



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Agenda

Special City Commission Meeting

Mayor Avila

Vice Mayor JodyLee

Commissioner Avila-Vazquez

Commissioner Colwell

Commissioner Heriot

Commissioner McCool

Commissioner Shimkus

Monday, April 8, 2024

7:45 PM

Deltona Commission Chambers

DECORUM POLICY: The City of Deltona has a significant interest in conducting orderly and efficient public meetings, which includes preventing disruption, promoting civility, and preserving decorum. To that end, behavior which disrupts or impedes the efficient and orderly conduct of any public meeting, as determined by the Mayor, or presiding officer, or a majority of the City Commission, is not permitted. The Mayor, or presiding officer, or a majority of the City Commission, may interrupt, warn, or terminate a speaker's statement when that statement is too lengthy, personally directed, abusive, obscene, irrelevant, or otherwise reasonably perceived to be a disruption to the fair and orderly progress of the discussion at hand. The Mayor, or presiding officer, or a majority of the City Commission, may also interrupt any part of the meeting to warn any individual that they are being disruptive or otherwise impeding the efficient and orderly conduct of the meeting. The Mayor, or presiding officer, or a majority of the City Commission, may require any individual to leave a public meeting for its duration if that individual is unable to observe this Policy after being warned. Should an individual be required to leave a meeting for violating this Policy, that person shall be escorted from Commission Chambers by a Volusia Sheriff's Deputy.

1. CALL TO ORDER:

2. ROLL CALL – CITY CLERK:

3. PLEDGE TO THE FLAG:

4. BUSINESS:

A. [Final selection of the City Manager candidates by the City Commission.](#)

Background:

The City Commission confirmed the appointment of a fourteen-member City Manager Selection Committee on September 6, 2023. The City Manager Selection Committee has met on a several occasions and

has completed their review of the City Manager candidates. On April 5th their candidates were submitted to the City Commission to be considered for the position of City Manager.

Attachments: [Procedure to Select Finalists](#)
[Straw Preference Poll for Finalist](#)
[Andrews, Scott - Resume](#)
[Davis, Carmen - Resume](#)
[Dougherty, Dale - Resume](#)
[Glenn, Jason - Resume](#)
[Hayes, Robin - Resume](#)
[Miller, Christopher - Resume](#)
[Silverman, Michael - Resume](#)
[Suggs, Terry - Resume](#)

B. [Discussion regarding the City Manager interview process.](#)

Background: This item is so the City Commission can discuss and direct staff as to how the candidate interview process will be conducted. Some points of discussion that have been brought up are as follows: Time frame for each of the one-on-one interviews? What questions will be asked of each candidate and how many during the public interviews? Will the Commission rank the final candidates? Who will negotiate the contract with the selected candidate and what should be negotiated? Attached is a guide (Preparation & events for interview weekend) to help the Commission with these questions and any others that may come up during the discussion.

Attachments: [Preparation/Events Interview Weekend](#)
[Draft Interview Schedule](#)

C. [Discussion regarding the City Attorney and the future of that position.](#)

Background: On several occasions members of the City Commission have brought up revisiting the City Attorney applicants which were presented and ranked by the City Commission on February 5, 2024. This item is so the City Commission can have that discussion and provide direction to the Interim City Manager as necessary.

5. PUBLIC FORUM: Time permitted, public comments shall be limited to items on the agenda and shall not exceed two minutes. Please be courteous and respectful of the views of others. Personal attacks on Commission members, City staff or members of the public are not allowed, and will be ruled out of order by the Mayor.

6. CITY MANAGER COMMENTS:

7. ADJOURNMENT:

NOTE: If any person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting or hearing, he/she will need a record of the proceedings, and for such purpose he/she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (F.S. 286.0105).

Individuals with disabilities needing assistance to participate in any of these proceedings should contact the City Manager in writing at CityManager@deltonafl.gov or to Deltona City Hall, 2345 Providence Blvd., Deltona, FL 32725 at least 48 hours prior to the meeting at which the person wishes to attend. The City is not permitted to provide the use of human physical assistance to physically handicapped persons in lieu of the construction or use of ramps or other mechanical devices in order to comply with Florida law. If proper accommodations for handicapped access cannot be made at a particular public meeting venue pursuant to a timely written request under Section 286.26 F.S., the City Manager shall change the venue of that meeting to a location where those accommodations can be provided.