

RESOLUTION NO. 2025-18

**A RESOLUTION OF CITY OF DELTONA, FLORIDA;
APPROVING THE CONSOLIDATED ANNUAL
PERFORMANCE EVALUATION REPORT FOR FISCAL
YEAR 2023-2024 (CAPER); AUTHORIZING TRANSMITTAL
OF THE CAPER TO THE U.S. DEPARTMENT OF HOUSING
AND URBAN DEVELOPMENT; PROVIDING FOR
IMPLEMENTATION AND AN EFFECTIVE DATE.**

WHEREAS, the City of Deltona, Florida (the "City") is a recipient of Community Development Block Grant ("CDBG") Funds from the U.S. Department of Housing and Urban Development ("HUD"); and

WHEREAS, HUD requires the City to submit a Consolidated Annual Performance Evaluation Report ("CAPER") within 90 days after the end of the fiscal year; and

WHEREAS, the Jacksonville Field Office of HUD granted the City an extension on this deadline; and

WHEREAS, City staff has prepared the CAPER, which is attached hereto as Exhibit "A" and made a part hereof, describing the activities undertaken during the year beginning October 1, 2023, and ending September 30, 2024, including information on the City's CDBG Program, the resources available to administer the programs and describing how these resources were invested; and

WHEREAS, in accordance with the City's approved Citizen Participation Plan, the CAPER was advertised for a 15-day public comment period, commencing December 23, 2024 and ending on January 8, 2025; and

WHEREAS, it is recommended that the City Council approve the CAPER and authorize the City Manager, or his designee to submit the CAPER to HUD prior to the extended deadline of January 30, 2025.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA:

Section 1. Recitals Adopted. That each of the above-stated recitals is hereby adopted and confirmed.

Section 2. Approval. That the City Commission hereby approves the CAPER in the form attached hereto as "Exhibit A."

Section 3. Authorization to Transmit CAPER to HUD. That the City Manager or his designee is hereby authorized to submit the CAPER attached hereto as Exhibit "A" to the Jacksonville Field Office of HUD prior to the extended deadline of January 30, 2025.

Section 4. Implementation. That the City Manager is hereby authorized to take any action which is necessary to implement the purpose of this Resolution.

Section 5. Effective Date. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA, THIS _____ DAY OF _____, 2025.

BY: _____
Santiago Avila, Jr., MAYOR

ATTEST:

Joyce Raftery, CMC, MMC, CITY CLERK

Approved as to form and legality
for use and reliance of the City of
Deltona, Florida

TG Law, PLLC, CITY ATTORNEY

Name	Yes	No
Avila-Vazquez		
Colwell		
Heriot		
Howington		
Lulli		
Santiago		
Avila		

EXHIBIT A

CAPER PY 2023/2024

CITY OF DELTONA

Consolidated Annual Performance and Evaluation Report

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan.

91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Deltona is an entitlement community and is eligible to receive Department of Housing and Urban Development (HUD) funds. The City of Deltona operates under a Commission-Manager form of government, consisting of 7 elected officials and an appointed City Manager. The City Commission includes a Mayor and six Commissioners, each elected from and representing the district in which they reside and the Mayor, government comprised of an elected City Commission and an appointed City Manager. The Mayor, who is also elected, represents the City at-large and serves as the presiding officer at official meetings.

The City is required to submit a Consolidated Plan every five years and an Annual Action Plan (AAP), annually. The Consolidated Plan outlines the priorities, goals and objectives the City will utilize over a five-year funding cycle, while the Annual Action Plan (AAP) is submitted annually and is a list of proposed projects for a particular given year. The final document of the annual allocation CDBG allocation cycle is the Consolidated Annual Performance Evaluation Report (CAPER). The CAPER is the annual update reflecting the actual projects completed, the outcomes and measures associated with those projects.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administration	Administration of Grant	CDBG: \$	Other	Other	4	4	100.00%	4	4	100.00%
Affordable Housing- SHIP	Affordable Housing	CDBG: \$ / SHIP: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	180	0	0.00%	180	0	0.00%
INFRASTRUCTURE- Fort Smith Pump Station	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	3212	5020	89%	250	328	131.20%
INFRASTRUCTURE- Fort Smith Pump Station	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	250	328	89%	3212	5020	156.29%

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected — Strategic Plan	Actual — Strategic Plan	Percent Complete	Expected — Program Year	Actual — Program Year	Percent Complete
INTRASTRUCTURE - stormwater	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1	0	0.00%			
INTRASTRUCTURE - stormwater	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	7	0	0.00%			
Parks and Public Facilities	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	40000	0	0.00%			

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected — Strategic Plan	Actual — Strategic Plan	Percent Complete	Expected — Program Year	Actual — Program Year	Percent Complete
Public Services	Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development Public and Social Service Assistance	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	100	0	0.00%			
	Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development Public and Social Service Assistance	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	400	0	0.00%			

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected - Strategic Plan	Actual - Strategic Plan	Percent Complete	Expected - Program Year	Actual - Program Year	Percent Complete
Public Services	Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development Public and Social Service Assistance	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	10	0	0.00%			
	Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development Public and Social Service Assistance	CDBG: \$	Homelessness Prevention	Persons Assisted	15	0	0.00%			

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The Accomplishments for the Program Year is the annual expenditures for the CDBG program in a specific year. Meanwhile, Accomplishments Strategic Plan Year-to-Date represents the cumulative achievements for the entire five-year Strategic Plan Year up to the current point. The 2023-2024 CAPER marks the first year of the five-year Consolidated Plan (Strategic Plan). This Plan outlines key priorities: improving Infrastructure (including flooding, drainage, sewer systems, and septic), providing housing for low to moderate income families and enhancing parks and public facilities. A significant portion of the funding was allocated to the Fort Smith Pump Station. Although the expenses exceeded the annual CDBG allocation, feedback from residents who participated in the 2023 Equity Plan highlighted infrastructure, park facilities and affordable housing were among the most pressing needs within the City.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

Table 2 – Table of assistance to racial and ethnic populations by source of funds

	CDBG	HOPWA
White	171	0
Black or African American	120	0
Asian	0	0
American Indian or American Native	0	0
Native Hawaiian or Other Pacific Islander	0	0
Total	291	0
Hispanic	7	0
Not Hispanic	0	0

Narrative

The information above pertains solely to the racial and ethnic composition of the "Public Service" entities and does not reflect the ethnic makeup for the infrastructure project. These infrastructure projects are selected based on their location within an Area of Greatest Needs (AGN) as defined by HUD.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Table 3 - Resources Made Available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	600,000	2,023
HOPWA	public - federal	0	0
Other	public - state	250,044	2,022

Narrative

CDBG funding from the 2021 and 2022 CDBG allocations (as referenced above) was used to partially fund the Fort Smith Pump Station. The City successfully utilized funding under the Public Service Cap and the Administration Cap. The expenditures for Public Services were as follows:

- Approximately 6% was spent on rent, utility and food subsistence payments, administered by New Hope Human Services and the Neighborhood Center.
- Approximately 2.5% went towards Early Child Care subsidies.
- Elder Care and Activities accounted for about 3% of Public Services expenditures.
- After School Assistance for working, income qualified families made up 2.5% of Public Service expenditures.

Approximately \$141,595 was spent on grant administration. The amount drawn for administration exceeded the cap by 5%, and staff is currently working with HUD to correct this discrepancy.

While the City receives Housing Opportunity for Persons with Aids (HOPWA) funding, it has authorized the automatic reallocation of these funds to the County of Volusia, as they have established to administer such funds.

Identify the geographic distribution and location of investments.

Table 4 – Identify the geographic distribution and location of investments.

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Administration 2023	20	23	The additional 3% of admin will be reallocated to the 2024-2025 PY
Ft Smith Pump Station	65	65	Infrastructure
Public Service	15	15	Funds for various Public Service entities

Narrative:

Fort Smith Pump Station - The total cost of the Fort Smith Pump Station exceeded the annual CDBG allocation, so carryover funding from the 2021-2022 and 2022-2023 CDBG allocations was utilized to complete the necessary updates. However, the carryover funds were insufficient to fully complete the infrastructure project.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

Staff did not use any private, state, or local funds in the expenditures or completion of these projects.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

Table 5 – Number of Households

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	5	0
Number of non-homeless households to be provided affordable housing units	80	116
Number of Special-Needs households to be provided affordable housing units	20	0
Total	105	116

Table 6 – Number of Households Supported

	One-Year Goal	Actual
Number of households supported through Rental Assistance	40	48
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	15	0
Number of households supported through Acquisition of Existing Units	0	0
Total	55	48

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

All inquiries related to homelessness are referred to our non-profit partner, the Neighborhood Center of West Volusia, as the City of Deltona does not have a Housing Authority or affordable rental facilities. Staff collaborates with the Neighborhood Center and the Volusia Flagler Continuum of Care to assist individuals experiencing homelessness.

Discuss how these outcomes will impact future annual action plans.

Please see narrative below.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Table 7 – Number of Households Served

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	80	0
Low-income	20	0
Moderate-income	16	0
Total	116	0

Narrative Information

The City of Deltona will continue to collaborate with its non-profit partners to assist individuals who are currently homeless or at risk of being homeless, until the City has the opportunity to provide affordable, subsidized rental housing.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Staff, whenever possible, participates in the Annual Point in Time (PIT). When unable to take part in the PIT, they work closely with the Continuum of Care to address homelessness issues as they arise. Community Development staff also collaborates with local churches and non-profits to distribute food, socks and informational materials at local food drops and monthly non-profit events. Despite these efforts, staff believes there is more to be done and continues to explore additional ways to assist the homeless population in Deltona.

While the Point in Time Count may suggest Deltona does not have a significant homeless issue, staff recognizes that addressing homelessness cannot be achieved in just one night. Therefore, they work closely Neighborhood Center of West Volusia (NCWV) and Continuum of Care partners. The Community Development Manager is actively involved in the Volusia Flagler Continuum of Care (COC) Applications Committee and the Volusia County Cold Shelter Committee. These partnerships provide City of Deltona staff with real-time access to the latest information, funding opportunities, and statistics related to homelessness.

Staff will continue to monitor the unsheltered homeless population. However, access to homeless shelters and the Votran pickup sites (which provide transportation to nearby shelters during cold nights) has proven insufficient to encourage homeless individuals to participate in the program.

Addressing the emergency shelter and transitional housing needs of homeless persons

Staff collaborates closely with the NCWV to assist with the City's homeless population. As noted, even on the coldest nights transportation, food, and a warm bed are often not enough to motivate homeless individuals to seek shelters. Staff remains committed to developing additional programs and initiatives to better support residents in need.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Deltona City staff collaborates with the Volusia Flagler Continuum of Care to stay informed about homelessness statistics within Volusia County, particularly in the Deltona area. This partnership provides staff with access to local non-profits, ensuring that support is available for residents be at risk of becoming homeless.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City of Deltona has established a program called "Deltona's First Response to Homelessness (DFRH)," which offers immediate triage services to residents 24 hours a day, 365 days a year. The program was designed to provide prompt assistance by:

- Offering a 24/7 phone line to address potential homelessness situations.
- Providing transportation to a local shelter or, in some cases, a hotel until the next business day.
- Conducting a comprehensive I care review with qualified homelessness prevention staff.
- Offering funding assistance, if available, to help residents secure a rental property, or arrange transportation to a relative willing to provide support.

The Deltona's First Response to Homelessness program has seen some success over the past few years, however, the lack of sufficient funding may post a challenge to its continuation. Staff will collaborate with the City Manager and Planning Director to evaluate whether this program can sustain itself in the future without City funding.

Any complaints related to the program are thoroughly reviewed by staff. To date, there have been no incidents or issues that required corrective actions by City staff or the non-profit managing the program. Furthermore, the non-profits involved have access to the largest number of homeless prevention beds in West Volusia. Staff remains committed to developing and supporting programs that benefit Deltona residents.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing.

Deltona was primarily developed as a residential community, and it continues to function as such. Currently, there are no public housing developments within the City. All public housing inquiries are referred to Volusia County and other local housing partners.

The City does work closely with various organizations to identify potential rental assistance and public housing opportunities. This collaboration is crucial, as many residents are in urgent need of housing. Additionally, the City maintains a list of social service agencies that can provide assistance to residents in need.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership.

The City hosts an annual Housing Fair, where residents can explore opportunities related to housing, homeownership, financial management, credit repair, money management, and financial education. Additionally, the Community Development Manager serves on the University of Florida IFAS/Volusia County Board. The local IFAS campus offers resources to both renters and homeowners, providing essential services and being a key partner in supporting the community.

Actions taken to provide assistance to troubled PHAs.

The City of Deltona does not have a Public Housing Authority.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Like most local governments in Florida, the City of Deltona has a range of land use regulations, fees, and code requirements designed to manage growth, protect the housing stock, ensure the adequate provision of infrastructure, and create resilient communities. While these regulations are essential, they can also drive up the cost of housing, particularly new housing. Local governments face the challenge of balancing community needs and expectations while striving to maintain housing affordability. In some cases, the cost of housing may price potential residents out of the Deltona market, leading to some families to adjust their housing expectations.

Several factors negatively impact affordable housing and create barriers:

- A lack of decent, affordable, and accessible housing, especially for renters.
- Limited access to banking, budgeting, and financial management tools.
- Wages that do not keep pace with the rising cost of housing.

The City of Deltona conducts an annual review of the impediments to affordable housing as part of the State Housing Initiatives Program (SHIP) Affordable Housing Advisory Committee (AHAC) Report. The AHAC is mandated under Florida's SHIP program. All SHIP recipients must maintain an AHAC Committee in order to continue receiving SHIP funding.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City of Deltona conducts an annual review of the impediments to affordable housing as part of the SHIP AHAC Report. The AHAC is a requirement under Florida's SHIP program, and all recipients of SHIP funding must maintain an AHAC Committee to continue receiving support. The primary purpose of the AHAC is to deliberate and develop programs that promote and ensure housing affordability within the City of Deltona.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The greatest challenge to affordable and suitable living conditions remains low wages amidst rising home prices. Deltona continues to focus on the following efforts:

- Establishing partnerships with non-profits and private agencies to provide up-to-date

assessments of the various needs of residents.

- Fostering relationships with local lending institutions, food banks, churches, and other community organizations., and
- Collaborating with area non-profit agencies and churches, as these groups are often the first to identify emerging trends within the City.

The initiatives allow staff to make informed decisions based on access to resources, funding opportunities, and timely reporting.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City collaborates with a wide range of social service agencies, non-profits, community partners, and for-profits entities. These partnerships help ensure staff remains informed about various types of assistance and opportunities for the residents of Deltona.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Most leveraging is achieved through sub-recipient grants that fund public services. The greatest potential for success occurs when various agencies collaborate and, at a minimum, demonstrated that they have pursued funding from both private of public entities. Public and private collaboration often proves to be the most effective approach for achieving success.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

Deltona remains committed to overcoming housing barriers by partnering with agencies and organizations that share similar goal of removing impediments and addressing these challenges effectively. The City works closely with non-profits, for-profits, credit and lending partners, other local governments, and private industries to ensure the residents have adequate access to the assistance they may need.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

Staff ensures that citizens are provided with reasonable notice of all funding opportunities, applications processes, and performance reporting. The CAPER notice was posted at City Hall from January 3, 2025, to January 20, 2025, and was also formally advertised in the local newspaper.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

At the time of the creation of this document, staff has not received any input from residents or other stakeholder that would warrant changes to the jurisdiction's program objectives under the CDBG guidelines. However, staff may need to update this document following review and approval by the City Commission. The City will periodically assess the results and timeliness of specific projects to determine if strategies are necessary.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No.

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

N/A

CR-55 - HOPWA 91.520(e)

Identify the number of individuals assisted and the types of assistance provided.

A table to report the one-year goals for the number of households receiving housing assistance through HOPWA activities including, short-term rent, mortgage, and utility assistance to prevent homelessness of individuals or families; tenant-based rental assistance; and housing units provided in facilities developed, leased, or operated with HOPWA funds.

Table 8 – HOPWA Number of Households Served

Number of Households Served Through:	One-year Goal	Actual
Short-term rent, mortgage, and utility assistance to prevent homelessness of the individual or family	6	0
Tenant-based rental assistance	3	0
Units provided in permanent housing facilities developed, leased, or operated with HOPWA funds	0	0
Units provided in transitional short-term housing facilities developed, leased, or operated with HOPWA funds	0	0

Narrative

Staff works closely with the Continuum of Care in reference to HOPWA issues.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided.

Table 9 – Qualitative Efforts - Number of Activities by Program

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	1	0	0		0
Total Labor Hours	180				
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 10 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	1				
Outreach efforts to identify and secure bids from Section 3 business concerns.	1				
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	1				
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.	47				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding childcare.					
Assisted residents to apply for or attend community college or a four-year educational institution.					
Assisted residents to apply for or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

Narrative

City staff collaborates with several non-profit partners to support job fairs, childcare services, employment assistance, and Section 3 monitoring for federal projects.