

RESOLUTION NO. 2025-017

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA; AUTHORIZING THE CITY MANAGER AND/OR DESIGNEE TO EXECUTE THE MEMORANDUM OF UNDERSTANDING WITH DELTONA PROFESSIONAL FIRE FIGHTERS, IAFF LOCAL 2913; PROVIDING FOR IMPLEMENTATION AND AN EFFECTIVE DATE.

WHEREAS, the City of Deltona (the "City") and the Deltona Professional Fire Fighters, IAFF Local 2931 (the "Union") are parties to a collective bargaining agreement ("CBA") that contains language in Article 34 that references increasing the age limit for Deferred Retirement Option ("DROP") eligibility from 60 to 65 years of age; and

WHEREAS, a Memorandum of Understanding ("MOU") has been drafted between the City and the Union agreeing to the proposed changes regarding DROP eligibility; and

WHEREAS, the City Commission desires to authorize the City Manager and/or his designee to execute the MOU, which is attached as "Exhibit A" subject to any changes as may be required by the City Attorney; and

WHEREAS, the City Commission finds that adoption of this Resolution is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA:

Section 1. Recitals Adopted. That each of the above recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. MOU Approved. That the City Commissions hereby approves the MOU with the Union, in substantially the form attached hereto as "Exhibit A" and hereby

provides that the City Manager and/or designee is authorized to execute the MOU on behalf of the City subject to any changes as may be required by the City Attorney.

Section 3. Implementation. That the City Manager is hereby authorized to take any action which is necessary to implement this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA, THIS _____ DAY OF _____, 2025.

BY: _____
Santiago Avila, Jr., MAYOR

ATTEST:

Joyce Raftery, CMC, MMC, CITY CLERK

Approved as to form and legality
for use and reliance of the City of
Deltona, Florida

Gemma Torcivia, CITY ATTORNEY

Name	Yes	No
Avila-Vazquez		
Colwell		
Heriot		
Howington		
Lulli		
Santiago		
Avila		

Exhibit A

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into this _____ day of _____, 2025, by and between the CITY OF DELTONA (hereinafter referred to as "City"), and DELTONA PROFESSIONAL FIRE FIGHTERS, IAFF LOCAL 2913 (hereinafter referred to as "Union")

WHEREAS, the CITY and UNION are parties to a collective bargaining agreement ("CBA") that contains language in Article 34 that references increasing the age limit for DROP eligibility from 60 to 65 years of age; and

WHEREAS, the parties have agreed to make certain changes regarding same;

NOW THEREFORE, IT IS HEREBY UNDERSTOOD AND AGREED, that the CITY and the UNION upon execution and ratification of this MOU agree to make the following changes to the City of Deltona Firefighters' Pension Plan:

- A. Effective as soon as is practical following the ratification of this MOU, Section 46-54, subsection 3 (c) of the City Ordinances shall be amended to increase the age limit for DROP eligibility from 60 to 65 years of age.

CITY OF DELTONA

By: _____

Dated: _____

Date Ratified: _____

DELTONA PROFESSIONAL FIRE FIGHTERS, IAFF LOCAL 2913

By: _____

Dated: _____

Date Ratified: _____