

RESOLUTION NO. 2025-172

**A RESOLUTION OF THE CITY OF DELTONA, FLORIDA;
APPROVING THE SETTLEMENT OF ALL CLAIMS MADE
BY JOHN PETERS; PROVIDING FOR IMPLEMENTATION
AND AN EFFECTIVE DATE.**

WHEREAS, on or about September 19, 2022, John Peters resigned from his position as Acting City Manager for the City of Deltona, Florida (the "City"), later claiming breach of contract and claiming to have suffered loss of wages and benefits as a result (the "Incident"); and

WHEREAS, as a result of the Incident, Peters filed a lawsuit against the City in Florida's 7th Judicial Circuit in and for Volusia County, styled as *John Peters v City of Deltona* and identified by Case Number 2023-11849-CIDL (the "Litigation"); and

WHEREAS, Peters is willing to execute a General Release and Non-Disparagement Agreement extinguishing any and all claims including all past, present, and future claims for damages arising from the Incident for the total amount of Fifty Thousand Dollars and zero cents (\$50,000.00), inclusive of all costs and fees (the "Settlement Amount"); and

WHEREAS, the City desires to avoid the uncertainties and expense of litigation; and

WHEREAS, the City's insurance carrier for the Litigation, PGCS, will cover the cost of the Settlement Amount after payment of the City's deductible cost of five thousand dollars (\$5,000.00); and

WHEREAS, the City Commission has determined that it is in the best interest of the City to extinguish all claims raised by Peters arising from the Incident for the Settlement Amount.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA:

Section 1. Recitals Adopted. That each of the above recitals are hereby adopted, confirmed, and incorporated herein.

Section 2. Settlement Agreement Approved. That the City Commission approves the settlement of all claims that were or could have been asserted by John Peters, which arising from or related to the Incident, inclusive of all costs and fees for the Settlement Amount.

Section 3. Implementation. That the City Manager or his designee is hereby authorized to execute all documents and agreements, in a form approved by the Attorney, necessary to implement the intent of this Resolution and to provide for payment of the Settlement Amount.

Section 4. Effective Date. That this Resolution shall become effective immediately upon its adoption.

**PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF
DELTONA, FLORIDA, THIS _____ DAY OF _____, 2025.**

BY: _____

Santiago Avila, Jr., MAYOR

ATTEST:

Joyce Raftery, CMC, MMC, CITY CLERK

Approved as to form and legality
for use and reliance of the City of
Deltona, Florida

TG Law PLLC, CITY ATTORNEY