

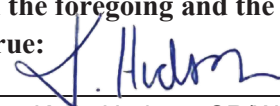
This affidavit must be completed by an officer or representative of an entity submitting a response, proposal, or reply to, or entering into, renewing, or extending, a contract with a governmental entity which would grant the entity access to an individual's personal identifying information.

1. Bowman Consulting Group Ltd. ("entity") does not meet any of the criteria in paragraphs (2)(a)-(c) of Section 287.138, F.S.

In the presence of:


 Witness #1 Print Name: Mitchell Ross

 Witness #2 Print Name: Aaron McMillan

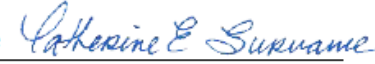
Under penalties of perjury, I declare that I have read the foregoing and the facts stated in it are true:


 Print Name: Katie Hudson, SR/WA
 Title: Vice President - ROW Services
 Entity Name: Bowman Consulting Group Ltd.

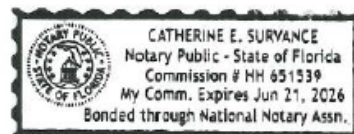
OATH OR AFFIRMATION

State of Florida
 City of West Palm Beach

Sworn to (or affirm) and subscribed before me by means of ☐ physical presence or ☒ online notarization, this 18th day of May, 2026, by Katie Hudson (name of person) as Vice President (type of authority) for Bowman Consulting Group Ltd. (name of party on behalf of whom instrument is executed).

Catherine E. Survance 
 Notary Public (Print, Stamp, or Type as Commissioned)

☒ Personally known to me; or
☐ Produced identification (Type of Identification: N/A)
☒ Did take an oath; or
☐ Did not take an oath



**PROPOSER'S CERTIFICATION**

I have carefully examined the Request for Proposals and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Proposals at the prices or rates that will be finally negotiated with the City. I agree that any project-specific proposal requested by the City will remain firm for a period of up to ninety (90) days in order to allow the City adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFP is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFP on behalf of the Proposer as its act and deed and that the Proposer is ready, willing and able to perform if awarded the contract.

I further certify that this RFP is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFP for the same product or service; no officer, employee or agent of the City of Deltona Board of City Commissioners or of any other Proposer interested in said RFP; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFP.

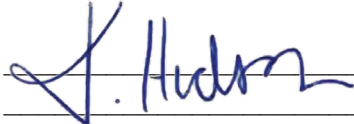
I hereby declare that the following listing states any clarifications, any and all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements, and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

NO EXCEPTIONS ALLOWED AFTER THE RFP IS SUBMITTED:

Select one: ☒ No exceptions taken ☐ Exceptions taken

Bowman Consulting Group Ltd.

NAME OF BUSINESS



AUTHORIZED SIGNATURE

Katie Hudson, SW/RAVice President - ROW ServicesNAME, TITLE, TYPED
NUMBER54-1762351

FEDERAL IDENTIFICATION #

141 Sage Brush Trail, Suite A

MAILING ADDRESS

Ormond Beach, FL 32174

CITY, STATE & ZIP CODE

TELEPHONE NUMBER / FAX

khudson@bowman.com

E-MAIL ADDRESS

STATE OF FLORIDA

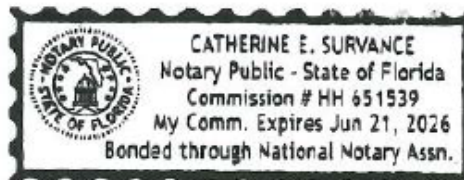
CITY OF West Palm Beach

The foregoing instrument was acknowledged before me, this 18th day of May, 2026
by

Katie Hudson, who is personally known to me or who has produced N/A as identification
and who did take an oath.

My Commission Expires: 6/21/2026

Notary Public



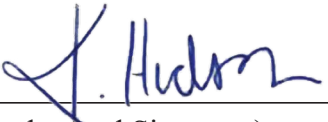
**ADDENDUM ACKNOWLEDGEMENT**

I have carefully examined this Request for Proposals (RFP) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # 1 Date: 4.27.26 Addendum # _____ Date: _____

Addendum # 2 Date: 5.11.26 Addendum # _____ Date: _____



(Authorized Signature)

5.21.26

(Date)

Katie Hudson, SW/RA

(Print Name)

This document must be completed and returned with your Submittal



Addendum #1 to RFQ#26019 Miscellaneous Land Acquisition Services

April 27, 2026

Question:

Is the City looking for companies that handle all of the required services under one contract (using sub contractors), or are you looking for individual vendors for each need? So as an appraiser, would I apply as an appraiser, or are you looking for companies that include the appraisers under their contract or supervision?

Response:

The City of Deltona intends to enter into contract with a single company to handle all services listed in the scope of work (by themselves or with the assistance of sub-contractors). Appraisal services, for example, would be included under the main contract with the selected firm for miscellaneous land acquisition services.

This Form Must Be Completed and Returned with your Submittal.

I hereby confirm that I am authorized to submit this addendum on behalf of:

Bowman Consulting Group Ltd.

Company Name



Representative

5.21.26

Date

Katie Hudson, SR / WA



Addendum #2 to RFQ#26019 Miscellaneous Land Acquisition Services

May 11, 2026

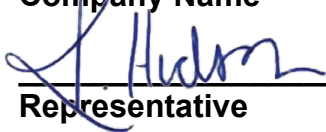
This addendum is to replace the current bid form and use the new bid form provided in this addendum.

This Form Must Be Completed and Returned with your Submittal.

I hereby confirm that I am authorized to submit this addendum on behalf of:

Bowman Consulting Group Ltd.

Company Name



Representative

Katie Hudson, SR / WA

5.21.26

Date

**CITY OF DELTONA****RFP #26019 – Miscellaneous Land Acquisition Services****SUBCONSULTANT / SUBCONTRACTOR FORM (Subconsultant List)**

Instructions: List all sub-consultants/subcontractors proposed for any portion of the work. Identify the discipline/services to be performed and the estimated percentage of the overall scope each sub-consultant will perform. Add rows as needed. All sub-consultants must be pre-approved by the City of Deltona before performing work.

PRIME FIRM INFORMATION

Prime Firm Legal Name: Bowman Consulting Group Ltd.

Mailing Address: 141 Sage Brush Trail, Suite A Ormond Beach, FL 32174

Prime Contact Name & Title: Katie Hudson, SW/RA

FEIN: 54-1762351

Primary Contact (Name/Title): Demonta Brown

Email/Phone: dbrown@bowman.com (321) 430-2866; ext. 4566

Office Address (City/State): Tampa, FL

Professional License(s) Reg.#: SL3494495

SUB CONSULTANT LISTING

#1

Legal Name: Rhodes & Rickolt, PA

Service/Discipline: Appraisal Services

% of Scope: 10-15%

FEIN: 59-2980624

Primary Contact (Name/Title): Thomas E. Rhodes, MAI, SRA, AI-GRS

Email/Phone: tom@rhodesandrickolt.com / 352-732-2288

Office Address (City/State): 1701 NE 42nd Avenue, Unit 101 Ocala, Florida 34470

Professional License(s) Reg.#: RZ527



#2

Legal Name: Southern TitleService/Discipline: Title Company% of Scope: 50%FEIN: 59-3667114Primary Contact (Name/Title): Tammi Luxton, CLC, Director of Closing OperationsEmail/Phone: 386.860.2788Office Address (City/State): Deltona, FLProfessional License(s) Reg.#: E058407

#3

Legal Name: Cushman & WakefieldService/Discipline: Appraisal Review% of Scope: 10-15%FEIN: 43-0955234Primary Contact (Name/Title): Nick Chop, MAI, Executive DirectorEmail/Phone: Nick.Chop@cushwake.com / 904.380.8345Office Address (City/State): Jacksonville, FLProfessional License(s) Reg.#: RZ2660*(use additional pages as needed)***COMPLIANCE ATTESTATIONS (check all that apply)**

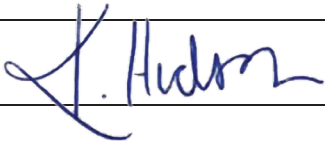
- ☒ Each listed sub-consultant will comply with E Verify for all new hires during the contract term.
- ☒ Each listed sub-consultant is not suspended or debarred under 2 C.F.R. Part 180/3000 and is eligible to participate in federally funded projects (if applicable).
- ☒ Each listed sub-consultant will maintain required insurance coverage and name the City of Deltona as additional insured where applicable.
- ☒ Each listed sub-consultant holds required Florida professional licensure/registration for the services proposed.
- ☒ Conflicts of interest have been disclosed, and none of the listed firms/employees hold prohibited interests with the City of Deltona.



ADDITIONAL DISCLOSURES/NOTES (use additional pages if necessary):

CERTIFICATION

I hereby certify that the information provided herein is true and correct to the best of my knowledge and that all listed sub-consultants have agreed to participate as indicated above. I understand that all sub-consultants must be approved by the City prior to performing any work.

Authorized Signer (Print Name & Title)	Katie Hudson, SW/RA
Signature	
Firm Name	Bowman Consulting Group Ltd.
Date	5.21.26

Note: Submit this form with your RFP #26019 package. Update and resubmit prior to any replacement/addition of sub-consultants. All changes require written approval by the City of Deltona.

This document must be completed and returned with your Submittal



AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST
OF CITY OF DELTONA EMPLOYEES

Katie Hudson, SW/RA being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the City of Deltona or City Commission or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.

Signature of Affiant

STATE OF Florida

CITY OF West Palm Beach

The foregoing instrument was acknowledged before me this 18th day of May, 2026

Katie Hudson who is personally known to me or who has produced

N/A as identification and who did take an oath.

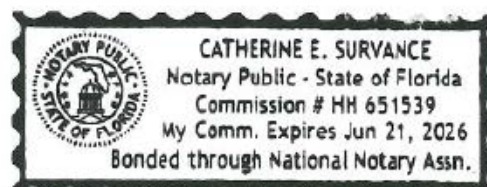
My Commission Expires: 6/21/2026

Notary Public

Catherine E. Survance

*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant. If Offeror is an individual, state name of Offeror only.

This document must be completed and returned with your Submittal





CERTIFICATION REGARDING LOBBYING

Required Certification for Federal Contract (FEMA) Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- i. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- ii. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions.
- iii. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.



Bowman Consulting Group Ltd.

The Proposer, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Consultant understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

Signature of Consultant's Authorized Official

5.21.26

Date

Katie Hudson, SW/RA

Name and Title of Consultant's Authorized Official

5.21.26

Date

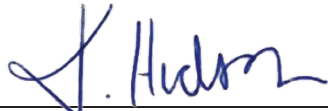
This document must be completed and returned with your Submittal

**CONSIDERATION FOR FEDERALLY FUNDED PROJECTS**

By checking the box “Would like to be considered for federally funded projects”, the proposer attests that their firm currently complies with and plans to comply with the previously referenced federal requirements for the full contract period including any renewal periods. If the proposer elects to cease to comply with the previously referenced federal requirements, the proposer attests that the proposer will notify the Deltona Purchasing Department prior to cessation of compliance with these federal requirements. If a proposer notifies the Purchasing Department, the firm shall remain eligible for projects that are not federally funded for the remainder of the contract period including any renewal periods.

Please check one:

- ☒ Would like to be considered for federally funded projects
- ☐ Would **not** like to be considered for federally funded projects



(Authorized Signature)

5.18.26

(Date)

Katie Hudson, SW/RA

(Print Name)

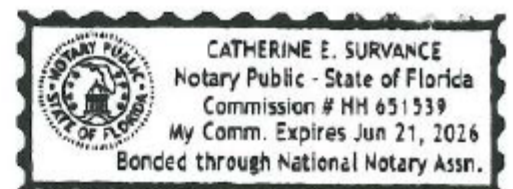
STATE OF FLORIDA

CITY OF West Palm Beach

The foregoing instrument was sworn to or affirmed before me this 18th day of May 2026 by Katie Hudson who is personally known to me or who has produced as identification and who did take an oath.

My Commission Expires:
6/21/2026


Notary Public



This document must be completed and returned with your Submittal

Bowman