

**From:** [noreply@civicplus.com](mailto:noreply@civicplus.com)  
**To:** [City Clerk Department](#)  
**Subject:** Online Form Submittal: Citizen Board/Committee Application  
**Date:** Wednesday, December 31, 2025 10:08:47 AM

**This Message Is From an External Sender**

This message came from outside your organization.

## Citizen Board/Committee Application

### Contact Information

Applications remain on file for **6 months only**.

Choose from the following	Affordable Housing Advisory Committee
---------------------------	---------------------------------------

Name	Timothy
------	---------

Email Address	tim.griffin@ablhq.com
---------------	-----------------------

Organization	Adaptive Bespoke Learning Foundation
--------------	--------------------------------------

Address	3110 Spire Ct
---------	---------------

City	Deltona
------	---------

State	FL
-------	----

Zip Code	32725
----------	-------

Phone Number	(904) 829-7247
--------------	----------------

Fax Number	<i>Field not completed.</i>
------------	-----------------------------

### About Yourself

Number of Years as a Deltona Resident	6 to 10 Years
---------------------------------------	---------------

What Commission district do you reside in?	District 3
--	------------

Are you a registered voter in Volusia County?	Yes
---	-----

<p>Who is your employer? (Please include number of years, address, phone number and title / position)</p>	<p>Adaptive Bespoke Learning LLC — Chief Executive Officer (CEO)  LinkedIn: <a href="https://www.linkedin.com/in/timothy-griffin-363705347/">https://www.linkedin.com/in/timothy-griffin-363705347/</a>    Website: <a href="https://www.ablhq.com">https://www.ablhq.com</a>    Global AI Network Foundation — Chief Executive Officer (CEO)    Adaptive Bespoke Learning Foundation — Chief Executive Officer (CEO)  Website: <a href="https://www.ablfoundations.com">https://www.ablfoundations.com</a>    Funny Philosopher Publishing LLC — Chief Executive Officer (CEO)    Fagen, Inc. — Vice President of Construction (VP Construction; full-time employee; licensed)  LinkedIn: <a href="https://www.linkedin.com/in/greenenergymanager/">https://www.linkedin.com/in/greenenergymanager/</a></p>
<p>Please summarize your work experience.</p>	<p>I am an engineer, author, and executive with over 30 years of experience building and managing organizations across education, technology, nonprofit governance, and workforce development. I currently serve as CEO of multiple entities, including Adaptive Bespoke Learning Foundation (a nonprofit), Adaptive Bespoke Learning LLC, Adaptive AI Network Foundation, and Funny Philosopher Publishing LLC. My work focuses on systems design, governance, regulatory compliance, community development, and long-term infrastructure planning. I routinely work with public agencies, boards, and stakeholders to design sustainable, ethical, and financially responsible programs. (Years of service, addresses, and phone numbers available upon request.)</p>
<p>List any volunteer service organizations, clubs, or professional societies you are a member of and give the positions or titles you have held.</p>	<ul style="list-style-type: none"> <li>• Rotary International (active service involvement, including civic and diversity initiatives)</li> <li>• Community-based nonprofit advisory and governance support (education and workforce programs)</li> </ul> <p>Volunteer support for youth, education, and community development initiatives  Board Treasurer - Rising Against All Odds (RAAO) Aids testing, Opioids Abatement (Narcan) and homeless Support</p> <p>I have served in advisory, planning, and support roles rather than ceremonial positions, with a focus on execution and accountability.</p>
<p>Describe any additional knowledge, skill, education, or experience you have, which would assist you</p>	<p>I bring strong experience in policy analysis..., program evaluation, financial sustainability, regulatory compliance, and long-term planning. I am particularly skilled in reviewing complex systems, identifying unintended consequences, and helping organizations design solutions that are realistic, scalable, and compliant with state and local requirements. My background</p>

in the duties of this Board/Committee.	allows me to bridge technical, financial, and human considerations—especially important in affordable housing, where policy decisions directly impact families, workforce stability, and community resilience.
Explain why you want to serve on this Board/Committee, and include any potential contribution you selection would bring.	I want to serve on the Affordable Housing Committee because housing affordability directly affects workforce stability, family security, and the long-term health of the City of Deltona. I am not approaching this from an ideological standpoint, but from a practical one: housing must be financially viable, legally sound, and genuinely accessible to residents who work in and support the community. I would contribute disciplined analysis, systems thinking, and a focus on solutions that balance affordability, sustainability, and responsible growth.
Potential Conflict of Interest	I do not currently conduct business with the City of Deltona, nor do I manage or hold a financial interest in any enterprise that has a direct financial relationship with the City. My professional work is independent and does not present a conflict with service on this committee. I do not currently conduct business with the City of Deltona...
Have you ever been convicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? If so, give details. Do not include traffic violations or fines of \$100 or less that were imposed, unless it also included a jail sentence.	No
List names, addresses, and telephone numbers of at least three persons who are in a position to comment on your qualifications and of whom inquiry may be made by the City of Deltona.	Dr. Elmer Hall - Deland Rotary - Strategy Consultant - AI Book Author (954) 704-9100 Eli Schrapperow - Deland, Deltona and Orange City Rotary. - Audubon Society. (407) 314-7965 Joe Hearn - Deland, Deltona and Orange City Rotary Joe Hearn Events - (386) 717-9230 Michael Williams - Deland, Deltona and Orange City Rotary, Former NAACP President (386) 804-6136
Additional Information or Comments	I approach public service with respect for process, transparency, and collaboration. I am comfortable working within established guidelines, listening to diverse viewpoints, and contributing thoughtfully to group deliberations. My goal is to support the City

and fellow committee members by helping evaluate practical options that serve residents responsibly and sustainably over the long term.

---

Email not displaying correctly? [View it in your browser.](#)