

## **RESOLUTION NO. 2025-150**

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA; RATIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DELTONA AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 2913 FOR THE CONTRACT YEAR OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY; PROVIDING FOR IMPLEMENTATION AND AN EFFECTIVE DATE.**

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**WHEREAS**, the City's Labor Negotiating Team and the International Association of Fire Fighters Local 2913 representing the City of Deltona Fire Department Employees have in good faith negotiated a Collective Bargaining Agreement for the Contract Year October 1, 2025 through September 30, 2026, which is attached hereto and incorporated herein as Exhibit "A" (the "2025-2026 CBA"), and

**WHEREAS**, under Florida law, a collective bargaining agreement is not binding on the public employer until such agreement is ratified by the public employees and the legislative body of the public employer; and

**WHEREAS**, the 2025-2026 CBA was ratified by the bargaining unit on September 30, 2025; and

**WHEREAS**, the City Commission finds that ratification of the 2025-2026 CBA is in the best interest of the City and desires to authorize the City Manager to execute the 2025-2026 CBA on behalf of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA:**

**Section 1. Recitals Adopted.** That each of the above recitals are hereby adopted, confirmed, and incorporated herein.

**Section 2. Collective Bargaining Agreement Ratified.** That the City Commission hereby ratifies the Collective Bargaining Agreement with the International Association of Fire Fighters Local 2913 for the Contract Year October 1, 2025, through September 30, 2026, which is attached hereto and incorporated herein as Exhibit “A” (the “2025-2026 CBA”), subject to any changes as to form or sufficiency as may be required by the City Attorney.

**Section 3. City Manager Authorized.** That the City Manager is hereby authorized to execute the 2025-2026 CBA on behalf of the City.

**Section 4. Implementation.** That the City Manager is hereby authorized to take any further action which is necessary to implement the intent of this Resolution.

**Section 5. Effective Date.** This Resolution shall become effective immediately upon its adoption.

**PASSED AND ADOPTED BY THE CITY COMMISSION OF THE CITY OF DELTONA, FLORIDA, THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025.**

BY: \_\_\_\_\_  
Santiago Avila, Jr., MAYOR

ATTEST:

\_\_\_\_\_  
Joyce Raftery, CMC, MMC, CITY CLERK

Approved as to form and legality  
for use and reliance of the City of  
Deltona, Florida

\_\_\_\_\_  
TG Law PLLC, CITY ATTORNEY

Name	Yes	No
Avila-Vazquez		
Colwell		
Heriot		
Howington		
Nabicht		
Santiago		
Avila		