

**Kimley»Horn**

Expect More. Experience Better.

# REQUEST FOR QUALIFICATIONS #26016

for Parks and Marine Engineering Services

Prepared for

**City of Deltona**



**Original**

# Title Page

## Request for Proposal's Subject, Title, and Proposal Number

City of Deltona  
Parks and Marine Engineering Services  
Request for Qualifications #26016

## Firm's Name

Kimley-Horn and Associates, Inc.

## Primary Contact Name, Address, and Telephone Number



## Jarod Stubbs, PE

*Project Manager*

1530 Cornerstone Boulevard  
Building 1, Suite 200  
Daytona Beach, FL 32117  
386.271.0272

## Date of Proposal

February 12, 2026



# Cover Letter

February 12, 2026

**Kimley»Horn**  
Expect More. Experience Better.

City of Deltona  
Attn: Ms. Kate Duffy, CPPD, CPPB  
Purchasing Manager  
2345 Providence Boulevard  
Deltona, FL 32725


Kimley-Horn and Associates, Inc.  
1530 Cornerstone Boulevard  
Building 1, Suite 200  
Daytona Beach, FL 32117

## RE: Request for Qualifications #26016 for Parks and Marine Engineering Services

Dear Ms. Duffy and Members of the Selection Committee:

Kimley-Horn is pleased to submit our qualifications to support the City of Deltona's on-call needs for parks and marine engineering services. As a long-standing partner to the City, we have come to deeply understand Deltona's priorities, expectations, and commitment to delivering high-quality public amenities and resilient infrastructure. We recognize the vital role Deltona's 23 parks, waterfront assets, and natural open spaces play in shaping community identity, enhancing recreation, and ensuring long-term environmental stewardship. This contract offers a meaningful opportunity to continue supporting the City as it invests in parks, facilities, and marine infrastructure that directly improve residents' quality of life.

Throughout our nearly six decades of service, Kimley-Horn has partnered with communities across Florida to enhance public spaces, expand recreational opportunities, and protect critical waterfront infrastructure. Our experience with municipal parks, waterfront facilities, and marine infrastructure positions us well to support Deltona's needs through this continuing services contract. We understand the importance of balancing functionality, durability, environmental stewardship, and fiscal responsibility—particularly when delivering projects on a task-by-task basis under an on-call framework. **Kimley-Horn offers the City of Deltona the following key benefits on this contract:**

 **Firm Strength and Local Presence.** As a multidisciplinary consulting firm with nearly 10,000 professionals across 145 offices, including 22 in Florida, we offer the technical depth, coordination efficiency, and reliability required for an on-call services contract. Our Daytona Beach office, located less than 40 minutes from City Hall, will serve as the primary hub for this contract. This local presence enables immediate accessibility, rapid mobilization, and consistent in-person coordination with City staff.

 **Familiarity with Deltona and the Central Florida Region.** Kimley-Horn currently serves the City of Deltona under an on-call utilities engineering contract, giving us direct familiarity with City standards, procedures, and expectations. This continuity enables our team to transition seamlessly and deliver value from the outset. In addition, we have supported municipalities throughout Volusia County and Central Florida, including the cities of DeBary, Orange City, Cape Canaveral, Port Orange, Ormond Beach, Eustis, Tavares, Groveland, New Smyrna Beach CRA, and Longwood. This experience has involved coordination with the same regulatory agencies, environmental conditions, and stakeholder groups that influence projects in Deltona. Our work along the St. Johns River system, including projects such as the City of DeBary's Alexander Island Park, reflects the type of park and waterfront improvements envisioned under this contract, integrating public access, environmental stewardship, and resilient design.

 **Relevant Parks and Marine Engineering Expertise.** Kimley-Horn brings extensive experience delivering parks and marine infrastructure projects for Florida municipalities. Our team has planned and designed new and renovated park facilities, trails, boardwalks, open-space amenities, and ADA-accessibility improvements, as well as marine infrastructure, including docks, piers, seawalls, boat ramps, shoreline stabilization, and stormwater and flood resilience improvements. Our in-house civil, marine, and structural engineers, landscape architects, planners, and environmental and grant funding professionals support projects from planning and design through permitting and construction administration.

We have successfully navigated complex regulatory requirements involving the U.S. Army Corps of Engineers (USACE), the Florida Department of Environmental Protection (FDEP), the St. Johns River Water Management District (SJRWMD), and the Florida Fish and Wildlife Conservation Commission (FWC), enabling us to anticipate permitting challenges and streamline agency coordination. Our team also includes specialists experienced in FEMA-funded mitigation and recovery efforts, resilience planning, and grant compliance, allowing us to support the City when funding opportunities arise.



**Proven On-Call Performance.** Kimley-Horn has delivered on-call engineering services to more than 100 municipalities across Florida. We recognize the importance of responsiveness, clear communication, reliable scheduling, and disciplined project management. Our team is accustomed to handling tasks that range from small site assessments to complex, multi-phase capital initiatives, and we approach each assignment with the same commitment to quality and service.



**Commitment to the City of Deltona.** Above all, Kimley-Horn approaches this contract as a long-term partnership. We understand that the City is not only building projects but shaping the future of its public spaces and natural resources. Our goal is to serve as a trusted advisor, delivering technical excellence, clear guidance, and community-oriented solutions. We value our existing relationship with the City and welcome the opportunity to expand our support through this on-call contract.

We appreciate the opportunity to submit our qualifications and look forward to continuing our partnership with the City of Deltona.

Sincerely,

**Kimley»Horn**

**Jarod Stubbs, PE**

Project Manager | Associate I

Authorized Signer

*As an Associate with Kimley-Horn and Associates, Inc., Jarod Stubbs, PE, is authorized to bind the firm on this contract.*



# Section 1 – Table of Contents

<b>Title Page</b> .....	<b>1</b>
<b>Cover Letter</b> .....	<b>2</b>
<b>Section 1 – Table of Contents</b> .....	<b>4</b>
<b>Section 2 – Firm Profile</b> .....	<b>5</b>
<b>Section 3 – Park and Marine Engineering Knowledge and Methodology</b> .....	<b>8</b>
<b>Section 4 – Regulatory Knowledge and Methodology</b> .....	<b>13</b>
<b>Section 5 – Staff Credentials and Project Team</b> .....	<b>15</b>
<b>Section 6 – References</b> .....	<b>31</b>
<b>Section 7 – Attachments</b> .....	<b>40</b>
▶ Contact Information Sheet .....	41
▶ Corporate Resolution.....	42
▶ Proposer Certifications Affidavit.....	46
▶ Appendix A, 44 C.F.R. Part 18 – Certification Regarding Lobbying.....	50
▶ Professional Licenses/Certifications .....	52
▶ Addendum Acknowledgement .....	61
▶ Drug-Free Work Place .....	62
▶ Sworn Statement Under Section 287.133(3)(A), Florida Statutes, On Public Entity Crimes .....	63
▶ Affidavit of Non-Collusion and of Non-Interest of City of Deltona Employees .	65
▶ Suspension and Debarment Certification and Vendor Information .....	66
▶ Federal Contract Provisions and Certifications .....	69
▶ E-Verify Acknowledgement.....	70
▶ Consideration For Federally Funded Projects .....	71

## Section 2 – Firm Profile

### Firm Overview and History

Founded in 1967, Kimley-Horn is a full-service, employee-owned, multidisciplinary consulting firm offering a broad range of engineering, landscape architecture, planning, and environmental services to clients in both the private and public sectors. Over the past 59 years, Kimley-Horn has grown from a small group of engineers and planners into one of the most respected consulting firms in the country, with a strong reputation for technical excellence, responsive service, and long-term client partnerships.

Today, Kimley-Horn employs nearly **10,000 professionals across more than 145 offices** in the United States, including over **1,700 professionals in 22 offices throughout Florida**. This extensive Florida presence enables Kimley-Horn to deliver highly responsive, locally informed service while leveraging the technical depth and specialized expertise of a national firm.

Kimley Horn operates as a single, integrated business unit rather than a collection of independent offices. This “one firm” mindset eliminates internal barriers and allows the firm to assemble the most qualified team for each assignment, regardless of location. Our organizational philosophy emphasizes proactive communication, accountability, collaboration, and enduring partnerships. As a result, Kimley Horn frequently serves as an extension of our clients’ staff, providing practical, implementable solutions tailored to each community’s goals and constraints.

**2025**  
**ENR**  
Rankings

**4<sup>th</sup>** for Pure Design Firms

**8<sup>th</sup>** of Top 500 Design Firms

**18**  
Years on

**FORTUNE**  
**MAGAZINE'S**  
*100 BEST COMPANIES TO*  
*WORK FOR*

### Basic Information

#### Kimley-Horn and Associates, Inc.

1530 Cornerstone Boulevard  
Building 1, Suite 200  
Daytona Beach, FL 32117

**Email:** jarod.stubbs@kimley-horn.com

**Phone:** 386.271.0282

**FEIN:** 56-0885615

### Primary Contact Person



#### Jarod Stubbs, PE

*Project Manager*

**Email:** jarod.stubbs@kimley-horn.com

**Phone:** 386.271.0272

### Firm Qualifications

With **nearly six decades of experience**, Kimley-Horn offers the City of Deltona a robust team of engineers, landscape architects, planners, environmental specialists, and grants experts who have successfully delivered on-call professional services for public parks, recreational facilities, waterfront access areas, and marine infrastructure across Florida. Our **in-house staff provides technical capabilities spanning civil, marine, coastal, structural, environmental, and mechanical engineering; landscape design; master planning; construction-phase services; permitting support; Construction Engineering and Inspection (CEI); project controls; and grant funding strategy**. These interdisciplinary strengths enable us to deliver comprehensive solutions from concept through project completion while maintaining continuity and accountability across assignments.

Our proven parks and facilities experience spans **open space design, park master planning, feasibility studies, schematic and concept design, recreational programming, Americans with Disabilities Act (ADA) upgrades, sustainable stormwater management, hardscape and softscape design, environmental assessments, and construction-phase support**. Similar projects include comprehensive park and facility renovations for Florida municipalities, supported by site inventory, community outreach, contract administration, and stakeholder engagement to realize each community’s vision.

Our specialized marine and waterfront engineering expertise includes the **design and inspection of seawalls, bulkheads, marinas, piers, docks, boat ramps, breakwaters, shoreline protection measures, floating infrastructure, stormwater and flood-hazard assessments, underwater dive assessments, sediment and pollutant modeling, environmental permitting, bathymetric surveys, and public involvement.** Kimley-Horn supports **Federal Emergency Management Agency (FEMA)-funded disaster recovery, mitigation, and hazard-resilience projects,** including grant-application assistance and compliance documentation for federal and state-funded initiatives. Our project approach leverages advanced modeling platforms to evaluate complex hydrodynamic, coastal, and flood-resilience conditions. This analytical capability enables us to deliver defensible, technically sound recommendations tailored to Deltona's unique natural and regulatory environment.

Kimley-Horn's multidisciplinary structure directly supports all elements outlined in the City's RFQ, including new and renovated park facilities; marine infrastructure at and below the waterline; environmental review and permitting; procurement assistance; project and construction management; public engagement; and planning-level through construction-level services. Our breadth of experience allows us to deliver the full spectrum of professional support required for Deltona's on-call parks and marine engineering needs.

## Availability

Kimley-Horn's project manager, **Jarod Stubbs, PE,** is based in the firm's **Daytona Beach office.** This location places him close to Deltona and enables timely site visits, in-person meetings, and day-to-day coordination with City staff. Key supporting personnel will also be drawn from the Daytona Beach office, as well as Kimley-Horn's **Orlando, Lake Nona, Melbourne, Vero Beach, Jacksonville, Palm Beach Gardens, and Gainesville offices.** When needed, we'll also leverage specialized expertise from other Kimley-Horn offices to support any projects arising from this contract, drawing on the broader team outlined in our organizational chart to ensure the right resources are available at the right time.

Each team member maintains a regular presence at their designated location. Our project manager will allocate approximately 40 hours per week at the Daytona Beach office to support project management, coordination, and oversight. Additional staff will allocate their time between their primary office and any applicable satellite office or field location, depending on task scope, generally ranging from 30 to 40 hours per week at their main office. Our internal resource forecasting, project scheduling, and workload management systems ensure qualified staff remain available throughout the contract. This approach supports rapid mobilization and reliable continuity for all project assignments under the City's on-call needs.

## Team Member Office Locations

### Daytona Beach

1530 Cornerstone Boulevard  
Building 1, Suite 200  
Daytona Beach, FL 32117

### Orlando

200 South Orange Avenue  
Suite 600  
Orlando, FL 32801

### Lake Nona

6876 Marwick Lane  
Suite 350  
Orlando, FL 32827

### Melbourne

7341 Office Park Place  
Suite 102  
Melbourne, FL 32940

### Vero Beach

445 24th Street  
Suite 200  
Vero Beach, FL 32960

### Jacksonville

12740 Gran Bay Parkway West  
Suite 2350  
Jacksonville, FL 32258

### Gainesville

800 SW 2nd Avenue  
Suite 100  
Gainesville, FL 32601

### Palm Beach Gardens

11601 Kew Gardens Avenue  
Suite 200  
Palm Beach Gardens, FL 33410



## Additional Information

Kimley-Horn offers Deltona **reliable, locally based support** backed by extensive statewide experience in delivering parks, recreational facilities, and marine infrastructure projects. With our **Daytona Beach office** serving as the project hub, our team provides **rapid response**, consistent communication, and on-site availability for the City's time-sensitive, task-order assignments.

We have **proven expertise in park improvements, waterfront structures, shoreline resiliency, permitting, and marine engineering**, supported by a multidisciplinary team that delivers nearly all required services **in-house**. This integrated structure reduces coordination delays, improves quality control, and ensures efficient project execution.

Our firm's long-standing work with Central Florida municipalities—including our **current on-call services for the City of Deltona and the cities of DeBary, Orange City, Cape Canaveral, Port Orange, Ormond Beach, Eustis, Tavares, Groveland, New Smyrna Beach CRA, and Longwood as well as Volusia, Osceola, and Lake counties**—demonstrates our ability to operate as a seamless extension of City staff. We understand the expectations, regulatory environment, and community priorities that shape Deltona's capital program.

Above all, Kimley-Horn is committed to being a **consistent, trusted partner**, focused on providing practical, constructable, and cost-effective solutions that enhance the City's parks, protect its waterfront assets, and support long-term community resilience.

# Section 3 – Park and Marine Engineering Knowledge and Methodology

## Understanding of Park and Marine Engineering Services

Understanding the City of Deltona's diverse infrastructure and recreational needs is foundational to delivering high-value engineering solutions. The City maintains a network of 23 parks and vital marine assets, which serve as a cornerstone of residents' quality of life and support sustainable growth. Our team recognizes that the City's parks and marine infrastructure require adaptive, resilient, and environmentally sound solutions that address not only current usage demands but also future expansion, evolving regulatory landscapes, and climate resilience. We approach each project within Deltona's parks, facilities, and marine scope with a comprehensive perspective—integrating civil, landscape, structural, and marine engineering expertise to deliver results that support the City's community-focused goals, regulatory compliance, and long-term asset management. Our previous work across Florida and with municipal clients alike has informed our understanding not only of the technical but also the operational, fiscal, and community aspects shaping the City's parks and marine infrastructure planning.

### Facilities, Parks and Other Structures

Kimley-Horn provides a comprehensive, integrated methodology to support the City of Deltona's parks, facilities, and marine engineering needs from project inception through construction. We understand that Deltona's parks and marine facilities are essential community assets that must balance functionality, sustainability, accessibility, and long-term resilience while responding to evolving recreational needs and funding opportunities. Our approach is flexible, scalable, and well-suited for on-call services, allowing each task order to be tailored to the City's priorities while maintaining consistent quality, responsiveness, and communication.

The City's scope includes new parks and facilities, renovations and improvements to existing parks and structures, and site enhancements such as parking areas, sidewalks, stormwater infrastructure, landscaping, softscaping, and marine amenities. Kimley-Horn's multidisciplinary team brings extensive experience delivering these services for municipalities throughout Florida, with a strong understanding of regulatory requirements, community expectations, and lifecycle cost considerations.

Kimley-Horn is a national leader in parks and recreation planning and design, with experience ranging from small neighborhood and pocket parks to large regional and community parks. Our portfolio includes athletic complexes, multi-purpose sports fields, recreation centers, playgrounds, dog parks, fitness trails, pickleball complexes, kayak launches, beachfront amenities, and boat ramps and docks.

For new park and facility projects, our methodology emphasizes early planning, thoughtful site design, and integrated engineering solutions. Key elements include:

- ▶ **Site Evaluation and Due Diligence:** Assessing environmental constraints, topography, drainage, floodplains, access, and utilities to establish a strong technical foundation.
- ▶ **Program Development and Master Planning:** Collaborating with City staff to define program elements, land use allocation, circulation, and phasing that align with community needs and available funding.
- ▶ **Integrated Design:** Coordinating landscape architecture, civil engineering, stormwater management, lighting, wayfinding, and marine elements to create cohesive, functional, and visually compelling spaces.
- ▶ **Sustainable Infrastructure:** Incorporating resilient stormwater systems, low-impact development strategies, and context-sensitive planting to enhance performance and reduce long-term maintenance.
- ▶ **Permitting and Regulatory Coordination:** Managing local, state, and environmental approvals efficiently to support predictable schedules and budgets.

This approach ensures new parks are durable, accessible, and adaptable while creating memorable spaces that foster community identity and recreation.

Kimley-Horn has extensive experience in the renovation and expansion of existing park facilities, with a focus on maximizing the value of existing assets while meeting current standards and user expectations. We recognize that renovation projects often involve aging infrastructure, operational constraints, and the need to maintain public access during construction.

Our methodology for park renovations includes:

- ▶ **Existing Conditions Assessment:** Evaluating facilities, circulation, drainage, utilities, and structures to identify deficiencies and opportunities for improvement.
- ▶ **ADA and Code Compliance Review:** Assessing accessibility and regulatory requirements to guide upgrades and ensure inclusive, safe public spaces.
- ▶ **Program Optimization:** Identifying opportunities to reconfigure or enhance existing park elements to better serve current and future users.
- ▶ **Infrastructure Enhancements:** Designing improvements to parking, sidewalks, stormwater systems, hardscape, landscape, shorelines, and kayak launches and features to improve functionality, safety, and aesthetics.
- ▶ **Phased Implementation:** Developing practical phasing strategies that minimize disruptions and allow continued park operations when feasible.

Through this process, Kimley-Horn helps communities modernize their park systems while extending facility life and improving user experience.

Our philosophy emphasizes creating pleasing human environments that integrate seamlessly with nature and reflect the community's character. We employ inclusive, consensus-driven public participation processes to engage stakeholders, gather meaningful input, and build support for park and facility projects.

A key differentiator of Kimley-Horn is our ability to provide integrated services under one contract. Our in-house capabilities allow us to efficiently deliver projects from planning and design through construction documentation, bidding, and construction observation, ensuring continuity, accountability, and quality control.

Our services include:

- ▶ Site-specific and system-wide master planning and needs assessments
- ▶ Parks, open space, and greenway planning and design
- ▶ Landscape architectural design
- ▶ Paving, planting, lighting, street furniture, and wayfinding design
- ▶ Bicycle, pedestrian, and streetscape design
- ▶ Aquatic and marine facility design
- ▶ Environmental planning, design, and permitting
- ▶ Construction documentation, bid evaluation, and construction observation

Kimley-Horn's proven methodology supports both the development of new parks and the renovation of existing facilities through an integrated, sustainable, and community-focused approach. Our experience, technical depth, and responsive on-call delivery model position us to be a trusted partner to the City of Deltona in enhancing its parks and marine infrastructure and improving residents' quality of life.





## Marine Engineering

The Kimley-Horn team brings an incredible depth of experience and knowledge in marine and coastal engineering. We provide comprehensive marine and coastal engineering services with a strong focus on shoreline resilience, navigable waterways, and waterfront public infrastructure. Our team offers extensive experience supporting municipalities throughout Florida and the southeastern United States with the inspection, planning, design, permitting, rehabilitation, and construction administration of marine and coastal facilities. We routinely assist public agencies with both proactive capital improvements and rapid-response services tied to storm recovery, asset management, and regulatory compliance.

Our coastal engineering expertise spans the full lifecycle of waterfront infrastructure, including feasibility studies, condition assessments, and engineering design for docks, piers, boat ramps, bulkheads, shoreline stabilization systems, breakwaters, and other marine structures supported on shallow and deep foundations. Kimley-Horn engineers are highly experienced in evaluating structural capacity, serviceability, and durability in aggressive coastal environments, with designs tailored to site-specific hydraulic, geotechnical, and environmental conditions.

We place a strong emphasis on resilience and adaptability. Our team regularly performs post-storm inspections and damage assessments following hurricanes, tropical storms, and flood events to verify the structural integrity and operational safety of marine and coastal assets. These evaluations allow us to quickly identify priority repairs, emergency stabilization needs, and long-term rehabilitation strategies to safely reopen facilities to the public and reduce future risk. With staff located near Deltona, we can rapidly deploy qualified personnel to support urgent field assessments and emergency response assignments.

Kimley-Horn also brings extensive experience with in-water and shoreline projects, including maintenance and capital dredging, waterway and channel management, sediment control, shoreline erosion mitigation, and nature-based solutions such as living shorelines and environmental enhancement measures. Our approach balances engineering performance with environmental stewardship, constructability, and long-term maintenance considerations.

Regulatory coordination and permitting are core strengths of our marine and coastal practice. We maintain long-standing working relationships with local, state, and federal agencies, including the Florida Department of Environmental Protection (FDEP), the U.S. Army Corps of Engineers (USACE), the St. Johns River Water Management District (SJRWMD), the National Oceanic and Atmospheric Administration (NOAA), and the Environmental Protection Agency (EPA). Our team is well-versed in navigating complex permitting frameworks, including Section 404 of the Clean Water Act, Section 10 of the Rivers and Harbors Act, and implementation of the 2026 USACE Nationwide Permits. Early coordination with regulatory agencies allows us to streamline approvals, reduce risk, and maintain project schedules—particularly for grant-funded and time-sensitive projects.

Kimley-Horn's engineers design in accordance with the latest applicable codes and standards, including the Florida Building Code, FEMA guidance, USACE criteria, Unified Facilities Criteria, FDOT requirements (as applicable), and industry standards such as those published by the American Petroleum Institute. This technical rigor, combined with our collaborative and responsive on-call delivery model, enables us to support the City of Deltona with reliable, cost-effective, and resilient marine and coastal engineering solutions from project inception through construction and long-term asset management. **Our regulatory knowledge and methodologies are further detailed in Section 4.**

## Approach from Project Inception to Completion



- ▶ **Project Initiation:** We facilitate thorough scoping meetings with City staff and stakeholders to confirm project goals, key constraints, schedule expectations, regulatory considerations, and community priorities. Engagement with utility owners, regulatory agencies, park users, and, where appropriate, the broader public establishes a solid foundation for project success. We develop a comprehensive work plan with clearly defined milestones, assigned roles, integrated communication protocols, and robust quality checkpoints.
- ▶ **Site Analysis and Data Collection:** Our engineers, landscape architects, and planners conduct site visits, review existing documentation, commission targeted surveys or geotechnical investigations, and utilize advanced technology—such as topographic and bathymetric surveys for marine scopes—to inform project baselines. Early fieldwork and data validation help mitigate risks and advance constructable, maintainable concepts.
- ▶ **Conceptual Design and Alternatives Analysis:** Our team develops a basis of design to lead the design approach and outline the codes and standards to be used for the design. We can develop multiple concept scenarios that address project needs, evaluate environmental benefits, and align with best practices in parks and marine engineering. Stormwater management, habitat improvement, green infrastructure, ADA accessibility, constructability, material durability, and ongoing maintenance are embedded in the alternatives analysis, with special attention to FEMA, FDOT, and relevant grant requirements where applicable.
- ▶ **Value Engineering:** Our team can work with the City and stakeholders to understand the particular needs for a project and potential financial limitations that may exist. We understand the delicate balance between project objectives and project funding, particularly when grants are involved. Our team can workshop innovative design or construction methods and re-evaluate the basis of design to refine the design criteria and identify potential cost savings for the project.
- ▶ **Regulatory Coordination and Permitting:** We lead early and continuous communication with permitting agencies—including local, state, and federal authorities such as the U.S. Army Corps of Engineers; Florida Department of Environmental Protection; and St. Johns River Water Management District. Our permitting experts develop strategies to streamline review timelines, minimize project delays, and support ongoing compliance (e.g., Section 404/10 authorizations, 2026 Nationwide Permits, Clean Water Act, Rivers and Harbors Act). Our team prepares clear, complete documentation for all regulatory reviews and coordinates with subconsultant partners when specialized services are needed.
- ▶ **Design Development and Documentation:** Building on approved concepts, our multidisciplinary team advances schematic, preliminary, and final design documents. We produce detailed drawings, technical specifications, cost estimates, and phasing plans that optimize lifecycle value, resilience, and community function. Integrated peer reviews and constructability checks occur at every milestone, and each package is coordinated with required permitting, environmental, and funding documentation.
- ▶ **Bidding and Procurement Assistance:** We assist the City in preparing bid packages and evaluating contractor submittals. Our team's experience with public and grant-funded contract processes promotes transparency and helps identify the most qualified bidders. Where needed, we support pre-bid meetings, addenda preparation, and bidder-initiated requests for information.
- ▶ **Construction Phase and Project Closeout:** Kimley-Horn provides resident engineering and construction administration services, field observations, shop drawing reviews, contractor coordination, public communication, and compliance confirmation. We collaborate closely with City staff and contractors to resolve field conditions in real time and to monitor safety, schedule, and quality. At project closeout, we produce as-built documents, prepare O&M resources, and guide the City to a successful project turnover.

This proven process is adaptable to the urgency and scale of on-call assignments, whether for small facility repairs, comprehensive park upgrades, or major marine asset rehabilitation projects. Our commitment to clear communication, collaborative problem-solving, and continuous feedback loops reduces project risk and delivers measurable results aligned with the City's sustainability vision.

## In-House Services

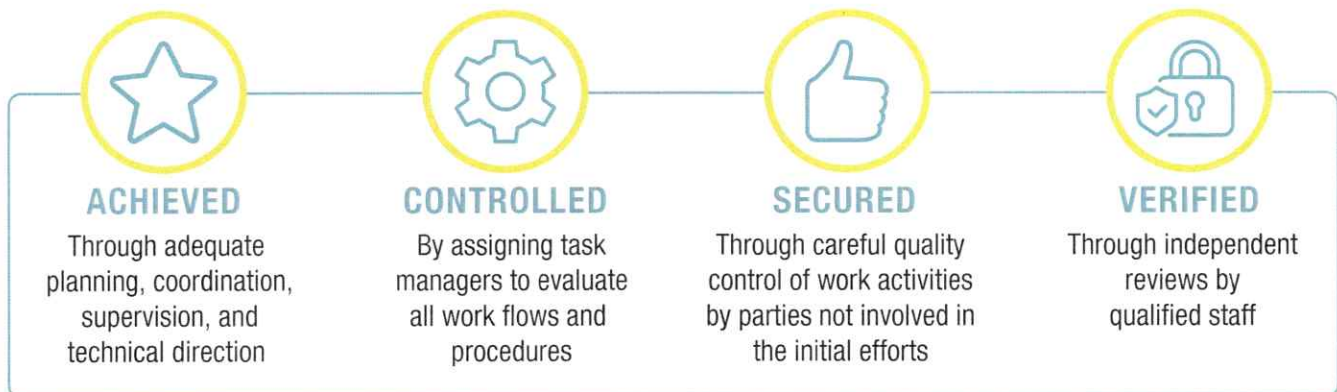
For this contract, Kimley-Horn will provide services in-house, minimizing reliance on subconsultants and promoting integrated project delivery. If needed, select specialty services may be delivered through trusted subconsultants.

## Quality Control/Quality Assurance Program

Ongoing service contracts require an additional level of quality review, given the number of disciplines involved and their respective process components. Kimley-Horn's commitment to delivering quality work is a cornerstone of our client services, and it is our reputation for excellence that drives our ongoing success. Since its inception, Kimley-Horn has been dedicated to ensuring quality in every task, deliverable, and service provided, a commitment communicated and actively promoted across the firm. Recognizing the vital importance of meticulous quality control, Kimley-Horn has developed a comprehensive 200-page Quality Control/Quality Assurance (QC/QA) manual that every project manager must be familiar with to promote high-quality services that meet and exceed client expectations. The following steps outline Kimley-Horn's formal in-house program, which is applied to the City of Deltona for total quality management.

- ▶ **Develop Detailed Work Plan.** The work plan establishes the major tasks, identifies the staff members who will complete them, determines how much time each task will take, designates the quality control review staff, and details the schedule for completion.
- ▶ **Assign QC/QA Responsibility.** We have identified Kirby Latham, PE, as our Quality Control Manager. As a QC/QA advisor, Kirby will conduct QC/QA reviews at the end of each project phase to ensure that the project deliverables are not only technically correct but also consistent with the project's objectives.
- ▶ **Conduct Peer Reviews.** We design peer reviews to check, review, and provide oversight of work activities. Individuals who are not directly responsible for performing the task conduct peer reviews, offering an unbiased technical evaluation at every step of the project.
- ▶ **Perform Meticulous Project Documentation.** Appropriate data and work papers that detail the choices that were evaluated and the basis for recommendations will support all documents.
- ▶ **Final Project Manager Endorsement.** Jarod Stubbs, PE, our project manager, will evaluate each project for clarity, accuracy, completeness, and scope compliance.

### KIMLEY-HORN QUALITY CONTROL IS



## Section 4 – Regulatory Knowledge and Methodology

### Experience Securing U.S. Army Corps of Engineers Approvals

At Kimley-Horn, we possess extensive expertise in obtaining approvals from the U.S. Army Corps of Engineers (USACE), including the forthcoming 2026 Nationwide Permits (NWP). Our team consistently tracks regulatory changes to promote early alignment with evolving requirements, drawing on decades of close coordination with USACE for coastal, marine, and waterfront infrastructure projects. We lead early agency engagement, participate in pre-application meetings, and prepare comprehensive, technically robust permit documentation that supports efficient agency review.

This approach is reinforced by senior team members who have led and peer-reviewed complex USACE authorizations nationwide, bringing an informed understanding of Corps expectations, technical review priorities, and documentation standards to each project. **For example, for the \$21.5 million marquee Siesta Key Beach Park project in Sarasota County, Florida (further detailed in Section 6), our proactive, detailed permitting engagement with USACE led to successful authorization for complex mitigation and comprehensive environmental assessments.**



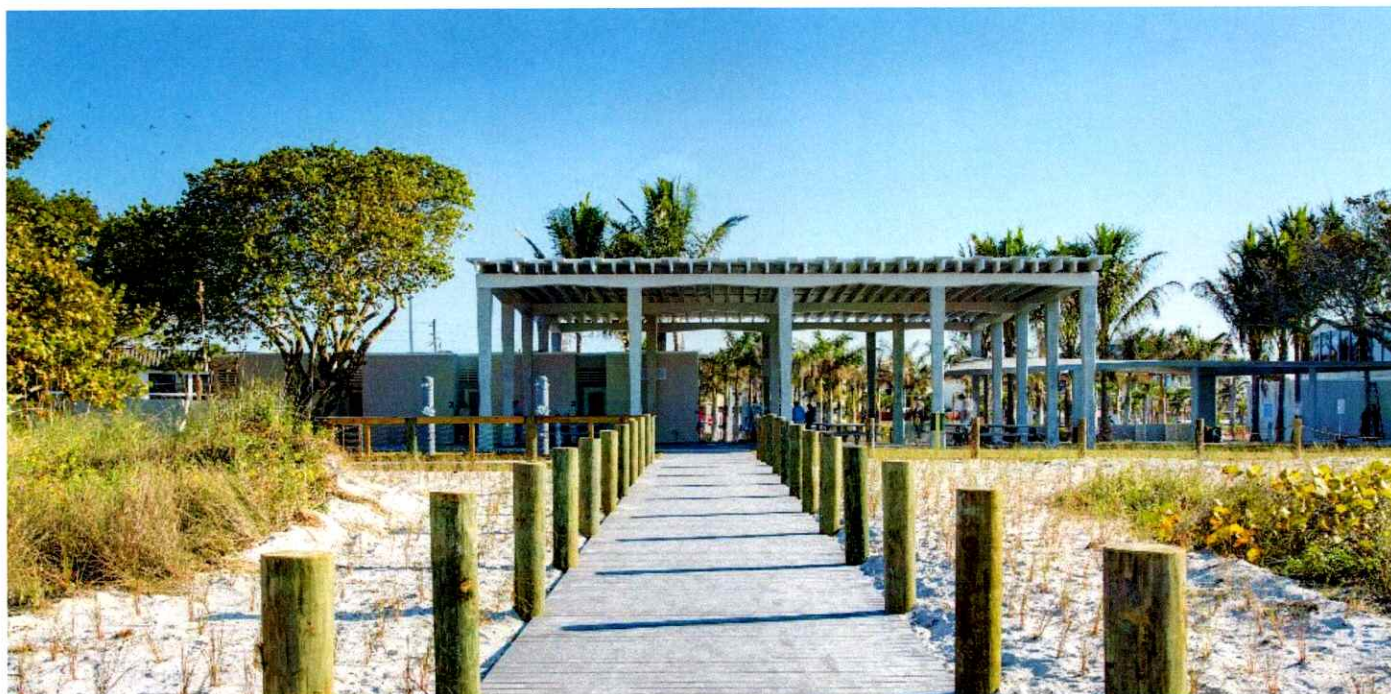
### Familiarity with the Florida Department of Environmental Protection, St. Johns River Water Management District, and Other Agencies

Kimley-Horn maintains long-standing working relationships with the Florida Department of Environmental Protection (FDEP) and the St. Johns River Water Management District (SJRWMD). Our team brings a strong working knowledge of Environmental Resource Permits (ERP), Coastal Construction Control Line (CCCL) permits, stormwater management permits, and wetland and water quality requirements. We routinely coordinate with local governments, regional water management districts, and federal agencies to align technical design with regulatory expectations. **For example, we supported the RiversEdge project in Jacksonville, Florida (further detailed in Section 6) by securing all necessary permits from FDEP, USACE, SJRWMD, and the City of Jacksonville ahead of anticipated timelines. The marina and infrastructure permit was submitted in June 2023; marina approvals were received in January 2025, and site-clearing and horizontal development permits were issued in July 2024.**

This regulatory approach is further strengthened by the experience of **Robert Sloop, PE**, a senior member of Kimley-Horn's marine and coastal engineering practice. Robert has worked directly with SJRWMD both as a technical permit reviewer and as an instructor for SJRWMD coastal engineering seminars. In these roles, he evaluated and taught agency staff on dredging, marina and dock design, hydrodynamic flushing analyses, shoreline stabilization, and erosion control. This perspective from within the regulatory review process enhances Kimley-Horn's ability to anticipate agency concerns, prepare defensible applications, and respond efficiently to Requests for Additional Information (RAIs), reducing schedule risk for City projects.

### Managing Multi-Agency Permitting and Approval Timelines

Kimley-Horn's regulatory methodology emphasizes early risk identification, clear mapping of federal, state, and local permit requirements, and continuous coordination with reviewing agencies. We integrate environmental compliance and mitigation requirements into design development, helping ensure permit approvals align with project schedules and construction procurement cycles. **The Siesta Key Beach Park project is a prime example of our team delivering a world-class waterfront recreation facility—requiring concurrent approvals from USACE and FDEP—through early agency engagement, mitigation planning, and technical innovation.** We reliably promote permit approvals concurrent with design milestones by submitting phased documentation, tracking RAIs, and facilitating regular agency check-ins.



Kimley-Horn's ability to align permitting milestones with design and construction schedules is supported by senior regulatory leadership with extensive agency-facing experience. Robert's background leading and reviewing complex approvals involving USACE, FDEP, and SJRWMD—including projects subject to Section 404 of the Clean Water Act and Section 10 of the Rivers and Harbors Act—provides added assurance that regulatory requirements are fully integrated into project delivery. This experience informs early risk identification, realistic scheduling, and proactive agency coordination for on-call and task-order assignments.

## Coordination with Grant-Funded Projects and Compliance Requirements

Kimley-Horn has extensive experience supporting projects funded by the Federal Emergency Management Agency (FEMA), the Florida Department of Transportation (FDOT), the Community Development Block Grant (CDBG), and state water quality and resilience programs. We develop compliance matrices to track environmental, procurement, and reporting requirements and ensure adherence to 2 C.F.R. 200 and other federal standards. Our services include coordinating NEPA and related environmental reviews, supporting post-award compliance, and preparing audit-ready documentation. Our experience has yielded successful audits and reinforced our reputation for stewardship of public funds and federal/state compliance requirements. The result is a risk-aware and collaborative approach—one that advances City priorities in parks, marine, and infrastructure projects that require complex coordination across agencies and funding partners.

## Capability to Address Regulatory Challenges

Our approach is grounded in the professional standard of care and emphasizes technical rigor, transparent communication, and adaptability to evolving regulatory requirements. Through interdisciplinary coordination and proactive engagement with agencies, Kimley-Horn consistently advances complex parks, marine, and waterfront infrastructure projects subject to significant regulatory oversight.



# Section 5 – Staff Credentials and Project Team

## Kimley-Horn Project Team

Kimley-Horn understands the importance of assembling a strong project team; by selecting us as your consultant for this contract, you are truly seeking a long-term partner and trusted advisor. The City needs a core team of experts with relevant, hands-on experience and a high level of responsiveness, both in exceptional local support and technical expertise. We will simultaneously offer you the technical resources of a nationally ranked organization and the personal service of a small, local firm. We will continually evaluate our workload against our Florida resources to ensure we have sufficient personnel to provide you with the local service that enables you to fully realize the benefits of the Kimley-Horn team. Our project manager, **Jarod Stubbs, PE**, can commit the resources needed to successfully deliver this project and has demonstrated his project management approach on many similar projects throughout Central Florida.

Our management approach for the City of Deltona is built on a clear, collaborative team structure and a proven, phased methodology that ensures quality, compliance, and responsiveness at every step. **Jarod Stubbs, PE, will serve as the City's primary point of contact. Scott Mingonet, PLA, AICP will serve as the Principal-in-Charge, and Kirby Latham, PE will oversee Quality Control/Quality Assurance.** The team includes discipline leads for civil engineering, landscape architecture and planning, environmental, and marine engineering. Our discipline leads are also supported by multidisciplinary experts in stormwater, utilities, traffic, parks design, planning, and grant/federal compliance; marine structural piers and dredging; structural and coastal engineering; seawalls and boardwalks; waterfront development; and resilience and waterfront infrastructure.

This team has deep experience in the City of Deltona and the surrounding areas, ensuring a thorough understanding of local requirements. Our depth of staff in relevant disciplines, history of successfully delivering projects, and combined decades of experience enable us to provide high-quality service to the City.



## Team Organizational Chart

As demonstrated by the organizational chart and key staff resumes on the following pages, we have selected a team of seasoned professionals who offer the responsiveness and technical expertise you need for this contract. Our depth of staff in the required areas of expertise and familiarity with your needs will enable us to maximize coordination, integrate resources, adhere to project schedules, and manage the budget effectively. With these processes in place, we can meet the technical and staffing needs anticipated for this contract.

# City of Deltona

## Principal-in-Charge

Scott Mingonet, PLA, AICP\*

## Project Manager

Jarod Stubbs, PE\*

## Quality Control Manager

Kirby Latham, PE\*

## FACILITIES, PARKS AND OTHER STRUCTURES

### Civil Engineering

#### Jarod Stubbs, PE\*

Brent Lenzen, PE\*

Matthew Wansor, PE

Matthew Gillespie, PE

Ethan Parks, EI

#### Stormwater

Ratna Salihin Lee, EI\*

#### Utilities

Nicole McConnell, PE\*

Colten Brickler, PE

#### Traffic

Emanuelle Rodriguez, PE, IMSA I

Kerry Karl

### Landscape Architecture and Planning

#### John Griffin, PLA\*

Ray Lopez, PLA

Jake Maple

#### Planning

Eliza Juliano, CNU-A\*

Peter Traficante, AICP

#### Grant/Federal Compliance Support

Heather Glisson, AICP\*

Joe Crozier, AICP

### Environmental

#### Shelby Oenbrink, PWS, GTA\*

Tori Bacheler, PWS, GTA

## MARINE ENGINEERING

### Marine and Coastal Engineering

#### Marine Structural, Piers, and Dredging

##### Desi Maldonado, PE\*

#### Structural Engineering

Lee Hellstrom, PE\*

#### Coastal Engineering

Jackie Brower, PhD, PE\*

#### Seawalls and Boardwalks

J. Casey Long, PE\*

#### Waterfront Development

Robert Sloop, PE

#### Resilience and Waterfront Infrastructure

Margaret Boshek, PE

**KEY:**

**Task Lead**

\* Key Staff



# Jarod Stubbs, PE

*Project Manager | Civil Engineering Lead*

Jarod has more than nine years of experience in civil engineering and project management, supporting land development projects throughout Central Florida. He is responsible for project planning, design coordination, regulatory agency permitting, and overall project delivery. Jarod leads the development and coordination of engineering documents, including drainage analysis, stormwater modeling, and construction observation services. He has extensive experience managing permitting efforts and maintaining correspondence with local, state, and federal regulatory agencies, ensuring projects comply with applicable requirements. His background includes coordinating multidisciplinary teams, managing schedules and budgets, and supporting clients through complex approval processes. Jarod's practical understanding of Florida regulatory frameworks and his detail-oriented project management approach support the efficient delivery of local infrastructure and facility improvement projects.

## OFFICE LOCATION

Daytona Beach, FL

## CONTACT

jarod.stubbs@kimley-horn.com

386.271.0272

## CURRENT POSITION WITH KIMLEY-HORN

Civil Engineer,  
Associate

## YEARS WITH KIMLEY-HORN

9

## YEARS IN THE INDUSTRY

9

## EDUCATION

Bachelor of Science, Civil Engineering, University of Florida

## PROFESSIONAL CREDENTIALS

Professional Engineer in Florida,  
#89387

## RELEVANT EXPERIENCE

- ▶ **City of DeBary Continuing Services**, DeBary, FL
  - Alexander Island Park
- ▶ **Volusia County Professional Planning and Development Services**, Volusia County, FL
- ▶ **Stormwater Regulation Comparison**, Volusia County, FL
- ▶ **City of Edgewater Continuing Professional Engineering Services**, Edgewater, FL
- ▶ **Kentucky Avenue at SR 472 Intersection Improvements**, Volusia County, FL
- ▶ **Rivington Community Development District (CDD) Continuing Services**, DeLand, FL
- ▶ **East Airfield Park Mass Grading, Utilities, and Drainage**, Orlando, FL
- ▶ **Orlando International Airport STC South Terminal C Phase 1, GOAA**, Orlando, FL
- ▶ **Central Parc at Oakwater**, Port Orange, FL
- ▶ **Waypointe**, Daytona Beach, FL
- ▶ **Watermark Residential**, Davenport, FL
- ▶ **Victoria Park**, Deland, FL
- ▶ **Orange and Pineloch Mixed-Use**, Orlando, FL
- ▶ **Pixon Lake Nona Mixed-Use Apartment Community**, Lake Nona, FL



## Scott Mingonet, PLA, AICP

*Principal-in-Charge*

Scott has a broad range of experience as a landscape architect and planner. Throughout his 36 years with Kimley-Horn, he has been integral in developing the firm's land planning and landscape architecture practice. Because of the firm's foundation in transportation and land development, Scott has been able to apply that knowledge base to creatively affect both public- and private-sector projects ranging from mixed-use master plans to municipal redevelopment strategies. His unique skill set includes an ability to balance a pleasing visual master plan and distinctive sense of place with an understanding of implementation constraints. Scott's principal area of expertise is shepherding projects from initial visioning to final implementation for multidisciplinary projects.

### OFFICE LOCATION

Orlando, FL

### CONTACT

scott.mingonet@kimley-horn.com

407.427.1622

### CURRENT POSITION WITH KIMLEY-HORN

Senior Landscape Architect,  
Senior Vice President

### YEARS WITH KIMLEY-HORN

36

### YEARS IN THE INDUSTRY

36

### EDUCATION

Bachelor of Landscape  
Architecture, University of Florida

### PROFESSIONAL CREDENTIALS

Professional Landscape Architect  
in Florida, #01428

American Institute of Certified  
Planners, #015169

### RELEVANT EXPERIENCE

- ▶ **City of DeBary Continuing Services**, DeBary, FL
  - Alexander Island Park
- ▶ **City of Cape Canaveral Continuing Services**, Cape Canaveral, FL
  - Veterans Memorial Park and Rain Garden
  - Civic Hub Master Plan
  - Canaveral City Park Concept Plan
  - Polk Avenue Streetscape
  - Inspiration Park on Polk Avenue
- ▶ **Jetty Park**, Port Canaveral, Cape Canaveral, FL
- ▶ **Cape Coral Yacht Club**, Cape Coral, FL
- ▶ **Sparkman Wharf**, Tampa, FL
- ▶ **Siesta Key Beach Park**, Siesta Key, FL
- ▶ **Baker Park**, Naples, FL
- ▶ **Fred Poppe Regional Park Campground**, Palm Bay, FL
- ▶ **Civic Hub and Passive Park**, Rockledge, FL
- ▶ **Osceola Heritage Park Redevelopment Plan**, Osceola County, FL
- ▶ **MAC Overstreet Park (AKA Boardwalk Park on Pleasant Hill)**, Osceola County, FL
- ▶ **Perry Harvey Park**, Tampa, FL
- ▶ **Lake County Continuing Services**, Lake County, FL
- ▶ **City of Groveland Continuing Services**, Groveland, FL



# Kirby Latham, PE

Quality Control Manager

Kirby has more than 30 years of experience in civil engineering and project management, supporting both public- and private-sector projects. His professional background includes stormwater management, drainage, water and wastewater infrastructure, roadway, and bridge projects. Kirby served as the consultant City Engineer for the City of Saraland, Alabama, for more than 20 years, overseeing engineering design, construction coordination, and municipal infrastructure improvements. As Quality Control Manager, he brings a comprehensive understanding of design standards, constructability, and regulatory compliance. Kirby's experience enables him to ensure that engineering documents are thoroughly reviewed, technical coordination is maintained across disciplines, and project deliverables are consistent with applicable regulatory requirements, client expectations, and established quality control/quality assurance procedures.

## OFFICE LOCATION

Daytona Beach, FL

## CONTACT

kirby.latham@kimley-horn.com

386.333.6914

## CURRENT POSITION WITH KIMLEY-HORN

Civil Engineer

## YEARS WITH KIMLEY-HORN

<1

## YEARS IN THE INDUSTRY

30

## EDUCATION

Bachelor of Science, Civil Engineering, University of South Alabama

## PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #58848

Professional Engineer in Alabama, #23388

## RELEVANT EXPERIENCE

- ▶ **City of Port Orange Continuing Services**, Port Orange, FL
  - St. Johns River-to-Sea (SJR2C) Loop SUN Trail
- ▶ **Chickasabogue Park**, Mobile County, AL\*
- ▶ **Dead Lake Marina**, Mobile County, AL\*
- ▶ **Lake Jordan Pier Improvement Project**, Wetumpka, AL\*
- ▶ **Lake Martin Boat Ramp Improvements**, Lake Martin, AL\*
- ▶ **Mount Vernon Boat Ramp Improvements**, Mount Vernon, AL\*
- ▶ **Lillian Park Boat Ramp Improvements**, Lillian, AL\*
- ▶ **Oscar Driver Park**, Saraland, AL\*
- ▶ **Walter Cofield Park**, Saraland, AL\*
- ▶ **Town Center Park**, Saraland, AL\*
- ▶ **Kali Oka Country Club Park**, Saraland, AL\*
- ▶ **Five Rivers Delta Resource Center**, Spanish Fort, AL\*
- ▶ **Creola Park**, Creola, AL\*
- ▶ **McVay Drive at Navco Road Drainage Improvements**, Mobile, AL\*
- ▶ **Ann Street Drainage Improvements**, Saraland, AL\*
- ▶ **First Avenue Drainage Improvements**, Saraland, AL\*
- ▶ **Deer Run Drainage Improvements**, Saraland, AL\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



# Brent Lenzen, PE

## Civil Engineering

Brent has 16 years of experience in civil engineering and project management for public- and private-sector land development projects throughout Central Florida, including utilities, site layout, grading, and permitting. He has extensive knowledge of the permitting requirements and processes through various review agencies across Florida, including FDEP, FDOT, and SJRWMD. His skill set includes stormwater management, pavement design, utility infrastructure design, construction-phase services, floodplain management, water-quality design, GIS, and ICPR modeling.

### OFFICE LOCATION

Orlando, FL

### CONTACT

brent.lenzen@kimley-horn.com

407.427.1610

### CURRENT POSITION WITH KIMLEY-HORN

Civil Engineer,  
Senior Vice President

### YEARS WITH KIMLEY-HORN

15

### YEARS IN THE INDUSTRY

16

### EDUCATION

Bachelor of Science, Civil Engineering, Florida State University

### PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #78537

### RELEVANT EXPERIENCE

- ▶ **City of DeBary Continuing Services**, DeBary, FL
  - Alexander Island Park
  - Alexander Island Park Motorized Vessel Exclusion Zone
  - Gateway Park Entrance/Traffic Signal Design and Permitting
  - Gateway Park Access Conceptual Planning
- ▶ **City of Port Orange Continuing Services**, Port Orange, FL
  - Riverwalk Park Utility Relocation/Upgrade
- ▶ **Kentucky Avenue at SR 472 Intersection Improvements**, Volusia County, FL
- ▶ **East Airfield Park Mass Grading, Utilities, and Drainage**, Orlando, FL
- ▶ **Rivington Community Development District (CDD) Continuing Services**, DeBary, FL
- ▶ **Volusia County Metropolitan Planning Organization (MPO) Bicycle/ Pedestrian Continuing Feasibility Studies**, Volusia County, FL
- ▶ **Park Lane Place**, Lake Mary, FL
- ▶ **Sheeler Avenue Single Family**, Apopka, FL
- ▶ **Watermark Residential**, Daytona, FL
- ▶ **Victoria Park Phase II**, Deland, FL
- ▶ **Watermark Residential**, Davenport, FL
- ▶ **Central Parc at Oakwater**, Port Orange, FL
- ▶ **Pixon Lake Nona Mixed-Use Apartment Community**, Lake Nona, FL



# Ratna Salihin Lee, EI

## Stormwater

Ratna Lee has more than 26 years of professional experience in stormwater design, drainage analysis, and permitting across public- and private-sector projects and state government regulatory environments. Her expertise includes civil drainage design and stormwater permitting for projects of varying scale, with extensive experience coordinating with consultants, developers, local governments, and regulatory agencies. Ratna possesses in-depth knowledge of stormwater rules and permitting requirements within SJRWMD and SFWMD. She is highly proficient in industry-standard stormwater modeling and analysis tools, including Interconnected Pond Routing (ICPR), Best Management Practice Train (BMPTrain), PONDS, Stormwater Management Model (SWMM), and StormCAD. Ratna's collaborative approach supports effective coordination with multidisciplinary teams and regulatory stakeholders to advance complex permitting and stormwater compliance objectives.

### OFFICE LOCATION

Lake Nona, FL

### CONTACT

ratna.lee@kimley-horn.com

407.487.2434

### CURRENT POSITION WITH KIMLEY-HORN

Civil Professional

### YEARS WITH KIMLEY-HORN

6

### YEARS IN THE INDUSTRY

26

### EDUCATION

Bachelor of Science, Civil Engineering, University of Central Florida

### PROFESSIONAL CREDENTIALS

Engineering Intern in Florida, #680113

### RELEVANT EXPERIENCE

- ▶ **City of Port Orange Continuing Services**, Port Orange, FL
  - Riverwalk Park Phase II
  - Madeline Avenue Roadway and Sidewalk Improvements
- ▶ **East Airfield Master Plan, GOAA**, Orlando, FL
- ▶ **East Airfield Park Mass Grading, Utilities, and Drainage**, Orlando, FL
- ▶ **The Reserve of Alafaya Subdivision**, Orange County, FL
- ▶ **Orlando Square Shopping Center**, Orlando, FL
- ▶ **The MarketPlace at Seminole Towne Center**, Sanford, FL
- ▶ **The Registry at Michigan Park**, Orlando, FL



## OFFICE LOCATION

Daytona Beach, FL

## CONTACT

nicole.mcconnell@kimley-horn.com

386.271.0274

## CURRENT POSITION WITH KIMLEY-HORN

Civil Engineer, Associate

## YEARS WITH KIMLEY-HORN

9

## YEARS IN THE INDUSTRY

19

## EDUCATION

Bachelor of Science,  
Environmental Engineering,  
Rensselaer Polytechnic Institute

## PROFESSIONAL CREDENTIALS

Professional Engineer in Florida,  
#73789

# Nicole McConnell, PE

## Utilities

Nicole is a civil engineer with more than 19 years of experience in the planning, design, and delivery of municipal wastewater and utility infrastructure projects. She is currently providing on-call utility engineering services for the City of Deltona, supporting wastewater treatment, conveyance, and collection system needs. Her experience includes wastewater treatment facilities, pump-and-lift stations, and linear infrastructure for wastewater, potable water, and reuse systems. Nicole has supported projects from feasibility and master planning through permitting, design, and construction management, including treatment plant improvements and system expansions. Working extensively throughout Central Florida and with the City, she is well-versed in local regulatory requirements and has a proven track record of delivering coordinated, practical solutions for complex utility infrastructure projects.

## RELEVANT EXPERIENCE

- ▶ **City of Deltona On-Call Utilities Engineering**, Deltona, FL
  - Eastern Test Well Task Order
  - Fisher Wastewater Treatment Facility Construction Phase Services
  - Water Reclamation Facility Final Design and Permitting Services
- ▶ **City of Port Orange Continuing Services**, Port Orange, FL
  - Hydraulic Modeling, Port Orange, FL
  - Citywide Stormwater Master Plan and Stormwater Rehabilitation and Repair Program
- ▶ **City of Ormond Beach Continuing Services**, Ormond Beach, FL
- ▶ **Park Avenue Water Main Design and Construction Services**, Edgewater, FL
- ▶ **Headworks and Filter Improvements**, Cape Canaveral, FL
- ▶ **Florida Governmental Utility Authority Dixie Groves Water Main Replacement**, Holiday, FL
- ▶ **West Villages Improvement District Southwest Wastewater Reclamation Facility**, North Port, FL
- ▶ **Condition Assessment and Facility Evaluation of Wastewater Treatment Facility #1 and #2**, Mount Dora, FL
- ▶ **Radiance Utilities and Master Lift Station**, Daytona Beach, FL
- ▶ **Pennbrooke Water Treatment Plant Water Quality Improvements**, Leesburg, FL
- ▶ **Waypointe Offsite Utilities**, Daytona Beach, FL
- ▶ **Utilities Inc. of Florida Sanlando Force Main and Water Main Replacement**, Longwood, FL



# John Griffin, PLA

*Landscape Architecture and Planning Lead*

John has 29 years of experience providing landscape architecture, urban design, and master planning services to public agencies and private-sector clientele. His hands-on approach to establishing the vision of a project at its earliest stages has helped deliver multiple award-winning developments that have reshaped the Greater Orlando landscape. He is well-versed in leading multi-disciplinary teams through design, detailed construction documentation, and construction-phase services. His areas of expertise include streetscapes, botanical gardens, neighborhood parks, themed attractions, resorts, and master-planned communities.

## OFFICE LOCATION

Orlando, FL

## CONTACT

john.griffin@kimley-horn.com

407.427.1630

## CURRENT POSITION WITH KIMLEY-HORN

Senior Landscape Architect

## YEARS WITH KIMLEY-HORN

2

## YEARS IN THE INDUSTRY

29

## EDUCATION

Master of Landscape Architecture, University of Florida

Bachelor of Science, Landscape Design, Florida A&M University

## PROFESSIONAL CREDENTIALS

Professional Landscape Architect in Florida, #LA6666700

## RELEVANT EXPERIENCE

- ▶ **City of DeBary Continuing Services**, DeBary, FL
  - Alexander Island Park
- ▶ **Fred Poppe Regional Park Campground**, Palm Bay, FL
- ▶ **Meridian Parks**, Orlando, FL
- ▶ **Pine Ridge at Sugarloaf Mountain Neighborhood Parks**, Minneola, FL
- ▶ **Whispering Winds at Sugarloaf Mountain Neighborhood Parks**, Minneola, FL
- ▶ **Winding Oaks Neighborhood Parks**, Ocala, FL
- ▶ **West Ormond Beach Recreation Center**, Ormond Beach, FL
- ▶ **Emma Jewel Charter Academy Gym Design**, Cocoa, FL
- ▶ **Wyld Oaks Mixed-Use Development**, Apopka FL
- ▶ **Lake Hiawatha Preserve**, Clermont, FL\*
- ▶ **Baldwin Park Neighborhood Parks**, Orlando, FL\*
- ▶ **Cady Way Trail**, Orlando, FL\*
- ▶ **Lake Baldwin Trail**, Orlando, FL\*
- ▶ **Blue Jacket Community Park**, Orlando, FL\*
- ▶ **Miami-Dade County Parks and Open Space Master Plan**, Miami, FL\*
- ▶ **Lake Eva Park**, Haines City, FL\*
- ▶ **Celebration Neighborhood Parks**, Celebration, FL\*
- ▶ **Heathcote Botanical Gardens**, Fort Pierce, FL\*
- ▶ **Bok Tower Gardens**, Lake Wales, FL\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



## Eliza Juliano, CNU-A

### Planning

Eliza has 19 years of experience with a wide variety of planning and design projects ranging from new communities to form-based coding to multimodal transportation. A key focus of her work is improving the relationship between urban design and multimodal transportation to improve sustainability and quality of life. She is engaged in outreach and advocacy on smart growth issues and is active in the leadership of local and national peer organizations, including serving as the 2017-2018 chair of the national Congress for New Urbanism.

### OFFICE LOCATION

Orlando, FL

### CONTACT

eliza.juliano@kimley-horn.com

407.789.0535

### CURRENT POSITION WITH KIMLEY-HORN

Planner, Associate

### YEARS WITH KIMLEY-HORN

3

### YEARS IN THE INDUSTRY

19

### EDUCATION

Master of Urban Planning,  
Harvard University

Bachelor of Science,  
Biochemistry, Harvard University

### PROFESSIONAL CREDENTIALS

Congress for New Urbanism  
Accredited (CNU-A)

Bike/Walk Central Florida, Board  
Member

### RELEVANT EXPERIENCE

- ▶ **Volusia County Professional Planning and Development Services**, Volusia County, FL
- ▶ **Professional Planning Consulting Services**, New Smyrna Beach, FL
- ▶ **Titusville Tomorrow Vision Plan and Neighborhood Visioning, Policies, and Regulations**, Titusville, FL
- ▶ **Orange Code and Vision 2050**, Orange County, FL
- ▶ **Seminole County Continuing Planning Services**, Seminole County, FL
- ▶ **Mount Dora Continuing Professional Consultant Services**, Mount Dora, FL
- ▶ **Downtown Vision Plan and CRA Plan Update**, Edgewater, FL
- ▶ **Envision Seminole 2045 and Land Development Code Update**, Seminole County, FL
- ▶ **City of Orlando Planning Continuing Services**, Orlando, FL
- ▶ **Mercy Drive Neighborhood Vision Plan**, Orlando, FL
- ▶ **River to Sea Transportation Planning Organization (TPO) Long Range Transportation Plan 2040**, Volusia County, FL
- ▶ **MetroPlan Orlando Long Range Transportation Plan 2040 and 2030**, Orange, Osceola, and Seminole Counties, FL
- ▶ **City of Wauchula Professional Planning Services**, Wauchula, FL



# Heather Glisson, AICP

*Grant/Federal Compliance Support*

Heather has six years of experience in municipal planning and grant writing. Since joining Kimley-Horn, she has worked on a variety of grant applications, such as Rebuilding American Infrastructure with Sustainability and Equity (RAISE), Safe Streets and Roads for All (SS4A), Building Resilient Infrastructure and Communities (BRIC), Community Planning Technical Assistance Grant (CPTAG), and Recycling Education and Outreach (REO). Prior to Kimley-Horn, Heather worked in the Planning Department at the City of Green Cove Springs. Her combined planning experience includes Comprehensive Plan updates, Evaluation and Appraisal Reports, small- and large-scale land-use amendments, rezonings, land-development code updates, and community redevelopment areas. She has substantial experience with ArcGIS Pro, research, data collection and analysis, and narrative writing.

## OFFICE LOCATION

Gainesville, FL

## CONTACT

heather.glisson@kimley-horn.com

352.327.8994

## CURRENT POSITION WITH KIMLEY-HORN

Grants Professional

## YEARS WITH KIMLEY-HORN

3

## YEARS IN THE INDUSTRY

7

## EDUCATION

Master of Urban and Regional Planning, Geographic Information Systems, University of Florida

Bachelor of Arts, Linguistics, University of Florida

## PROFESSIONAL CREDENTIALS

American Institute of Certified Planners, #35003

## RELEVANT EXPERIENCE

- ▶ **RiversEdge Seawall and Bulkhead Improvements**, Jacksonville, FL
- ▶ **Safe Streets and Roads for All (SS4A) Planning and Demonstration Grant Application Support**, DeBary, FL
- ▶ **GCS Reconnecting Communities and Neighborhoods Grant**, Green Cove Springs, FL
- ▶ **Heart of Boynton Utility Retrofit FEMA Building Resilient Infrastructure and Communities Grant Project**, Boynton Beach, FL
- ▶ **Presidential Streets Master Plan**, Cape Canaveral, FL
- ▶ **Reconnecting Communities Pilot Grant**, Oakland Park, FL
- ▶ **FEMA Building Resilient Infrastructure and Communities Grant Preparation**, Palm Beach, FL
- ▶ **Competitive Florida Partnership Grant Preparation**, Archer, FL
- ▶ **Bulow Creek Regional Park**, Flagler County, FL
- ▶ **Lake Apopka Nature Park**, Ocoee, FL
- ▶ **Grant Proposal, Online Comprehensive GIS System**, Green Cove Springs, FL\*
- ▶ **Grant Proposal, Drainage and Park Improvements, Sidewalk Construction**, Green Cove Springs, FL\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



# Shelby Oenbrink, PWS, GTA

*Environmental Lead*

Shelby has 12 years of experience as an environmental scientist. She is an environmental project manager in charge of leading multiple environmental projects in various stages of development. She has conducted several environmental due diligence assessments, wetland delineations, state and federal wetland impact permitting, habitat conservation plans, species surveys, habitat monitoring, and several coastal construction control line permits.

## OFFICE LOCATION

Vero Beach, FL

## CONTACT

shelby.oenbrink@kimley-horn.com

772.794.4037

## CURRENT POSITION WITH KIMLEY-HORN

Environmental Scientist

## YEARS WITH KIMLEY-HORN

7

## YEARS IN THE INDUSTRY

12

## EDUCATION

Bachelor of Science,  
Environmental

Science, University of  
Central Florida

## PROFESSIONAL CREDENTIALS

Professional Wetland Scientist,  
#3719

Gopher Tortoise Agent,  
GTA-14-00039F

Burrowing Owl Agent,  
RAG-23-00041

## RELEVANT EXPERIENCE

- ▶ **Jetty Park, Port Canaveral**, Cape Canaveral, FL
- ▶ **Bulow Creek Headwaters Regional Park**, Flagler County, FL
- ▶ **San Sebastian Boat Ramp Master Plan**, St. Johns County, FL
- ▶ **Ward Trail Feasibility Study**, Windermere, FL
- ▶ **Gopher Tortoise Survey**, Cape Canaveral, FL
- ▶ **Riverwalk Boardwalk Rehabilitation**, Port St. Lucie, FL
- ▶ **Guana River Wildlife Management Area Boardwalk**, St. Johns County, FL
- ▶ **Veteran's Memorial Island Oyster Relocation**, Vero Beach, FL
- ▶ **Veteran's Memorial Island Bridge Repairs and Replacement**, Vero Beach, FL
- ▶ **Jupiter Heights Park Gopher Tortoise Permitting**, Jupiter, FL
- ▶ **Lantana Beach Seawall Repair**, Lantana, FL
- ▶ **Dune Resiliency and Beautification Project**, Surfside, FL
- ▶ **Old Nursery Property Environmental Due Diligence Analysis and Wetland Mitigation Assessment**, Vero Beach, FL
- ▶ **Wyn Cove Gopher Tortoise Survey**, Indian River County, FL
- ▶ **Space Coast Trail PDE Study Final Design**, FDOT District Five, Orlando, FL



## Desi Maldonado, PE

*Marine and Coastal Engineering Lead | Marine Structural, Piers, and Dredging*

Desi has 20 years of experience in civil, structural, ports, and coastal engineering with a primary focus on marine structures, coastal structures, seawalls, and piers. He has diverse experience in dredging, in-water design, upland civil engineering, permitting, planning, design, analysis, structural engineering, and facility assessments. His background includes project management; on-site construction administration and field inspection; master planning and site plan design; structural design and analysis; cost estimating; and preparation of construction documents. He is also skilled in advanced structural analysis for marine structures, construction document preparation, port planning, interdisciplinary coordination, and on-site construction inspections. He has extensive design experience in deep-water ports and is an industry leader in port planning and design for elements related to cruise mooring, berthing, and operations.

### OFFICE LOCATION

Melbourne, FL

### CONTACT

desi.maldonado@kimley-horn.com

321.343.7355

### CURRENT POSITION WITH KIMLEY-HORN

Structural Engineer

### YEARS WITH KIMLEY-HORN

<1

### YEARS IN THE INDUSTRY

20

### EDUCATION

Master of Science, Structural Engineering, Florida State University

Bachelor of Science, Civil Engineering, Florida State University

### PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #72978

Professional Engineer in California (#91984), Maryland (#49717), and Texas (#124060)

National Council of Examiners for Engineering and Surveying Records Certificate, #51873

### RELEVANT EXPERIENCE

- ▶ **Navarre Beach Causeway Seawall Inspection - Emergency Repair and Replacement Design**, Navarre, FL\*
- ▶ **Brevard Dredge Muck Removal Projects**, Brevard County, FL\*
- ▶ **Cape Canaveral Hospital Shoreline Stabilization and Seawall Project**, Cape Canaveral, FL\*
- ▶ **Marine Structural Inspections for South Cargo Piers 1 and 2 - Cruise Terminal 2 and Repairs**, Cape Canaveral, FL\*
- ▶ **PortMiami Berths 8 and 9 for MSC Cruises**, Miami, FL\*
- ▶ **Porpoise Point Drive Shore Protection Project**, St. Johns County, FL\*
- ▶ **New College of Florida Seawall**, Sarasota, FL\*
- ▶ **Sebastian Inlet Multiuse Pier at Sebastian Inlet State Park**, Melbourne Beach, FL
- ▶ **South Pointe Park Pier**, Miami, FL\*
- ▶ **Navarre Beach Fishing Pier**, Navarre Beach, FL\*
- ▶ **Pensacola Ferry Landing**, Pensacola, FL
- ▶ **FDOT District 7 Supplement to Seawall Inventory and Repair Recommendations Report**, Tampa, FL\*
- ▶ **NAVFAC Blount Island Area 2 and 3 Shoreline Stabilization Project**, Jacksonville, FL\*
- ▶ **Cape Canaveral Hospital Emergency Shoreline Stabilization**, Cape Canaveral, FL\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



# Lee Hellstrom, PE

## Structural Engineering

Lee brings 15 years of experience in engineering design, project management, and construction services for multidisciplinary vertical and horizontal structures, ports, marinas, and other waterfront facilities and infrastructure. His expertise spans concept and detail design, structural analysis and inspection, managing project cost, schedule, risk, and technical performance across all phases of project portfolios. Lee excels in the design of deep-water ports, feasibility studies, planning, site investigations, and construction management for projects across port operations, cruise, cargo, and maritime recreation. His technical expertise includes the design and analysis of reinforced concrete structures, structural steel, deep pile foundations, and timber systems. These skills are critical to delivering unique and complex maritime structures, including open pile piers, bulkheads and sheet pile walls, mooring and berthing dolphins, breakwaters, shore protection systems, and building envelopes and foundations.

### OFFICE LOCATION

Jacksonville, FL

### CONTACT

lee.hellstrom@kimley-horn.com

904.990.8381

### CURRENT POSITION WITH KIMLEY-HORN

Structural Engineer

### YEARS WITH KIMLEY-HORN

<1

### YEARS IN THE INDUSTRY

15

### EDUCATION

Master of Engineering, Structural Engineering, University of Florida

Bachelor of Science, Civil Engineering, University of Florida

### PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #56083

### RELEVANT EXPERIENCE

- ▶ **Buck Island Bridge Repair**, Jacksonville, FL\*
- ▶ **Southbank Riverwalk Extension**, Jacksonville, FL\*
- ▶ **Jacksonville Port Authority General Engineering Services**, Jacksonville, FL\*
- ▶ **Half Moon Cay Carnival Cruise Lines Little San Salvador Island**, The Bahamas\*
- ▶ **St. Johns River Ferry Feasibility Study**, Jacksonville, FL\*
- ▶ **Djibouti Pier 10 Investigation and Repairs**, Port of Djibouti, Djibouti\*
- ▶ **Dock Replacement at Cleveland Mine**, Cleveland, OH\*
- ▶ **Paulsboro Marine Terminal SPMT Analysis**, Paulsboro, NJ\*
- ▶ **Dry Dock 2 Portal Crane Rail & Tunnel Repair**, Kittery, ME\*
- ▶ **Canaveral Port Authority North Cargo Berth 4**, Cape Canaveral, FL\*
- ▶ **Canaveral Port Authority CT8 and CT10 Waterside Modifications**, Cape Canaveral, FL\*
- ▶ **Rockledge Seawall**, Rockledge, FL\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



# Jackie Brower, PhD, PE

## Coastal Engineering

Jackie is a coastal and waterfront engineer with more than 15 years of experience leading Florida-based marina resiliency, shoreline protection, and grant-funded planning studies for municipal, state, and federal clients. She has extensive expertise in existing conditions assessments, marina use studies, alternatives analysis, wave energy attenuation, shoreline stabilization, cost estimating, funding identification, and regulatory permitting. Jackie has a proven ability to guide multidisciplinary teams through feasibility studies and strategic planning, resulting in City Commission-ready plans that support economic resilience, public access, and long-term implementation.

### OFFICE LOCATION

Jacksonville, FL

### CONTACT

jackie.brower@kimley-horn.com

904.701.1318

### CURRENT POSITION WITH KIMLEY-HORN

Civil Engineer

### YEARS WITH KIMLEY-HORN

<1

### YEARS IN THE INDUSTRY

15

### EDUCATION

PhD, Coastal and Oceanographic Engineering, University of Florida

Master of Engineering, Water Resources Engineering, University of Florida

Bachelor of Science, Civil Engineering, University of Florida

### PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #89887

### RELEVANT EXPERIENCE

- ▶ **RiversEdge Seawall and Bulkhead Improvements**, Jacksonville, FL
- ▶ **Raise and Rehabilitation of the Castillo de San Marcos Seawalls, National Park Service**, St. Augustine, FL\*
- ▶ **Coastal Protection and Shoreline Resiliency, National Park Service**, Everglades, FL\*
- ▶ **Maintenance Dredging and Everglades Restoration Program, National Park Service**, Everglades, FL\*
- ▶ **Loggerhead Dock Replacement at Dry Tortugas, National Park Service**, Loggerhead Key, FL\*
- ▶ **Miami Back Bay Coastal Storm Risk Management Feasibility Study**, Miami, FL\*
- ▶ **Estero Barriers Regional Inlet Management Study**, Lee County, FL\*
- ▶ **Coastal Engineering Services and Beach Nourishment**, Hillsboro Beach, FL\*
- ▶ **Naval Air Station Jacksonville Shoreline Restoration**, Jacksonville, FL\*
- ▶ **Surf Club at Ponte Vedra Inn & Club FDEP 100-Year Storm Impact and Wave Load Analysis**, Ponte Vedra, FL\*
- ▶ **Marina Master Plan**, Hollywood, FL\*
- ▶ **NAMA Seawalls and Shoreline Rehabilitation, National Park Service**, Washington, DC\*
- ▶ **Water Island Waterfront and Marina Master Planning**, St. Thomas, US Virgin Islands\*
- ▶ **The Wharf at the Southwest Waterfront**, Washington, DC\*

*\*Relevant Experience Prior to Joining Kimley-Horn*



# J. Casey Long, PE

## Seawalls and Boardwalks

Casey has more than 30 years of experience providing structural inspections, including boardwalks, wharves and piers for waterfront/port structures, container yards, utility construction, roads, threshold structures, warehouse buildings, housing facilities and loading docks. He also has experience providing structural and civil design for waterfront development, seaport, marinas, industrial, commercial, military and educational facilities. Specific examples include design of container/cruise ship bulkheads, floating dock facilities and marinas, ship moorings, marine seawalls, paved container yards, mobile passenger walkways for cruise ship access, offshore saltwater pump station, container yard planning, and public works facilities.

### OFFICE LOCATION

Palm Beach Gardens, FL

### CONTACT

casey.long@kimley-horn.com

561.840.0838

### CURRENT POSITION WITH KIMLEY-HORN

Structural Engineer, Associate

### YEARS WITH KIMLEY-HORN

8

### YEARS IN THE INDUSTRY

30

### EDUCATION

Master of Science, Structural Engineering, University of Florida

Bachelor of Science, Civil Engineering, University of Florida

### PROFESSIONAL CREDENTIALS

Professional Engineer in Florida, #56083

NCEES Certified, #23162

### RELEVANT EXPERIENCE

- ▶ **City of DeBary Continuing Services**, DeBary, FL
  - Alexander Island Park
- ▶ **City of Cape Coral Community Parks On-Call**, Cape Coral, FL
  - Cape Coral Yacht Club Community Park, Marina Replacement
  - Cape Coral Yacht Club Community Park, Fishing Pier Replacement
- ▶ **RiversEdge Seawall and Bulkhead Improvements**, Jacksonville, FL
- ▶ **Avenida Menendez Seawall Flood Barrier Phase 1**, St. Augustine, FL
- ▶ **Scuba Club Alba Residential Development Seawall and Dock Replacement**, West Palm Beach, FL
- ▶ **Berth 1 Bulkhead Replacement**, Riviera Beach, FL
- ▶ **Annie's Dock Restoration**, Palm Beach, FL
- ▶ **Sabal Pines Park Boardwalk Deck Replacement**, Coconut Creek, FL
- ▶ **Marina Dock Replacement and Seawall Repair**, Miami Beach, FL
- ▶ **Mercy Hospital Seawall and Loading Dock Replacement**, Miami, FL
- ▶ **9 Island Condominium Marina Dock Replacement and Seawall Repair**, Miami Beach, FL
- ▶ **East Bulkhead Replacement**, Dunedin, FL
- ▶ **Fishing Pier Replacement**, Dunedin, FL

# Section 6 – References

## DeBary Continuing Services

Kimley-Horn currently holds a continuing services contract with the City of DeBary, providing professional engineering services. Services include general civil/land development; stormwater/drainage; landscape architecture; structural engineering; transportation engineering and planning; roadway design; water/wastewater; concurrency/comprehensive planning; construction-phase services; permitting; GIS mapping/database management; public outreach; and grant administration. One key project includes:

### Alexander Island Park

Kimley-Horn was retained to develop a 200-acre preservation park located on the banks of the St. John's River. The park offers a variety of amenities, such as a river pier, a wheelchair-accessible kayak launch, a two-story observation tower, and an Environmental Learning Center. Our team designed each element to ensure a harmonious blend of nature, recreation, and education for all park visitors.

Work included conducting a comprehensive feasibility study that encompassed market analysis and community profile, research on comparable facilities, trend analysis, public assessment, and site program development. In addition, the team developed a conceptual plan and opinions of probable construction costs. The business plan was also formulated, covering operations and maintenance as well as a marketing plan. The Kimley-Horn team was also responsible for the ECHO Grant application and submittal, securing \$2.5 million in essential funding for the project.

#### Relevance

- ▶ Waterfront Recreation
- ▶ Public Park and Recreation Facilities
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Master Planning, Feasibility, and Cost Analysis
- ▶ Grant Funding Support



#### Location

DeBary, FL

#### Responsibility

Prime Consultant

#### Contract Amount

Design: \$370,000

#### Owner's Representative

Jason Schaitz, MBA, CPRE

City of DeBary

16 Colomba Road

DeBary, FL 32713

386.601.0205

jschaitz@debary.org

#### Project Status

Completed June 2024

Construction TBD

#### Size of Project

200 Acres

#### Cost of Project

Final Design: \$260,000

Construction: \$2.5 million (est.)

#### Project Manager and Other Key Professionals on the Project

Scott Mingonet, PLA, AICP  
(Project Manager)\*

Jarod Stubbs, PE\*

Brent Lenzen, PE\*

John Griffin, PLA\*

Ray Lopez, PLA\*

Jake Maple\*

J. Casey Long, PE\*

*\*Staff who would be assigned to the City's project*

## Cape Canaveral Continuing Services

Kimley-Horn has provided ongoing planning and design support to the City of Cape Canaveral, with a focus on parks, civic spaces, and municipal facilities. Services have included conceptual and master planning, community engagement, and coordination for the City's Civic Hub and municipal campus. Kimley-Horn's work has incorporated ADA accessibility, sustainable design, and integrated stormwater management and flood-mitigation strategies to support The City's goals for resiliency, connectivity, and long-term infrastructure improvement. Specific projects include:

### Veterans Memorial Park and Rain Garden

Kimley-Horn developed a master plan for the Presidential Streets area of the City of Cape Canaveral. Improvements and points of interest identified in the Master Plan include multiple City parks, one being Veterans Memorial Park. Kimley-Horn provided planning and design services in association with the development of a rain garden at Veterans Memorial Park. The rain garden treats surrounding stormwater runoff before entering the Banana River Lagoon. It also increases local biodiversity by adding thousands of native, Florida-friendly plants. The rain garden will be equipped with a network of "smart" remote sensors to monitor its performance.

Veterans Memorial Park provides community benefits, including flood mitigation and nutrient reduction, while also serving as a pilot program for Low Impact Development training and green infrastructure best practices. The rain garden concept can be scaled and replicated in other stormwater-critical and vulnerable areas of the City and along Presidential Streets, in accordance with recommendations in the Master Plan.



**Awards:** 2026 East Central Florida Regional Planning Council (ECFRPC) Diamond Award, Excellence Class, Technology & Big Data

2025 American Public Works Association (APWA) Florida Project of the Year in the Buildings and Grounds Category

### Relevance

- ▶ Public Park and Recreation Facilities
- ▶ Stormwater Management and Water Quality Treatment
- ▶ Stormwater Management and Environmental Improvements
- ▶ Sustainable Design and Material Selection
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Flood Mitigation and Resiliency Improvements



### Location

Cape Canaveral, FL

### Responsibility

Prime Consultant

### Contract Amount

Design: \$144,135

### Owner's Representative

Tim Carlisle

City of Cape Canaveral

100 Polk Avenue

Cape Canaveral, FL 32920

321.868.1223

t.carlisle@cityofcapecanaveral.org

### Project Status

Completed July 2024

### Size of Project

2.28 Acres

### Cost of Project

Final Design: \$144,135

Construction: \$878,000

### Project Manager and Other Key Professionals on the Project

Scott Mingonet, PLA, AICP  
(Project Manager)\*

Brian Ashby, PE

*\*Staff who would be assigned to the City's project*

## Cape Canaveral Continuing Services (continued)

### Civic Hub Master Plan

Kimley-Horn was selected to provide conceptual planning for Cape Canaveral Civic Hub Park. Our team facilitated multiple community meetings to guide the city and community through the design process. The final plan included several key elements: a central plaza that connected the new park to the existing City Hall, a large activity lawn with a performance stage, renovations to the Nancy Hanson Recreation Center for classroom activities and community meetings, improved restroom and gathering spaces, a pedestrian-only street serving as Market Street for festivals and events, a designated food truck plaza, new pickleball and tennis courts, as well as various seating areas and small gathering spaces for people of all ages.

The Civic Hub is also being designed as a stormwater harvesting system to alleviate flooding within the adjacent neighborhoods and larger basin area.

#### Relevance

- ▶ Public Park and Recreation Facilities
- ▶ Sustainable Design and Material Selection
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Master Planning, Feasibility, and Cost Analysis
- ▶ Stormwater Management and Environmental Improvements
- ▶ Public Engagement and Stakeholder Coordination



#### Location

Cape Canaveral, FL

#### Responsibility

Prime Consultant

#### Contract Amount

Design: \$98,000

#### Owner's Representative

Tim Carlisle

City of Cape Canaveral

100 Polk Avenue

Cape Canaveral, FL 32920

321.868.1223

[t.carlisle@cityofcapecanaveral.org](mailto:t.carlisle@cityofcapecanaveral.org)

#### Project Status

Completed October 2023

#### Size of Project

180,000 Square Feet

#### Cost of Project

Final Design: \$120,806 (Client Requested Scope Addition)

Construction: N/A

#### Project Manager and Other Key Professionals on the Project

Scott Mingonet, PLA, AICP  
(Project Manager)\*

Brian Ashby, PE

Matthew Wansor, PE\*

Jake Maple\*

*\*Staff who would be assigned to the City's project*

## Cape Canaveral Continuing Services (continued)

### Canaveral City Park Concept Plan

Kimley-Horn was selected to provide conceptual planning for Canaveral City Park. Although the park and icon were already established community landmarks, these plans provided a much-needed redevelopment while taking into account the needs of people of all ages.

Kimley-Horn produced master plan renderings that illustrated potential program elements and spatial arrangements, including a multi-generational community center complete with a gym building, skate park, splash pad, playground, pedestrian connectivity/internal sidewalks, pedestrian plaza areas, and ball field. The team gathered photographs of similar parks to compile an optimal combination of elements that align with the City's desired design. The park is a regional park utilized by the City for after-school programs and community and private events.

#### Relevance

- ▶ Public Park and Recreation Facilities
- ▶ Sustainable Design and Material Selection
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Master Planning, Feasibility, and Cost Analysis



#### Location

Cape Canaveral, FL

#### Responsibility

Prime Consultant

#### Contract Amount

Design: \$11,500

#### Owner's Representative

Tim Carlisle

City of Cape Canaveral

100 Polk Avenue

Cape Canaveral, FL 32920

321.868.1223

t.carlisle@cityofcapecanaveral.org

#### Project Status

Completed June 2017

#### Size of Project

230,000 Square Feet

#### Cost of Project

Final Design: \$10,918

Construction: N/A

#### Project Manager and Other Key Professionals on the Project

Kelley Klepper, AICP (Project Manager)

Scott Mingonet, PLA, AICP\*

*\*Staff who would be assigned to the City's project*

## Cape Coral Community Parks On-Call

Kimley-Horn is currently providing professional design and engineering services for four Cape Coral Community Parks: Yacht Club Community Park, Yellow Fever Creek Park, Festival Park, and Lake Kennedy Park. Our team is performing full civil, landscape architecture, environmental, and site permitting for each park. Specific services include programming, master planning, stakeholder and community engagement, environmental due diligence and permitting, landscape architecture, site civil, construction documents, and construction phase services. One key project includes:

### Cape Coral Yacht Club Community Park

Kimley-Horn is providing land planning, landscape architecture, marina design, civil engineering, environmental permitting, and structural engineering services for the master plan at Cape Coral Yacht Club Community Park. Improvements include a boat ramp and launching area; expanded boat trailer parking; expansion of the beach area with a playground, hardscape esplanade, picnic shelters, and grills; beachfront restroom facilities; day docks; expanded marina facilities; new tennis and racquetball facilities; a 300-space, three-story parking deck; and the replacement of more than a half mile of seawall. The Harbor Master building will include office space for the Cape Coral Police Department and Marine Rescue Unit.

Our structural engineering services include the design and construction of the bulkhead, 100 marina slips featuring floating docks and wood finger piers, a boat ramp, and wood boardwalks. We also managed permit coordination and dredging, along with the full upland development of the boat trailer parking area.

#### Relevance

- ▶ Waterfront Recreation
- ▶ Public Park and Recreation Facilities
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Marine and Waterfront Infrastructure
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Sustainable Design and Material Selection
- ▶ Integrated Park, Marina, and Public Safety Facilities



#### Location

Cape Coral, FL

#### Responsibility

Prime Consultant

#### Contract Amount

Design: \$7.7 million

#### Owner's Representative

Joe Petrella

City of Cape Coral

1015 Cultural Park Boulevard

Cape Coral, FL 33990

239.573.3110

[jpetrella@capecoral.gov](mailto:jpetrella@capecoral.gov)

#### Project Status

Anticipated Completion TBD

#### Size of Project

16.6 Acres

#### Cost of Project

Final Design: \$7.7 million

Construction: \$34 million (est.)

#### Project Manager and Other Key Professionals on the Project

James Pankonin PLA, LEED AP  
(Project Manager)

Scott Mingonet, PLA, AICP\*

J. Casey Long, PE\*

*\*Staff who would be assigned to the City's project*

## Siesta Key Beach Park

In Spring 2016, Kimley-Horn celebrated the completion of this \$21.5 million flagship oceanfront park redevelopment for Sarasota County, transforming a premier beachfront into a world-class destination. Construction began in Fall 2013 and was carefully phased to accommodate peak tourist seasons, nesting sea turtles, and migrating bird populations, while keeping the park open throughout construction. Kimley-Horn provided integrated services including programming, conceptual planning, park and landscape design, hardscape and irrigation design, civil engineering, environmental services, construction documentation, and permitting. Key improvements include a beachfront esplanade, new and rehabilitated restroom and concession facilities, playgrounds, picnic areas, enhanced circulation and parking, wayfinding signage, and Florida-friendly landscaping.

Environmental services included shoreline profiling, wetland and habitat delineation, environmental assessments, and coordination of state and federal approvals. The project required permitting under Florida's ERP and CCCL programs, including variances and waivers, and coordination with FDEP, SWFWMD, USACE, U.S. Fish and Wildlife Service, and Florida Fish and Wildlife Conservation Commission. Sustainable strategies, including pervious parking, bioswales, and integrated stormwater treatment, were implemented to support long-term environmental resilience.

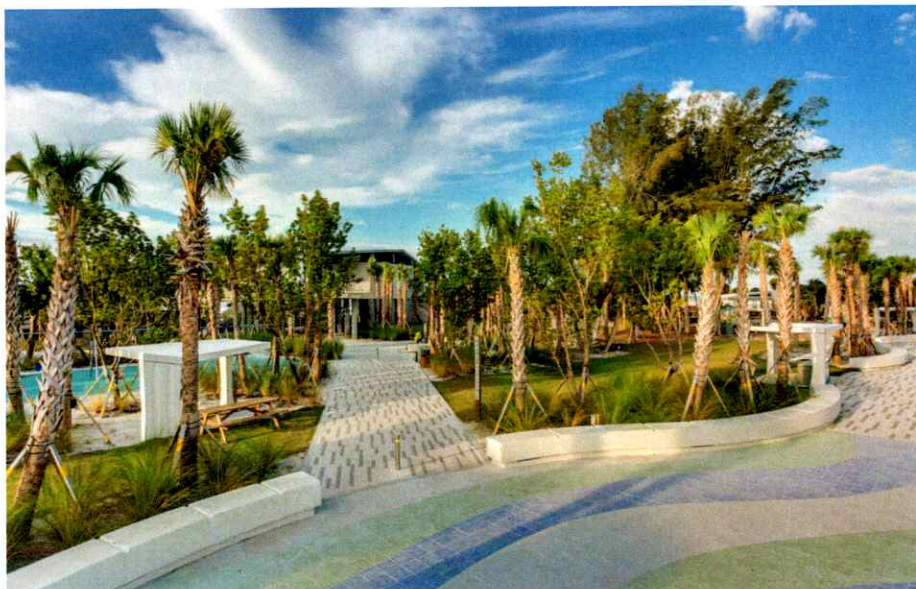


**Awards:** 2017 American Society of Landscape Architects (ASLA) Florida Design Award of Excellence (Open Space Category)

2017 Florida Institute of Consulting Engineers (FICE) Engineering Excellence Award for Water and Stormwater

### Relevance

- ▶ Waterfront Recreation
- ▶ Public Park and Recreation Facilities
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Stormwater Management and Environmental Improvements
- ▶ Sustainable Design and Material Selection
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Phased Construction in Active Public Parks



### Location

Siesta Key, FL

### Responsibility

Prime Consultant

### Contract Amount

Design: \$2.4 million

### Owner's Representative

Curtis Smith  
Sarasota County  
1001 Sarasota Center  
Boulevard  
Sarasota, FL 34240  
941.807.4065  
crsmith@scgov.net

### Project Status

Completed February 2016

### Size of Project

40 Acres

### Cost of Project

Final Design: \$2.4 million  
Construction: \$21.5 million

### Project Manager and Other Key Professionals on the Project

Bill Waddill, PLA, AICP (Project Manager)  
Scott Mingonet, PLA, AICP\*

*\*Staff who would be assigned to the City's project*

## RiversEdge Seawall and Bulkhead Improvements

Kimley-Horn provided design, permitting, and construction phase services for over 1,900 linear feet of new seawall and bulkhead along the St. Johns River. The new seawall and bulkhead are a critical piece of new infrastructure for the development of the RiversEdge site and waterfront public park. The proposed design had to address the replacement of an existing seawall that is over 65 years old and presents a range of challenges, including significant deterioration of the existing sheet piles and the retention of potentially contaminated soils. Kimley-Horn utilized a variety of resources to help shape the proposed design. This approach included evaluating the findings of the resiliency study, retaining contaminated soils, facilitating the development of specialized construction methods, and planning for future riverwalk and park connections and the marina. Kimley-Horn successfully obtained permits from FDEP, USACE, SJRWMD, and the City of Jacksonville ahead of anticipated schedules.

### Relevance

- ▶ Waterfront Recreation
- ▶ Marine and Waterfront Infrastructure
- ▶ Stormwater Management and Environmental Improvements
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Sustainable Design and Material Selection
- ▶ Shoreline Resiliency and Riverfront Protection
- ▶ Construction Phase Services and Implementation Support



### Location

Jacksonville, FL

### Responsibility

Prime Consultant

### Contract Amount

Design: \$300,000

### Owner's Representative

Craig Wrathell

The District CDD

2300 Glades Road, Suite 410W

Boca Raton, FL 33431

561.571.0010

wrathellc@whhassociates.com

### Project Status

Completed July 2024

### Size of Project

1,900 Linear Feet

### Cost of Project

Final Design: \$300,000

Construction: \$4.6 million

### Project Manager and Other Key Professionals on the Project

J. Casey Long, PE\* (Marine structural project manager)

Heather Glisson, AICP\*

Jackie Brower, PhD, PE\*

*\*Staff who would be assigned to the City's project*

## Baker Park

Kimley-Horn provided full design services for Baker Park on the Gordon River in Naples. The property had previously been used as a landfill for yard debris and for water treatment plant waste sludge. The property has been reclaimed as a beautiful riverfront park with design components including a large multipurpose concession building, playground with integrated splash pad, Founders Garden, day dock, canoe/kayak launch, knoll/overlook, stormwater treatment marsh, small amphitheater area, sunrise terrace, waterfront boardwalks, and a ½ mile trail connecting to the Gordon River Greenway bridge.

Kimley-Horn provided landscape architecture, civil, environmental, and permitting/construction phase services for this \$14.5 million, high-profile planned destination. Kimley-Horn's landscape architecture-led team proposed a creative design solution to this brownfield site; in lieu of exporting landfill material onsite, it was shaped into a large mound and capped, creating a signature park feature and the new highest elevation in the City of Naples. This approach resulted in millions of dollars being available for additional park amenities instead of waste relocation, and has become a beloved feature for the community.



**Award: 2020 ASLA Florida Design Award of Merit (Open Space Category)**

### Relevance

- ▶ Waterfront Recreation
- ▶ Public Park and Recreation Facilities
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Stormwater Management and Environmental Improvements
- ▶ Sustainable Design and Material Selection
- ▶ Environmental Permitting and Regulatory Coordination
- ▶ Construction Phase Services and Implementation Support



### Location

Naples, FL

### Responsibility

Prime Consultant

### Contract Amount

Design: \$861,753

### Owner's Representative

Jim Hodgdon

City of Naples

280 Riverside Circle

Naples, FL 34102

239.213.7134

[jhodgdon@naplesgov.com](mailto:jhodgdon@naplesgov.com)

### Project Status

Completed June 2019

### Size of Project

17 Acres

### Cost of Project

Final Design: \$1.6 million  
(Client Requested Scope Addition)

Construction: \$13.5 million

### Project Manager and Other Key Professionals on the Project

Bill Waddill, PLA, AICP (Project Manager)

James Pankonin, PLA, LEED AP

Scott Mingonet, PLA, AICP\*

*\*Staff who would be assigned to the City's project*

## Fred Poppe Regional Park Campground

Kimley-Horn provided master planning services to create a comprehensive vision for the future redevelopment of Fred Poppe Regional Park. This effort includes identifying land use allocation for future program elements and necessary infrastructure, such as parking, utilities, stormwater, and supporting facilities.

Desired features include a tournament pickleball court facility (32 courts built in two phases), relocation of the existing event lawn, the addition of a multi-purpose field, football field, and cricket field, as well as concessions, restroom facilities, shade structures, and additional parking.

### Relevance

- ▶ Public Park and Recreation Facilities
- ▶ Sustainable Design and Material Selection
- ▶ ADA Compliance and Accessibility Improvements
- ▶ Master Planning, Feasibility, and Cost Analysis
- ▶ Stormwater Management and Environmental Improvements
- ▶ Phased Implementation and Future Expansion Planning

### Location

Palm Bay, FL

### Responsibility

Prime Consultant

### Contract Amount

Master Plan: \$62,304

### Owner's Representative

Greg Minor

City of Palm Bay

1150 Degroodt Road

Palm Bay, FL 32908

321.726.2778 ext. 2238

greg.minor@palmbayflorida.org

### Project Status

Master Plan Completed June 2025

### Size of Project

200 Acres

### Cost of Project

Final Design: TBD

Construction: TBD

### Project Manager and Other Key Professionals on the Project

Matthew Gillespie, PE (Project Manager)\*

Scott Mingonet, PLA, AICP (Future Phases of the Project)\*

John Griffin, PLA\*

Jake Maple\*

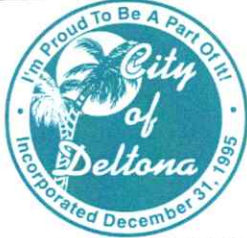
*\*Staff who would be assigned to the City's project*



## Section 7 – Attachments

All attachments and required forms included in the RFQ are provided on the following pages. Forms are signed by authorized personnel and completed in their entirety.

- ▶ Contact Information Sheet
- ▶ Corporate Resolution
- ▶ Proposer Certifications Affidavit
- ▶ Appendix A, 44 C.F.R. Part 18 – Certification Regarding Lobbying
- ▶ Professional Licenses/Certifications
- ▶ Addendum Acknowledgement
- ▶ Drug-Free Work Place
- ▶ Sworn Statement Under Section 287.133(3)(A), Florida Statutes, On Public Entity Crimes
- ▶ Affidavit of Non-Collusion and of Non-Interest of City of Deltona Employees
- ▶ Suspension and Debarment Certification and Vendor Information
- ▶ Federal Contract Provisions and Certifications
- ▶ E-Verify Acknowledgement
- ▶ Consideration For Federally Funded Projects



**CITY OF DELTONA REQUEST FOR  
QUALIFICATIONS #26016 FOR ON CALL  
PARKS AND MARINE ENGINEERING  
SERVICES**

**Submit RFQ to:**

**CITY OF DELTONA**

2345 Providence Blvd.  
Deltona, Florida 32725

**Attn: Purchasing**

**CLEARLY MARK SEALED ENVELOPE  
WITH BID NAME AND NUMBER**

Contact:

Kate Duffy, CPPO, CPPB  
Purchasing Manager  
Phone: (386) 878-8570  
Fax: (386) 878-8571  
[kduffy@deltonafl.gov](mailto:kduffy@deltonafl.gov)

**RESPONDENTS NAME:**

Kimley-Horn and Associates, Inc.

Jarod Stubbs, PE, Project Manager

Response Due Date & Time:

**THURSDAY, FEBRUARY 12, 2026 AT 3:00  
P.M.**

**MAILING ADDRESS:** \_\_\_\_\_

Location of Public Opening:

City of Deltona, 2nd Floor Conference Room  
2345 Providence Blvd. Deltona, FL 32725

1530 Cornerstone Boulevard  
Building 1, Suite 200  
Daytona Beach, FL 32117

Phone#: 386.271.0272



**Certificate of Secretary**

To Whom It May Concern:

I am the duly qualified and acting Secretary of Kimley-Horn and Associates, Inc., a North Carolina Corporation.

The following is a true copy of a resolution duly adopted by the Board of Directors of the corporation at the Board meeting held on December 15, 2025 and entered in the minutes of such meeting in the minute book of the corporation.

“The Board unanimously approved the contract signing authority of employees as presented.”  
(Copies of the employee lists as presented are enclosed.)

The resolution is in conformity with the articles of incorporation and bylaws of the corporation, has never been modified or repealed, and is now in full force and effect.

Dated: *December 30, 2025*

*Ashley Keil*

\_\_\_\_\_  
Ashley R. Keil, Secretary

(corporate seal)



**Kimley-Horn and Associates, Inc.**  
**FULL CONTRACT SIGNING AUTHORITY**  
**December 15, 2025**

The following individuals have authority to sign both standard and non-standard agreements directly related to serving clients ("Project Agreements"). Project Agreements include client contracts, subcontracts, project-specific vendor agreements, IPO's, contract amendments, non-disclosure agreements, teaming agreements, project-specific equipment and facility rental agreements for specific projects, and certifications related to proposals. This document does not grant authorization to sign other types of contracts or legal documents not directly related to client service such as office leases, software purchase or license agreements, tax returns, purchase agreements for supplies, or agreements to procure accounting, legal, recruiting, or similar services.

Atlantic				
<u>Baltimore City</u> Kraft, Jon Miller, Sean Smith, Jeff	<u>Loudoun</u> Bollinger, Kyle Giffin, Geoff Millot, Sean Phillips, Mark	<u>Lefton, Steve</u> McIntyre, Emma Musson, David Powell, Meredith Prunty, Rob Samba, David	<u>Princeton</u> Diggan, Tony Gibson, Adam	<u>Farthing, Andrew</u> France, Dave Funk, Scott Holland, Kimberly Holland, Stephen Mertig, Karl Moser, Emily Niss, Robyn Schmitt, Greg Votava, Chip Wharton, Michelle Williams, Kyle Yee, Jeremy
<u>Baltimore County</u> Bishop, Matt Leffner, Nick Linkous, Blaine	<u>Montgomery County</u> Murphy, Erin	Sauro, Tom Schrader, Carly Smith, Andy Teague, Zach Whyte, David	<u>Richmond</u> Harrell, Matt Hill, Corey Lickliter, Ashley Madary Crum, Katie McCray, Danielle McPeters, Brian White, Tim	
<u>Boston</u> Jacques, Christopher Keegan, Kathy	<u>New York City - KHNy</u> Esch, Kelly LoFrisco, Daniel	<u>Philadelphia Center City</u> Harmon, Amanda Hewitt, Maddy Hughes, Paul Morgan, Taylor	<u>Richmond West</u> Chance, Max Dougherty, Sean Perkins, Ryan	<u>White Plains - KHNy</u> Apostoleris, Dean Canning, John Van Hise, Kevin
<u>Charlottesville</u> Oliver, Jonathan	<u>Northern Virginia</u> Carter, Erica D'Alessandro, Jonathan Elman, Paul Frosch, Colin Howell, Chris Kauppila, John Knox, Sarah Koopman, Jennifer	<u>Pittsburgh</u> Beaves, Adele Beduhn, Tyler Moldovan, Bill	<u>Virginia Beach</u> Dallman, David Davidson, Scott Falk, Kathy	<u>Williamsburg</u> Basic, Christopher
California				
<u>Escondido</u> Kirby, Jennifer	<u>Monterey</u> Falgout, Mark	Melchor, Jason Melvin, Pearse	Schmitt, Mike Weir, Matt	<u>San Jose</u> Hedayat, Leyla Mehta, Parag Venter, Frederik
<u>Long Beach</u> Hewitt, Melissa Phillips, Chad Starkey, Hunter	<u>Oakland</u> Akwabi-Ameyaw, Kwasi Colety, Mike Dankberg, Adam	<u>Pleasanton</u> Chazbek, Chadi Johnson, Miles Mowery, Mike Sowers, Brian Thal, Nicole	<u>San Diego</u> Barlow, Matthew Becker, Justin Cowan, Davie Harry, Jennifer Heustess, Aaron Kaltsas, Joe Madsen, Michael McCormick, Matt McWhorter, Sam Podegracz, Anthony Ulery, Megan Valencia, Jason	<u>San Mateo</u> Pulliam, John
<u>Los Angeles</u> Duong, Dan Fares, Jean Kyle, Greg Phaneuf, Alyssa Ranta, Sherry	<u>Orange</u> Adrian, Darren Bossu, Dave Glaze, Jacob Kerry, Nikki Koivuniemi, Kyle Marechal, Jason Matson, Jason	<u>Riverside</u> Alvarez, Leticia	<u>Sacramento</u> Bhatt, Sheetal Pittalwala, Fareed	<u>Santa Clarita</u> Chakravarthy, Sri
				<u>Temecula</u> Pollock, John
Carolinas				
<u>Charleston</u> Edmonson, Cole Guy, Jonathan	Taylor, Ben <u>Columbia</u> Iser, Chris	<u>Greenville</u> Hensley, Alex	Barber, Barry Beck, Chad Brewer, Brian Carter, Tim Cochran, Adam Cook, Richard Flanagan, Tammy Glass, Bri Gresham, Teresa Hartshorn, Jason	Howell, Cory Keil, Ashley Kuzenski, John Leverett, Chris Meador, Emily Netzer, Lesley Royal, Randy Thompson, Erin
<u>Charlotte</u> Blakley, Steve Denney, Seth Edwards, Matt Lewis, Ryan Racer, Joseph	<u>Durham</u> Lewellyn, Earl Raney, Nolan	<u>Holly Springs</u> Brewer, Jordan	<u>Raleigh</u> Adams, Richard	
	<u>Fort Mill</u> Holcomb, John			
Central				
<u>Dallas</u> Fraccaro, Joe Galloway, Steve Harris, Mark Henrichs, Tyler Lawhorn, Caroline Moss, Brad Rader, Aaron Samarripas, Anthony	Sulkowski, Nick Williamson, Sarah	James, Jeff Kubista, Kyle Landon, Jeff Nathan, Aaron Webb, Cole	Duenwald, Matt Hodge, Blake McCracken, Paul Ross, Casey	Schmidt, Luke
	<u>Fort Worth</u> Arnold, Doug Arnold, Scott Brewer, Cody Hill, Bradley Igo, Chris	<u>Frisco</u> Coppin, Tom Dickey, Kyle	<u>Irving Las Colinas</u> Ante, Nathan	<u>Richardson</u> Hoppers, Kevin New, Nathan
			<u>Oklahoma City</u>	<u>Terrell</u> Lucas, Matt

**Kimley-Horn and Associates, Inc.**  
**FULL CONTRACT SIGNING AUTHORITY**  
**December 15, 2025**

**Midwest**

<u>Chicago Downtown</u> Lemmon, Peter Marnell, Colleen Mayer, Joe Morton, J.J. Panter, Jake Whitson, Bryan	<u>Chicago West Suburbs</u> Albers, Emma Fancier-Splitt, Rory Garner, Chad Heinen, Andy Kaufman, Philip Walker, Drew Walker, Michi	Schnug, Regan  <u>Indianapolis</u> Butz, Bill Schreeg, Brandon Sheward, Bryan Timko, Mike Wolfred, Drew	<u>Kansas City South</u> Myers, Zach  <u>Northeast Ohio</u> Clements, Kevin  <u>Twin Cities</u> Bourdon, Brandon Elegert, Brandon Jensen, Matt Matzek, Will Phipps, Ryan Schmitz, Bill	Tadt, Eric Wall, Lisa Zimmerman, David  <u>Twin Cities South</u> Fosmo, Eric Moren, Luke  <u>Twin Cities West</u> Kuhnau, JoNette Manning, Jon Wurdeman, Brian
<u>Chicago North Suburbs</u> Cooper, Jason Stoehr, Peter Tracy, Eric	<u>Columbus</u> Muller, Justin Reeves, Mike Schall, Andy	<u>Kansas City</u> Kist, Matt McKerrow, Jeff		

**Mountain Pacific**

<u>Aspen</u> Christensen, Bryce	McCallum, Jessica  <u>Denver</u> Andryscik, Kory Colvin, Scott Garinger, Amy Griffin, Erin Heiberger, John Hopkins, Christopher Krell, Gabe Madrid, Shelby McGee, Meaghan Phelps, Randall Rowe, Curtis	Salvagio, Robin Skeehan, Dan Sobieski, Dennis Watson, Kyle Wolterstorff, Darren  <u>Denver Downtown</u> Wilhelm, Will  <u>Everett</u> Lincoln, Brad  <u>Fort Collins</u> Felton, Emily	Sheahan, Caitlin  <u>Lehi</u> Bick, Chris  <u>Portland</u> Belsick, Jody Lahey, Anna Meyerhofer, Peter  <u>Salt Lake City</u> Borg, Alex Crowther, Brent Herrick, Christine	Johnson, Zach O'Brien, Molly  <u>Seattle</u> Chen, Nick Kamerath, Marcy Reeverts, Canaan Valentine, Brian Williams, David
<u>Boise</u> Bard, Teller McDougald, Brandon				
<u>Broomfield</u> Mack, Dana Pratt, Anthony				
<u>Colorado Springs</u> Gunderson, Eric Hess, Mitchell				

**North Florida**

<u>Daytona Beach</u> Stubbs, Jarod	Mecca, Joe Mullis, Mike Roland, George Shelton, Mark	Stickler, Brooks  <u>Melbourne</u> Husainy, Kinan  <u>Ocala</u> Busche, Richard Elliott, Cara Gartner, Amber	Losito, Gene  <u>Orlando</u> Chau, Hao Lenzen, Brent Littrell, Lance Mingonet, Scott Roberts, Heather Thigpen, Jonathan	Wagner, Kasey Wetherell, Ryan  <u>Tallahassee</u> DeVeau, Zach Kalbli, Shawn Lewis, Kelsey
<u>Gainesville</u> Brighton, Ali Towne, Chris	<u>Lake Nona</u> Ashby, Brian Martin, Jon Parker, Tiffany			
<u>Jacksonville</u> Deitsch, Brian				

**South**

<u>Alpharetta</u> Dufour, Zac Fanne, Angela Fanne, Lawson Hamilton, Jim James, Alvin Shearouse, Sarah Stricklin, David Walker, John Zittrauer, Derek	Coleman, Sean Else, Jeffrey Pastore, Cristina Ross, Rob Triplett, Kate  <u>Birmingham</u> Bailey, Clark Johnson, Elizabeth  <u>Chamblee</u> Manners, Jason	<u>Chattanooga</u> Skidmore, Ben  <u>Franklin</u> Espelet, Leo  <u>Memphis</u> Danley, Drake Minor, Henry Peregoy, Jarmon Peregoy, Jennifer	<u>Mobile</u> Starling, Charles  <u>Nashville</u> Boyd, Jenna Boyd, Mark Creasman, Brett Gram, Ryan McMaster, Ryan Neal, Philip Rhodes, Chris	<u>Peachtree Corners</u> Ergle, Kevin Horbal, Bradley Smith, Patrick  <u>Savannah</u> Gwaltney, Jamie Hunt, Rhodes Marsengill, Chris  <u>Woodstock</u> West, Brian
<u>Atlanta Midtown</u> Bosman, Eric				

**South Florida**

<u>Boca-Delray</u> Haggerty, Jordan Tercilla, Lindsey Webber, Jason	Emmons, Erin Falce, Chris McWilliams, John Robertson, Stewart Viola, Stefano  <u>Miami</u> Almonte Royer, Leonte Baldo, Burt Collier, Julio	Fye, Barton Herrera, Alberto Pasken, Ken  <u>Palm Beach Gardens</u> Long, Jamea Meyer, Allie  <u>Vero Beach</u> Good, Brian	Hollen, Chris Lawson, Jacob Thomas, Melibe Van Rens, Peter  <u>West Palm Beach</u> Lee, Jason Rapp, Bryan Regueiro, Eric Schanen, Kevin	Schwartz, Mike Walthall, David  <u>West Palm Downtown</u> Heggen, Chris Spruce, Mike
<u>Fort Lauderdale</u> Alam, Mudassar Capelli, Jill Cordasco, John Dabkowski, Adrian				

**Kimley-Horn and Associates, Inc.**  
**FULL CONTRACT SIGNING AUTHORITY**  
**December 15, 2025**

**Southwest**

<u>Las Vegas</u> Jones, Chris Moles, Richard Moore, Devin Mosley, Michael Wolf, Treasea	Grandy, Michael Margetts, Sterling Mutti, Brent Walnum, Nate	Henderson, Ben Kay, Tyler Kimm, Kevin Kissinger, John Leistiko, David Marella, Damon Perillo, Adam Schmidt, Zachary Sjogren, Tim Smalkoski, Brian	Thoma, Jayme Whitehurst, Eric	Jupp, Andrew Melvin, Enda Rutkowski, David
<u>Mesa</u> Burm, Jason Ehrick, Taylor	<u>Phoenix</u> Artiles, Arnoldo Christian, Raj Connelly, Alissa Delmarter, Michael		<u>Reno</u> Hildebrandt, Heath Hughey, Stephen Nasset, Brent	<u>Tucson</u> Payne, Kevin Rhine, Tim
			<u>Scottsdale</u> Haney, Steve	

**Texas South**

<u>Austin East</u> Hamilton, Bob Ponton, CJ	Parker, Brian VanLeeuwen, Andy	Lucas, Michael	Hall, Andy	<u>The Woodlands</u> Freeman, Steven Kirkland, Mark Lewis, Tyler Pickering, Brad
<u>Austin North</u> Araque, Santiago Boecker, Brian Hudson, Harrison Kiewit, Jordan Neal, Trey	<u>Austin South</u> Mason, Sean West, Craig Williams, Ben	<u>Houston</u> Cargill, Kenneth Frysiner, Ashley Frysiner, Chris Guillory, Brandon	<u>San Antonio</u> Brignon, Brit Cobler, Nathan Farnsworth, Jeff Holscher, Nick Pierce, Nolan Tait, Zach	
	<u>Bryan College Station</u> Harris, Chris	<u>Pearland</u> Deshpande, Vivek		

**West Florida**

<u>Fort Myers</u> Bryant, Lewis Clark, Kellie	Wynn, Jared	Schmid, Seth	<u>Tampa</u> Brenny, Martin Bulloch, Kelly Coffman, Jon Collins, Carroll Gilner, Scott Lee, Nathan	Nadeau, Gary Truman, Steve
<u>Lakeland</u> Lewis, Jason White, Wayne	<u>Sarasota</u> Cianfaglione, Chris Klepper, Kelley Leep, Jordan Pankonin, James	<u>St Petersburg</u> Arriaga, Brooke Bishop, Mark Dodge, Dawn Walker, Jordan		

**PROPOSER'S CERTIFICATION**

I have carefully examined the Request for Statement of Qualifications, Instructions to Proposers, General and/or Special Conditions, Specifications, RFQ Proposal and any other documents accompanying or made a part of this invitation.

I hereby propose to furnish the goods or services specified in the Request for Statement of Qualifications at the prices or rates as finally negotiated. I agree that my proposal will remain firm for a period of up to ninety (90) days in order to allow the City adequate time to evaluate the proposal. Furthermore, I agree to abide by all conditions of the proposal.

I certify that all information contained in this RFQ is truthful to the best of my knowledge and belief. I further certify that I am a duly authorized to submit this RFQ on behalf of the Proposer / Consultant as its act and deed and that the Proposer / Consultant is ready, willing and able to perform if awarded the contract.

I further certify that this RFQ is made without prior understanding, Contract, connection, discussion, or collusion with any person, firm or corporation submitting a RFQ for the same product or service; no officer, employee or agent of the City of Deltona Board of City Commissioners or of any other Proposer interested in said RFQ; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

I further certify that having read and examined the specifications and documents for the designated services and understanding the general conditions for contract under which services will be performed, does hereby propose to furnish all labor, equipment, and material to provide the services set forth in the RFQ.

I hereby declare that the following listing states any clarifications, any and all variations from and exceptions to the requirements of the specifications and documents. The undersigned further declares that the "work" will be performed in strict accordance with such requirements, and understands that any exceptions to the requirements of the specifications and documents may render the proposal non-responsive.

**NO EXCEPTIONS ALLOWED AFTER THE RFQ IS SUBMITTED:**

Select one:  No exceptions taken  Exceptions taken

Please see attached.

---

Kimley-Horn and Associates, Inc.

1530 Cornerstone Boulevard, Building 1, Suite 200

NAME OF BUSINESS

MAILING ADDRESS



Daytona Beach, FL 32117

RFQ#26016 for Parks and Marine Engineering Services

AUTHORIZED SIGNATURE

CITY, STATE & ZIP CODE

Jarod Stubbs, PE, Associate

386.271.0272 / N/A

NAME, TITLE, TYPED

TELEPHONE NUMBER / FAX NUMBER

56-0885615

jarod.stubbs@kimley-horn.com

FEDERAL IDENTIFICATION #

E-MAIL ADDRESS

STATE OF FLORIDA

CITY OF DELTONA

The foregoing instrument was acknowledged before me, this 12th day of February 2026 by

Jarod Stubbs, PE, who is personally known to me or who has produced as identification and who did take an oath. *by means of physical presance.*

My Commission Expires: 08/12/2026

*Jeanne M. Doucet*  
Notary Public



*This document must be completed and returned with your Submittal*

## Exceptions to the City Of Deltona's Indemnification (General Liability) Language

February 12, 2026

City of Deltona  
2345 Providence Boulevard  
Deltona, Florida 32725

### **RE: REQUEST FOR QUALIFICATIONS #26016 FOR PARKS AND MARINE ENGINEERING SERVICES**

To Whom It May Concern:

The indemnification language in the Indemnification: (General Liability) section located on page 7 of the RFQ is in violation of Florida Statute 725.08 by requiring a defense, and we believe it is void and unenforceable. We strongly suggest and request that you modify this language to make it compliant with FL Statutes and delete the requirement to "defend." We request that the form be modified using the indemnification language previously agreed to in our contract with the City dated September 28, 2020, Contract # PW 2020-10, since that language complies with the statute.

Sincerely,

Kimley-Horn and Associates, Inc.



**Jarod Stubbs, PE**

*Associate*

*As an Associate with Kimley-Horn, Jarod Stubbs, PE, is an official authorized to legally bind the Respondent to its provisions.*

documents of the Proposer or its Subconsultant as required to comply with this section for the purpose of inspection or audit anytime during normal business hours at the Consultant's place of business. This right to audit shall include the Proposer's Subconsultant used to procure goods or services under the contract with the City. Awarded Proposer shall ensure the City has these same rights with Subconsultant(s) and suppliers.

**HOLD HARMLESS / INDEMNIFY** – The Proposer agrees to indemnify and hold harmless the City, and its officers and employees, from liabilities, damages, losses, and costs, including, but not limited to, reasonable attorneys' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the Consultant and other persons employed or utilized by the Consultant in the performance of this Contract.

**INDEMNIFICATION: (GENERAL LIABILITY)** – The selected Proposer shall indemnify, hold harmless, and ~~defend~~ the City of Deltona and their respective Commission, their agents and employees, and anyone directly or indirectly employed by either of them, from and against any and all liabilities, losses, claims, damages, demands, expenses, or actions, either at law or in equity, including court costs and attorney's fees, that may hereafter at anytime be made or brought by anyone on account of personal injury, property damage, loss of monies, or other loss, allegedly caused or incurred, in whole or in part, as a result of any negligent, wrongful, or intentional act or omission, or based on any action of fraud or defalcation by the Proposer, or anyone performing any act required of Proposer in connection with performance of the agreement awarded pursuant to this RFQ. These obligations shall survive acceptance of any goods and/or performance and payment therefore by City of Deltona.

**PUBLIC ENTITY CRIMES** – A person or affiliate who has been placed on the convicted Proposer list following a conviction for a public entity crime may not submit a proposal on a contract to provide any goods or services to a public entity, may not submit a proposal on a contract with a public entity for the construction or repair of a public building or public work, may not submit proposals on leases of real property to a public entity, may not be awarded or perform work as a Consultant, supplier, Subconsultant, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, for **CATEGORY TWO** for a period of 36 months from the date of being placed on the convicted Proposer list.

**CONFLICT OF INTEREST / STATEMENT OF NON-COLLUSION** – The award hereunder is subject to Chapter 112, Florida Statutes. All Proposers must disclose with their proposal the name of any officer, director, or agent who is also an employee of the City of Deltona Board of City Commissioners. Further, all Proposers must disclose the name of any City of Deltona Board of City Commissioners employee who owns, directly or indirectly, an interest of five percent (5%) or more of the Proposer's firm or any of its branches.

The Proposer shall certify that he/she has not, either directly or indirectly, entered into any Contract, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the RFQ and that the Proposer is not financially interested in, or otherwise affiliated in a business way with any other Proposer on the same land or improvements.

**GRATUITIES AND KICKBACKS** – Gratuities: It shall be unethical for any person to offer, give, or agree to give any City of Deltona employee or former City of Deltona employee, or for any City employee or former City of Deltona employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity to the City.

**CERTIFICATION REGARDING LOBBYING**

Required Certification for Federal Contract (FEMA) Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
  
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
  
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Consultant, Kimley-Horn and Associates, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Consultant understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

  
\_\_\_\_\_

Signature of Consultant's Authorized Official

Jarod Stubbs, PE, Associate

2/12/2026

Name and Title of Consultant's Authorized Official

Date

2/12/2026

Date

*This document must be completed and returned with your Submittal*

# *State of Florida Department of State*

I certify from the records of this office that KIMLEY-HORN AND ASSOCIATES, INC. is a North Carolina corporation authorized to transact business in the State of Florida, qualified on April 24, 1968.


The document number of this corporation is 821359.

I further certify that said corporation has paid all fees due this office through December 31, 2026, that its most recent annual report/uniform business report was filed on January 10, 2026, and that its status is active.

I further certify that said corporation has not filed a Certificate of Withdrawal.

*Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capital, this  
the Tenth day of February, 2026*



  
*Secretary of State*

Tracking Number: 9013963510CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



ONLINE SERVICES

LICENSEE DETAILS

7:38:47 AM 1/2/2026

Apply for a License

- Verify a Licensee
- View Food & Lodging Inspections
- File a Complaint
- Continuing Education Course Search
- View Application Status
- Find Exam Information
- Unlicensed Activity Search
- AB&T Delinquent Invoice & Activity List Search

Licensee Information

Name: **KIMLEY-HORN & ASSOCIATES, INC. (Primary Name)**  
 Main Address: **421 FAYETTEVILLE STREET  
 SUITE 600  
 RALEIGH North Carolina 27601**  
 County: **OUT OF STATE**  
 License Mailing: **421 FAYETTEVILLE STREET  
 SUITE 600  
 RALEIGH NC 27601**  
 County: **OUT OF STATE**

License Information

License Type: **Engineering Business Registry**  
 Rank: **Registry**  
 License Number: **696**  
 Status: **Current**  
 Licensure Date: **05/10/1977**  
 Expires:



ONLINE SERVICES

LICENSEE DETAILS

8:26:44 AM 1/2/2026

Apply for a License

- Verify a Licensee
- View Food & Lodging Inspections
- File a Complaint
- Continuing Education Course Search
- View Application Status
- Find Exam Information
- Unlicensed Activity Search
- AB&T Delinquent Invoice & Activity List Search

Licensee Information

Name: **MINGONET, MILTON SCOTT (Primary Name)**  
**KIMLEY-HORN AND ASSOCIATES INC (DBA Name)**  
 Main Address: **200 SOUTH ORANGE AVENUE  
 SUITE 600  
 ORLANDO Florida 32801**  
 County: **ORANGE**

License Information

License Type: **Registered Landscape Architect**  
 Rank: **Landscape Arc**  
 License Number: **LA0001428**  
 Status: **Current,Active**  
 Licensure Date: **10/14/1991**  
 Expires: **11/30/2027**



Florida Department of Agriculture and Consumer Services  
 Division of Consumer Services  
 Board of Professional Surveyors and Mappers  
 2005 Apalachee Pkwy Tallahassee, Florida 32399-6500

License No.: **LB696**  
 Expiration Date February 28, 2027

**Professional Surveyor and Mapper Business License**

Under the provisions of Chapter 472, Florida Statutes

**KIMLEY-HORN AND ASSOCIATES, INC.**  
**421 FAYETTEVILLE ST STE 600**  
**RALEIGH, NC 27601-1777**

WILTON SIMPSON  
 COMMISSIONER OF AGRICULTURE

This is to certify that the professional surveyor and mapper whose name and address are shown above is licensed as required by Chapter 472, Florida Statutes.



# CITY OF DAYTONA BEACH Local Business Tax Receipt # BT-83020

THE CITY OF DAYTONA BEACH  
301 S. Ridgewood Ave., Rm 127-B  
DAYTONA BEACH, FL 32114

Business Name: Kimley-Horn and Associates, Inc.

Location: 1530 Cornerstone Blvd #200, DAYTONA BEACH,  
FL 32117

Business Type: Professional Services

Engineering Business Registry # 35106

DEVELOPMENT SERVICES DEPARTMENT  
Business Tax Division  
Phone: 386-671-8280

BT-83020	BT No
7/22/2025	Valid From
9/30/2026	Valid To
7/22/2025	Payment Date
\$70.00	Fee Amt

Mail To:

Kimley-Horn and Associates, Inc.  
1530 Cornerstone Blvd 200  
DAYTONA BEACH FL 32117

## 2026

Local Business  
Tax Receipt

DISPLAY AT PLACE OF BUSINESS FOR PUBLIC INSPECTION  
THE CITY DOES NOT CERTIFY OR IMPLY COMPETENCE OF BUSINESS.

## CITY OF DAYTONA BEACH

BUS. TAX NO. BT-83020  
THE CITY OF DAYTONA BEACH  
301 S. Ridgewood Ave., Rm 127-B  
DAYTONA BEACH, FL 32114

Kimley-Horn and Associates, Inc.  
1530 Cornerstone Blvd #200, DAYTONA BEACH, FL 32117

PAID RECEIPT

Receipt Date	Charge Name	Charge Amount	Tender Type
7/22/2025	Professional Services	\$70.00	VISA_DEBIT
		Total \$70.00	

0000BT8302000000000000

# STATE OF NORTH CAROLINA



Department of The  
Secretary of State

To all whom these presents shall come, Greetings:

I, ELAINE F. MARSHALL, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

ARTICLES OF INCORPORATION  
OF  
KIMLEY-HORN AND ASSOCIATES, INC.

the original of which is now on file and a matter of record in this office.



IN WITNESS WHEREOF, I have hereunto set  
my hand and affixed my official seal at the City  
of Raleigh, this 24th day of March, 2000.

*Elaine F. Marshall*

22103 - 1

Secretary of State

983179000

*J. Wright*  
FILED  
*4/26*  
NOV 13 1998

ARTICLES OF RESTATEMENT

OF

KIMLEY-HORN AND ASSOCIATES, INC.

EFFECTIVE  
ELAINE F. MARSHALL  
SECRETARY OF STATE  
NORTH CAROLINA

Pursuant to North Carolina General Statutes Section 55-10-07, the undersigned corporation hereby submits these Articles of Restatement for the purpose of amending and restating its Articles of Incorporation:

1. The name of the Corporation is Kimley-Horn and Associates, Inc.
2. The Restated Articles of Incorporation of the Corporation are attached as Exhibit A hereto.
3. The Restated Articles of Incorporation contain amendments requiring shareholder approval and such shareholder approval was obtained as required by Chapter 55 of the General Statutes of North Carolina.
4. Upon the effective date and time of filing of the Restated Articles of Incorporation, an exchange will be made of one (1) share of Common stock authorized in the Restated Articles of Incorporation for each one (1) share of capital stock issued and outstanding immediately prior to such filing of the Restated Articles of Incorporation, which capital stock consists solely of capital stock designated as Class 1 Series A stock.
5. The date of adoption of the Restated Articles of Incorporation was the 2nd day of November, 1998.

This the 2nd day of November, 1998.

KIMLEY-HORN AND ASSOCIATES, INC.

By: *Rob S. Wright*  
Rob S. Wright President

**RESTATED  
ARTICLES OF INCORPORATION  
OF  
KIMLEY-HORN AND ASSOCIATES, INC.**

Pursuant to North Carolina General Statutes Section 55-10-07, the undersigned corporation hereby submits these Restated Articles of Incorporation for the purpose of amending and restating its Articles of Incorporation:

Article 1

The name of the Corporation is Kimley-Horn and Associates, Inc.

Article 2

The number and class of shares which the Corporation is authorized to issue is 100,000 shares of Common stock, \$0.001 par value.

Article 3

The street address of the registered office of the Corporation is 3001 Weston Parkway, Cary, Wake County, North Carolina, 27513, and the name of the registered agent of the Corporation is Robert G. Wright. The mailing address of the registered office of the Corporation is 3001 Weston Parkway, Cary, North Carolina 27513.

Article 4

To the fullest extent permitted by applicable law, no Director of the Corporation shall have any personal liability arising out of any action whether by or in the right of the Corporation or otherwise for monetary damages for breach of any duty as a Director. This Article shall not impair any right to indemnity from the Corporation that any Director may now or hereafter have. Any repeal or modification of this Article shall be prospective only and shall not adversely affect any limitation hereunder on the personal liability of a Director with respect to acts or omissions occurring prior to such repeal or modification.

Article 5

The purposes for which the Corporation is organized are:

a. To render engineering services of every kind and description, including environmental engineering, traffic engineering, architectural engineering, city and regional planning, parking area design, developmental planning including preparation of construction plans, and the preparation of economic studies pertaining to the foregoing;

b. To render landscape architecture services of every kind and description;

c. To engage in the business of making estimates on and erecting and constructing buildings, sidewalks, roadways, railways, bridges, transportation and transmission systems, and all other types of structures and to engage in the supervision and inspection of engineering construction;

d. To conduct any experimental or research work in any scientific field and to render services of a technical, scientific, business or managerial nature to any lawful enterprise or governmental body or agency and to arrange for demonstrations, exhibitions and publicity pertaining to the foregoing;

e. To acquire, use, employ, sell and deal in all suitable means, apparatus, machinery, equipment and facilities for prosecuting its business; to acquire and hold, with the power to sell, mortgage, or lease, such real estate as may be necessary to accomplish its purposes and to acquire or erect such structures as may be necessary to the conduct of its business; and to make all contracts and do all things proper, incidental and conducive to the complete attainment of its purposes; and

f. To engage in any other lawful business or activity.

#### Article 6

The shareholders of the Corporation shall not be entitled to preemptive rights pursuant to Section 55-6-30 of the North Carolina General Statutes or otherwise.

#### Article 7

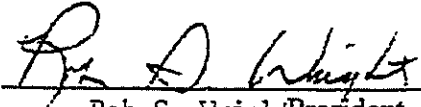
The shareholders of the Corporation shall not have a right to cumulative voting for directors pursuant to Section 55-7-28 of the North Carolina General Statutes or otherwise.

These Articles will be effective upon filing.

THE NEXT PAGE IS THE SIGNATURE PAGE

This the 2nd day of November, 1998.

KIMLEY-HORN AND ASSOCIATES, INC.

By:   
Rob S. Wright President

SIGNATURE PAGE TO RESTATED ARTICLES OF INCORPORATION

0036982.03  
LIB: RA




**ADDENDUM ACKNOWLEDGEMENT**

I have carefully examined this Request for Statement of Qualifications (RFQ) which includes scope, requirements for submission, general information and the evaluation and award process.

I acknowledge receipt and incorporation of the following addenda, and the cost, if any, of such revisions has been included in the price of the proposal.

Addendum # N/A Date: N/A    Addendum # \_\_\_\_\_ Date: \_\_\_\_\_  
Addendum # \_\_\_\_\_ Date: \_\_\_\_\_    Addendum # \_\_\_\_\_ Date: \_\_\_\_\_

  
\_\_\_\_\_

2/12/2026  
\_\_\_\_\_

(Authorized Signature)

(Date)

Jarod Stubbs, PE, Associate  
\_\_\_\_\_

(Print Name)

*This document must be completed and returned with your Submittal*

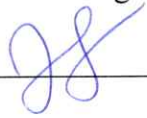
**DRUG-FREE WORK PLACE**

The undersigned firm in accordance with Florida statute 287.087 hereby certifies that

Kimley-Horn and Associates, Inc. \_\_\_\_\_ does:  
*(Name of Firm)*

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business’s policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are proposed a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under proposal, the employee will propose by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee’s community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Jarod Stubbs, PE 

---

Name

Associate

---

Title

Kimley-Horn and Associates, Inc.

---

Firm

1530 Cornerstone Boulevard, Building 1, Suite 200

---

Street Address

Daytona Beach, FL 32117

---

City, State, Zip

2/12/2026

---

Date

**SWORN STATEMENT UNDER SECTION 287.133(3)(A), FLORIDA STATUTES, ON  
PUBLIC ENTITY CRIMES**

(To be signed in the presence of notary public or other officer authorized to administer oaths.)

Before me, the undersigned City, personally appeared Jarod Stubbs, PE, who, being by me first duly sworn, made the following statement:

1. The business address of Kimley-Horn and Associates, Inc. (name of Offeror or business) is 1530 Cornerstone Boulevard Building 1, Suite 200 Daytona Beach, FL 32117.

My relationship to Kimley-Horn and Associates, Inc. (name of Offeror or business) is Associate (relationship) sole proprietor, partner, president, vice president).

3. I understand that a public entity crime as defined in Section 287.133 of the Florida Statutes includes a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity in Florida or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any proposal or contract for goods or services to be provided to any public entity or such an agency or political subdivision and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.

4. I understand that "convicted" or "conviction" is defined by the Florida Statutes to mean a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilt or nolo contendere.

5. I understand that "affiliate" is defined by the Florida Statutes to mean (1) a predecessor or successor of a person or a corporation convicted of a public entity crime, or (2) an entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime, or (3) those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate, or (4) a person or corporation who knowingly entered into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months.

6. Neither the Offeror or Consultant, nor any officer, director, executive, partner, shareholder, employee, member or agent who is active in the management of the Offeror or Consultant, nor any affiliate of the Offeror or Consultant has been convicted of a public entity crime subsequent to July 1, 1989. **(Draw a line through paragraph 6 if paragraph 7 below applies.)**

~~7. There has been a conviction of a public entity crime by the Offeror or Consultant, or an officer, director, executive, partner, shareholder, employee, member or agent of the Offeror or Consultant who is active in the management of the Offeror or Consultant or an affiliate of the Offeror or Consultant. A determination has been made pursuant to Section 287.133(3) by order of the Division of Administrative Hearings that it is not in the public interest for the name of the convicted person or affiliate to appear on the convicted vendor list. The name of the convicted person or affiliate is \_\_\_\_\_.~~

A copy of the order of the Division of Administrative Hearings is attached to this statement. **(Draw a line through paragraph 7 if paragraph 6 above applies.)**

*[Handwritten Signature]*

2/12/2026

(Authorized Signature)

(Date)

Jarod Stubbs, PE, Associate

(Print Name)

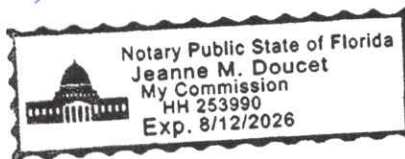
STATE OF Florida

CITY OF Orlando

The foregoing instrument was acknowledged this 12th day of February, Jarod Stubbs, PE who is personally known to me or who has produced \_\_\_\_\_ as identification and who did take an oath.

My Commission Expires: 08/12/2026  
*by means of physical presence.*

*[Handwritten Signature]*  
Notary Public



**AFFIDAVIT OF NON-COLLUSION AND OF NON-INTEREST  
OF CITY OF DELTONA EMPLOYEES**

Kimley-Horn and Associates, Inc.

Jarod Stubbs, PE, Associate being first duly sworn, deposes and says that he (it) is the Offeror in the above proposal, that the only person or persons interested in said proposal are named therein; that no officer, employee or agent of the City of Deltona or City Commission or of any other Offeror is interested in said proposal; and that affiant makes the above proposal with no past or present collusion with any other person, firm or corporation.



\_\_\_\_\_  
Signature of Affiant

STATE OF Florida

CITY OF Orlando

The foregoing instrument was acknowledged before me this 12th day of February 2026

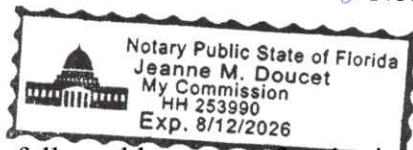
Jarod Stubbs, PE who is personally known to me or who has produced

\_\_\_\_\_ as identification and who did take an oath.

*By means of physical presence.*

My Commission Expires: 08/12/2026

  
Notary Public



\*NOTICE: State name of Offeror followed by name of authorized individual (and title) that is signing as Affiant. If Offeror is an individual, state name of Offeror only.

**SUSPENSION AND DEBARMENT CERTIFICATION A  
AND VENDOR INFORMATION**

**Suspension and Debarment Certification Form**

- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the vendor is required to verify that none of the vendor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The vendor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by the City. If it is later determined that the vendor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The vendor agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The vendor further agrees to include a provision requiring such compliance in its lower tier covered transactions.”

Signature of Vendor’s Authorized Official  \_\_\_\_\_

Name and Title of Authorized Official Jarod Stubbs, PE, Associate \_\_\_\_\_

Date 2/12/2026 \_\_\_\_\_

**(Please attach a current W9 Form)**

**Name of Individual or Business Name:**

Kimley-Horn and Associates, Inc. \_\_\_\_\_

APHC, Inc. | Parent Company of Kimley-Horn's parent company and other affiliated companies  
Associates Group Services, Inc. | Parent Company of Kimley-Horn

**Parent Company Name (if different than above):** \_\_\_\_\_

**Taxpayer Identification Number (TIN):** 56-0885615 \_\_\_\_\_

**Vendor is:** \_\_\_\_\_

Corporation    Partnership    Sole Proprietorship    Other \_\_\_\_\_

**Permanent Residence/Corporate Office Address:** See below.

Address 421 Fayetteville Street, Suite 600  
Raleigh State NC Zip Code 27601  
City  
Phone 919.677.2000 Email jarod.stubbs@kimley-horn.com

*This document must be completed and returned with your Submittal*

# Request for Taxpayer Identification Number and Certification

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Give form to the  
 requester. Do not  
 send to the IRS.

**Before you begin.** For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<p><b>1</b> Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)</p> <p><b>Kimley-Horn and Associates, Inc.</b></p>	
	<p><b>2</b> Business name/disregarded entity name, if different from above.</p>	
	<p><b>3a</b> Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.</p> <p> <input type="checkbox"/> Individual/sole proprietor                    <input checked="" type="checkbox"/> C corporation                    <input type="checkbox"/> S corporation                    <input type="checkbox"/> Partnership                    <input type="checkbox"/> Trust/estate  <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .                  Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.  <input type="checkbox"/> Other (see instructions) _____             </p>	<p><b>4</b> Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):</p> <p>Exempt payee code (if any) <b>5</b></p> <p>Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____</p> <p style="text-align: right;"><i>(Applies to accounts maintained outside the United States.)</i></p>
	<p><b>3b</b> If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . <input type="checkbox"/></p>	
	<p><b>5</b> Address (number, street, and apt. or suite no.). See instructions.</p> <p><b>421 Fayetteville Street, Suite 600</b></p>	<p>Requester's name and address (optional)</p>
	<p><b>6</b> City, state, and ZIP code</p> <p><b>Raleigh, NC 27601</b></p>	
	<p><b>7</b> List account number(s) here (optional)</p>	

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

<b>Social security number</b>									
or									
<b>Employer identification number</b>									
5	6	-	0	8	8	5	6	1	5

**Note:** If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

<b>Sign Here</b>	Signature of U.S. person	Date <b>1/1/2026</b>
------------------	--------------------------	----------------------

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

**FEDERAL CONTRACT PROVISIONS AND CERTIFICATIONS**


**2 CFR PART 200 Appendix II, USDA 7 CFR 210.21(d), TDA - ARM Section 17**

To procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "Uniform Guidance" or new "EDGAR"), Texas Department of Agriculture (TDA), and United States Department of Agriculture (USDA). All Vendors submitting proposals must complete this Certification Form regarding Vendor's willingness and ability to comply with certain requirements which may be applicable to specific purchases using federal grant funds.

For each of the items below, Vendor should certify Vendor's agreement and ability to comply, where applicable, by having Vendor's authorized representative complete and initial the applicable boxes and sign the acknowledgment at the end of this form. If you fail to complete any item in this form, the City of Deltona will consider and may list the Vendor's response as "NO," the Vendor is unable or unwilling to comply. A "NO" response to any of the items may, if applicable, impact the ability of LISD to purchase from the Vendor using federal funds.


1. Vendor Violation or Breach of Contract Terms:

Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where Consultants violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Does vendor agree?  Initial of Authorized Company Official


2. Termination for Cause or Convenience:

All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

Does vendor agree?  Initial of Authorized Company Official

3. Equal Employment Opportunity:

Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

Does vendor agree?  Initial of Authorized Company Official

**E-Verify Acknowledgement**

Contract Number: RFQ #26016

Project Description: On Call Parks and Marine Engineering Services

Consultant acknowledges and agrees to the following:

Consultant shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the Consultant during the term of the Contract and shall expressly require any Subconsultant performing work or providing services pursuant to the Contract to likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the Subconsultant during the Contract term.

Kimley-Horn and Associates, Inc.  
(Firm Name)

*[Signature]*  
(Authorized Signature)

2/12/2026  
(Date)

Jarod Stubbs, PE, Associate  
(Print Name)

STATE OF Florida  
CITY OF Orlando

The foregoing instrument was acknowledged before me this 12th day of February, 2026

Jarod Stubbs, PE, who is personally known to me or who has produced \_\_\_\_\_  
as identification and who did take an oath. by means of physical presence.

My Commission Expires: 08/12/2026

*[Signature]*  
Notary Public



**CONSIDERATION FOR FEDERALLY FUNDED PROJECTS**

By checking the box "Would like to be considered for federally funded projects", the proposer attests that their firm currently complies with and plans to comply with the requirements listed in Section 3 above for the full contract period including any renewal periods. If the proposer elects to cease to comply with the requirements listed in Section 3, the proposer attests that the proposer will notify the Deltona Purchasing Department prior to cessation of compliance with these federal requirements. If a proposer notifies the Purchasing Department, the firm shall remain eligible for projects that are not federally funded for the remainder of the contract period including any renewal periods.

Please check one:

- Would like to be considered for federally funded projects
- Would **not** like to be considered for federally funded projects

*[Signature]*  
(Authorized Signature)

2/12/2026  
(Date)

Jarod Stubbs, PE, Associate  
(Print Name)

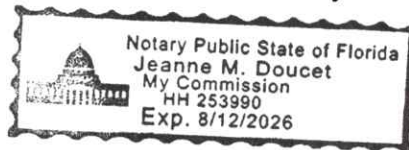
STATE OF Florida

CITY OF ~~DELTONA~~ Orlando

The foregoing instrument was sworn to or affirmed before me this 12th day of February 2026 by Jarod Stubbs, PE who is personally known to me or who has produced as identification and who did take an oath. by means of physical presence.

My Commission Expires: 08/12/2026

*[Signature]*  
Notary Public



***This document must be completed and returned with your Submittal***