



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Agenda

Special City Commission Meeting

Mayor Avila
Vice Mayor Heriot
Commissioner Avila-Vazquez
Commissioner Colwell
Commissioner Howington
Commissioner Lulli
Commissioner Santiago

Monday, August 4, 2025

5:15 PM

2nd Floor Conference Room

EXECUTIVE SESSION

1. CALL TO ORDER:
2. ROLL CALL – CITY CLERK:
3. PLEDGE TO THE FLAG:
4. BUSINESS:

[Private meeting with legal counsel to discuss:](#)

[International Association of Fire Fighters \(I.A.F.F.\) Collective Bargaining](#)

[i. Mayor announces the commencement of the Executive Session with an estimated length of up to a half hour.](#)

[ii. Mayor announces the names of each Commissioner in attendance, the City Manager Doc Dougherty, Deputy City Manager Robin Hayes, City Attorneys Gemma Torcivia and Zackery Good, Finance Director Jonathan McKinney, and HR Director Pamela Wu.](#)

[iii. Mayor closes the session to the public.](#)

[iv. Discussion of negotiations.](#)

[v. Mayor announces the termination of the Executive Session.](#)

[vi. Mayor reopens the meeting.](#)

5. CITY MANAGER COMMENTS:

6. ADJOURNMENT:

NOTE: IN ACCORDANCE WITH FLORIDA STATUTES, SECTION 286.011(8), THIS MEETING IS CONSIDERED AN ATTORNEY-CLIENT SESSION BETWEEN THE CITY COMMISSION, CITY MANAGER, FINANCE DIRECTOR, CITY ATTORNEYS AND ATTORNEY ROMANO. IT WILL BE CLOSED TO THE PUBLIC AND EXEMPT FROM THE PROVISIONS OF SECTION 286.011 UNTIL SUCH TIME AS THIS MATTER IS RESOLVED BY SETTLEMENT OR LITIGATION.

If any person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting or hearing, he/she will need a record of the proceedings, and for such purpose he/she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (F.S. 286.0105).

Individuals with disabilities needing assistance to participate in any of these proceedings should contact the City Manager in writing at CityManager@deltonafl.gov or to Deltona City Hall, 2345 Providence Blvd., Deltona, FL 32725 at least 48 hours prior to the meeting at which the person wishes to attend. The City is not permitted to provide the use of human physical assistance to physically handicapped persons in lieu of the construction or use of ramps or other mechanical devices in order to comply with Florida law. If proper accommodations for handicapped access cannot be made at a particular public meeting venue pursuant to a timely written request under Section 286.26 F.S., the City Manager shall change the venue of that meeting to a location where those accommodations can be provided.